

REV. MICHAEL BAKER

**DOCUMENTS PRODUCED BY THE ARCHDIOCESE OF LOS ANGELES 2013
PURSUANT TO JCCP 4286 SETTLEMENT AGREEMENT**

Vicar for Clergy Database

Clergy Assignment Record (Detailed)

Mr Michael S. Baker*Current Primary Assignment*

<i>Birth Date</i>	12/26/1947	<i>Age:</i>	65
<i>Birth Place</i>	Pasadena, California, USA	<i>Deanery:</i>	22
<i>Diaconate Ordination</i>			
<i>Priesthood Ordination</i>	5/25/1974		
<i>Diocese Name</i>	Archdiocese of Los Angeles		
<i>Date of Incardination</i>	5/25/1974		
<i>Religious Community</i>			
<i>Ritual Ascription</i>	Latin		
<i>Ministry Status</i>	Dismissed from Clerical State		
<i>Canon State</i>	Layperson	<i>Incard Process</i>	<input type="checkbox"/>
<i>Begin Pension Date</i>	6/17/1974		
<i>Home phone</i>	(562) 435-8058		
<i>Cell phone</i>	(818) 618-8443		
<i>Seminary</i>	St. John's Seminary, Camarillo		
<i>Ethnicity</i>	American (USA)		

Fingerprint Verification and Safeguard Training

Date Background Check
Virtus Training Date

Assignment History

<i>Assignment</i>	<i>Beginning Date</i>	<i>Completion Date</i>
Returned To Lay State	12/5/2000	
Inactive Leave, Do not use "Fr." or "Rev." on cks & envelopes.	4/19/2000	12/4/2000
Chaplain, Active Service, L.A. County University of Southern California Hospital - Norris Cancer and USC University Hospital	11/1/1999	4/17/2000
St. Camillus Catholic Center for Pastoral Care, Los Angeles Associate Pastor (Parochial Vicar), Active Service	3/1/1997	4/18/2000
Sabbatical	8/1/1996	12/31/1996
St. Columbkille Catholic Church, Los Angeles Administrator Pro Tem, Active Service	11/1/1994	6/30/1995
Archdiocesan Catholic Center, Los Angeles Archdiocesan Assistant, Active Service, Vicar for Clergy Office -- Archdiocesan Assistant for Retired Priests	7/1/1993	6/30/1996

St. Columbkille Catholic Church, Los Angeles Resident, Active Service	1/15/1993	2/28/1997
Sacred Heart Catholic Church, Los Angeles Administrator Pro Tem, Active Service	4/4/1992	7/31/1992
St. Lucy Catholic Church, Long Beach Administrator Pro Tem, Active Service	3/15/1992	6/30/1992
St. Mary Catholic Church, Palmdale Associate Pro Tem, Active Service	1/11/1992	4/3/1992
St. Elizabeth Catholic Church, Van Nuys Resident, Active Service	1/1/1992	1/14/1993
St. Gerard Majella Catholic Church, Los Angeles Administrator Pro Tem, Active Service	11/1/1991	1/10/1992
St. Linus Catholic Church, Norwalk Administrator Pro Tem, Active Service	6/1/1991	10/31/1991
St. Elizabeth Catholic Church, Van Nuys Resident, Active Service	8/1/1988	5/19/1991
Active Service, Working with Retired Priests	8/1/1988	6/30/1993
Active Service, Commission on Aging	9/1/1987	7/31/1988
St. Thomas the Apostle Catholic Church, Los Angeles Resident, Active Service	9/1/1987	7/31/1988
Sick Leave	1/1/1987	8/31/1987
Sabbatical, Notre Dame University, Indiana	8/1/1986	12/1/1986
St. Hilary Catholic Church, Pico Rivera Administrator, Active Service	7/15/1983	7/31/1986
St. Hilary Catholic Church, Pico Rivera Associate Pastor (Parochial Vicar), Active Service	7/9/1982	7/14/1983
St. Paul of the Cross Catholic Church, La Mirada Associate Pastor (Parochial Vicar), Active Service	6/21/1976	7/8/1982
St. Joan of Arc Catholic Church, Los Angeles Associate Pastor (Parochial Vicar), Active Service	6/17/1974	6/20/1976

REFERRAL MEMORANDUM FROM ARCHBISHOP ROGER MAHONY

December 18

9:30

Date: 9-19-86

REDACTED

TO: _____

- () Please ~~review~~, then SEE me
- () Please review, then RETURN to me
- () Please review, then SEND me your COMMENTS
- () Please review, then FILE

- (X) Please handle this matter entirely
- () Please answer; send copy of letter to me
- () Please write a reply for my signature
- () For your information

- () Please XEROX and send copy/copies to: _____

- () original to file
- () original back to me

REMARKS:

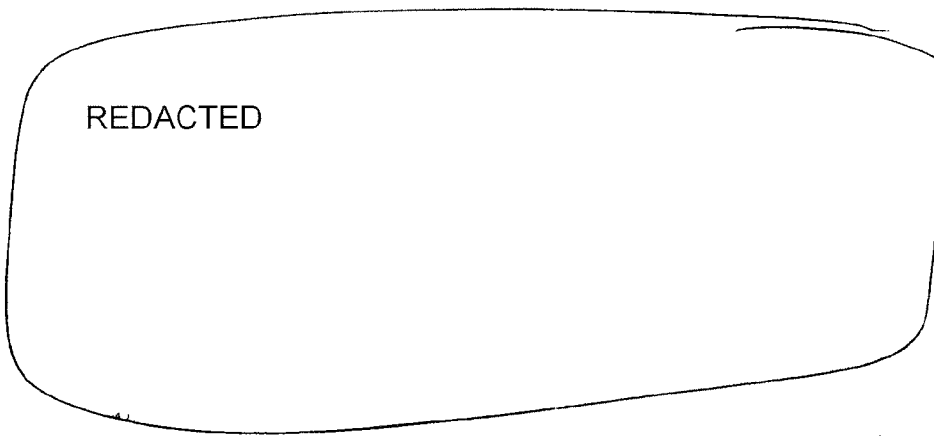
Please work out something, then call.

Mike.

Thanks!

1611

REDACTED



December 22
9:30 am.

November 4, 1986

Reverend Mihhael Baker
REDACTED

Dear Mike:

After two weeks of unsuccessful attempts to reach you by phone I thought it would be better to write you if I was going to make contact.

A change in the Archbishop's schedule has made it necessary for us to move your appointment from Thursday, December 18th to Monday, December 22nd at the same time, 9:30 a.m.

Would you please let me know if this arrangement is acceptable. Thank you for your understanding and with best wishes, I am

Sincerely,

REDACTED

REDACTED

1610

CCI 000073

MEMORANDUM*F Michael Baker*DATE: 12/31/84FROM: MSGR. THOMAS CURRYTO: *File*RE: *F. Michael Baker**Flying to Servants of Paradise
Jemez Springs**Tuesday, Jan. 2, Western #600 departs Tex 10:10 AM
Arrives Albuquerque 1 PM**Open return*

REDACTED

*Travel delivering tickets
to his Sister's address.**Jemez Springs notified of arrival time.*

1606

Reverend Michael Baker
 Referred by: Rev. William Perri, s.P., M.A., D.Min.
 Referral Question: Psychological Evaluation & Testing

REDACTED

REDACTED

Place of Evaluation: Servants of the Paraclete
 Foundation House
 Jemez Springs, New Mexico 87025
 Date of Evaluation: January 7, 1987

Michael was referred for psychological evaluation to help determine whether he has a sexual problem of sufficient severity to warrant further treatment for this. He has recently returned from a five-month sabbatical at Notre Dame which he described as a most up-lifting experience. He had had a difficult parish assignment prior to that and found himself hurting a lot, drinking a lot, and had gotten himself involved sexually. REDACTED

REDACTED

REDACTED

This sexual involvement was with two boys both initially pre-teenagers. He reported this to his archbishop when his archbishop was giving a talk about the sexual problems that priests have gotten into. He encouraged his priests to come forward if there were any sexual issues that they felt they needed help with to avoid later legal problems. Fr. Baker was not feeling any particular difficulty with his sexuality. He was feeling that he had received sufficient treatment at Notre Dame and was not at all concerned that any lawsuits may be forthcoming. He was rather surprised when his archbishop's reaction was to send him to Foundation House for another evaluation. He talked about the two relationships that he had been involved in. One started with a boy that he knew who was approximately 11 years old. The relationship continued over a period of two and a half years and according to Michael, there were only three sexual experiences. He reports that he conjoled the boy into participating in the sexual experience, however, "it didn't take too much conjoing". He reports that he feels very comfortable with that now and that it "wasn't me". He now describes that relationship as "ugly, debased, lustful, and grabbing". He contrasts this with a relationship with another boy which he describes as "a beautiful experience". This boy was the only child of some very close friends of his. He got to know this boy at the age of eight and through the age of 11 was friendly with him. Beginning at the age of 11, this boy became "the focus of my affection". He was quite close to the parents and found out later on that the boy's mother in fact was extremely sexually attracted to Michael. REDACTED

REDACTED

REDACTED Starting when the boy was approximately 11, they began sleeping in the same bed approximately every other month. Roughly a year after that, he would fondle the boy's genitals and masturbate himself. He reports that the boy was always totally passive in his participation. When the boy had obtained the age of 16, they had a talk about what was going on and at that point, the boy told Michael that he did not want to continue the relationship as a sexual one. The boy is now 19 and they have remained very close, however, there is no longer a sexual aspect to the relationship according to Michael.

Michael's attitude in discussing these two sexual relationships was quite disturbing to listen to. He generally presented the situation as one which he has dealt with in therapy, about which he has little conflict, and one in which

REDACTED

he feels relatively set on his describing the two relationships in such dichotomous terms, REDACTED

REDACTED At no point did he indicate any awareness at all that his sexual involvement with these two boys may have consequences for them nor did he seem the least bit concerned about any consequences for him except that he may now have to go through a treatment program which he feels would be extraneous.

REDACTED

REDACTED

REDACTED

My experience of Michael was that he is indeed an extremely energetic and friendly man who seemed to gloss over rather severe problems with an incredible lightness about him. His complete lack of concern about the emotional consequences to the boys

REDACTED

he was involved with and in fact his extreme anger at one of those boys, REDACTED

REDACTED

REDACTED His lack of concern about the potential legal consequences he
could face seems at best naive. REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

Summary & Recommendations:

The overall impression that emerged from my time with Michael and from the test results, was that Michael has a number of unresolved issues that need considerable further investigation. Clearly the issue of sexuality is virtually unexamined in his case. His response to his sexual behavior is extremely naive and his disregard for the consequences either for himself or for the other people involved is extremely disturbing. For a man as bright as Michael is, considerable repression and denial must go into formulating a series of rationalizations that to his satisfaction explain his rather disturbing behavior. REDACTED
REDACTED

A five-month program at Foundation House could likely begin the process of this self-examination, the undoing of some of his rationalizations and the taking of responsibility for his sexual behavior. Five months is not long enough to complete such a process, however, this could

REDACTED

be a strong beginning for it. It is therefore my recommendation that Michael begin this process immediately.

REDACTED

PSYCHIATRIC EVALUATION/Rev. Michael S. Baker

January 9, 1987

By: REDACTED

He is a 39 year old diocesan priest from Los Angeles. He has been ordained twelve years. He has been on sabbatical for six months, said he was at Notre Dame for some rest and recreation; some individual therapies, some group therapy, and some theological up-dating. He said he had only six to eight group sessions, but in his individual therapy he "though a great catharsis." He said that when he came back he told the bishop that he has acted out sexually with minors after the bishop had a meeting with the diocesan priests. He said between 1979 and 1980 he acted out sexually with a boy by the name of REDACTED. He met REDACTED when REDACTED was eleven and started doing sexual things with him at age twelve. REDACTED had a mother who was 42 years old who Mike felt was in love with her and in retrospect, used REDACTED as bait. Mike and REDACTED would sleep in the same bed with each other and starting at age twelve, the fondling turned into mutual masturbation and by age sixteen, he would fellate REDACTED.

Between 1983 and 1985, he had another sexual relationship with a boy by the name of REDACTED. He started this relationship at age fourteen and he continued until REDACTED was sixteen. It consisted of mutual masturbation. There is a little bit of contradiction in the times here, but I believe that the last time he had any sexual contact was with REDACTED approximately a year and a half ago. The 1979 to 1980 years that he gave me obviously do not add up.

He said in 1980 and 1981, he was at Berkeley of the Jesuit School of Theology. He was told to see a therapist and he got nervous because he was starting to deal with the sexual behavior with Matthew and since he was actively involved with REDACTED he was afraid that the therapist would have to report it.

He admits his sexual fantasies are for twelve, thirteen, and fourteen year olds. REDACTED
REDACT

Psychiatric Evaluation/Rev. Michael Baker

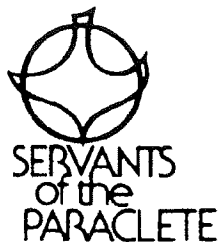
(2)

My impression of him is that he is somewhere between a pedophile and a hebephile. REDACTED
 REDACTED He is at very high risk for recidivism unless he is treated and I would recommend strongly that he be in one of the REDACTED.

It is interesting that he requested permission to go back to Los Angeles to get his things together. I told him to make sure that he did not see either of these two kids. He told me it would be impossible not to see REDACTED, because his mother is typing up envelope labels. I told him that even if he saw REDACTED to make sure that he did not do anything that could be construed as sexual and was not alone with him. He made the comment as he was walking out, "I would expect my relationship with REDACTED would continue to grow and improve over the years." I told Michael that he was incredibly naive in terms of thinking that, and that I was sure that people were going to tell him to break off his relationship with both REDACTED and his mother. As I see it, he is looking at several second degree felony charges and civil liability that could go into the millions of dollars in terms of what he did with both of these kids. He has an incredible denial system.

There is something about the way he came across to me that made me wary. He has a disarming smile and uses it interpersonally to manipulate the social situation. I do not think that he says what he feels. I think he feels what he says and is careful to try to say the things that are correct for me to hear. I do admire, however, his honesty in coming to the bishop and asking for help. Treating him, however, is going to be a little bit more difficult than with some other persons who perhaps are really more in touch with their feelings.

The information has been disclosed to you
 on records whose confidentiality is protected
 by Federal Law, Federal Regulation (42 CFR
 Part 2) prohibits you from making any further
 disclosure of it without the specific written
 consent of the person to whom it pertains or
 as otherwise permitted by such regulations. A
 general authorization or release of
 medical or other information is not sufficient
 for this purpose.



Jemez Springs, New Mexico 87025 (505) 829-3586

January 23, 1987

Most Rev. Roger M. Mahony, D.D.
Archbishop of Los Angeles
1531 West 9th Street
Los Angeles, California 90015

Dear Archbishop Mahony:

I have enclosed the evaluation report that was done here for Father Michael Baker. I am sorry for the delay in getting this to you but I was vacationing during the first two weeks of January.

We have recommended that Father Baker remain here for the program that began on January 19. It was my understanding, after discussions with Msgr. Curry on the telephone, that this was your desire. Obviously, Father Baker has need of such a program. Also, I believe that it is best for him to be away from Los Angeles and California in case any legal proceedings are filed. Msgr. Curry and I both agreed on this assessment.

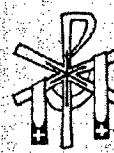
As I stated, Fr. Baker has begun the program and has been most honest and forthright in admitting his difficulties. I have hope that this program can be helpful to him. If you have any questions or observations concerning this report or our recommendations, please do not hesitate to contact me.

Sincerely,

(Rev.) William D. Perri, S.P.
Director: Foundation House

cc: Rev. Michael Baker

1579



F

January 25, 1987

Dear Tom,

Greetings from beautiful Jemez Springs!!

The 40+ inches of snow are melting rapidly with the arming weather and the slush of mud and ice doesn't dull the stunningness of this location or experience.

Last week we had autobiographies of the 24 guys in the module. This week we begin our individual and group therapies and classes. The week consists of about 28 hours of scheduled activities plus one's own prayer, exercise, reading and the liturgies. It's a full schedule but it is one way of making the days go by fast. Am very eager about the program and the insights that I am able to gain. Never realized how naive I was and what blind spots I have in my psycho-sexual development. Really appreciate (now) yours and the AB's insight in sending me here.. Thank you, mucho!!

I know that I have a tendency to verbosity and so I don't want to bother you with alot of 'newsy' things from you about which you might not be interested. If there is anything about which you would like to know that I don't share with you in my letters, please just advise.

There are a couple of things that I wonder if you might do for me. Would you please have my bi-monthly diocesan mailings and the Priest Council notes sent here to Jemez. Thanks. Also, I know that the expense for my stay here is considerable and I feel badly to presume to ask for any more but the enclosed are some of the bills that I have accrued because of the program. If there are no funds for them there's no problem, but if I could somehow be reimbursed for them I'd mightily appreciate it. (Maybe you could find me some Mass intentions and that could take care of it?!?) Thank you.

Enclosed is a letter which I mailed to my friends and family. Thought you might be interested in what I told everyone.

Again, Tom, I am most grateful for all that you and the Diocese are doing for me. There is not a day that goes by that I don't ask for God to strengthen you and give you wisdom and patience.....

*Fraternally -
Mike*

1577

My dear friends,

You know (as well as I), that among men I am most blessed. I have received so much from the Lord and more and more I feel a need to return some of His generosity. When I was just a "wee snip of a lad" and Sister ^{REDACTED} asked our first grade class what we were going to be when we grew up, I said I wanted to be a "missionary doctor". I recognize now that medical school is out of the question...but not the missions. While I was away at Notre Dame, I became aware of an inner voice calling me to the foreign missions. While I'm still young and healthy and able, I think spending some time in the foreign missions might be a great way to thank the Lord for all I've received.

I've asked for and received permission not to have an assignment until I investigate this feeling and discern the Lord's will for me. For the next year or so I've got some things to take care of and work thru, along with possible Language school, and touring different parts of the missions in Mexico and South America. Maybe after this process I'll see that the foreign missions aren't for me, but in Spanish they have a phrase that says "he who does not adventure, does not cross the sea" I thank God for His inspiration and the Archbishop's support in this adventure.

Since I won't have a permanent address for the next few months, I've taken out a P. O. Box. If you feel like writing please do so to:

REDACTED

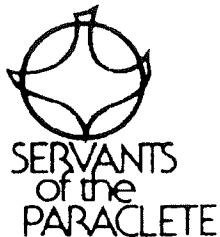
If anything comes up where you want/need to contact me quickly, please call REDACTED Where-ever I am I'll be calling her regularly so you can leave a message with her.

I know this distance might challenge some of my relationships but I am sure it can also make our hearts grow fonder. I'll continue to be in touch, please do the same with me.

Your prayers will be very much appreciated.

Love,

J. Mike



February 20, 1987

Most Rev. Roger Mahoney, ^{Jemez Springs, New Mexico 87025 (505) 829-3586}
 D.D.
 Archbishop of Los Angeles
 1531 West 9th Street
 Los Angeles, CA 90015

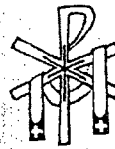
Renewal Program of Rev. Mike Baker
 at Foundation House Feb. 16 - Mar. 15, 1987
 REDACTED

Thank you for prompt payment.

REDACTED Administrator

To insure proper credit to your account please return enclosed copy with your payment. Any attached paid bills are included in this invoice and are for your use in filing for insurance reimbursement.

1565



REDACTED
PSYCHOLOGIST

REDACTED

REDACTED

Rev. Mike Baker

Servants of the Paraclete
Foundation House
Jemez Springs, NM 87025

1/29/87	Group Psychotherapy	1hr.	25.00
2/5/87	Group Psychotherapy	1hr.	25.00
2/12/87	Group Psychotherapy	1hr.	25.00
	TOTAL		75.00

PAID
#18792
2-17-87

REDACTED
PSYCHIATRIST

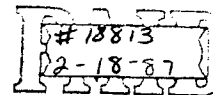
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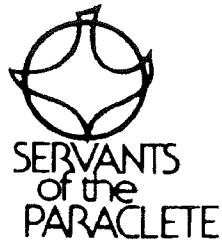
Rev. Mike Baker

Servants of the Paraclete
Foundation House
Jemez Springs, NM 87025

1/26/87
2/2/87

Individual Psychotherapy	1 hr.	80.00
Individual Psychotherapy	1 hr.	80.00
TOTAL		160.00





Jemez Springs, New Mexico 87025 (505) 829-3586

February 23, 1987

Monsignor Thomas Curry
1531 West Ninth Street
Los Angeles, CA 90015

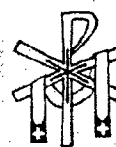
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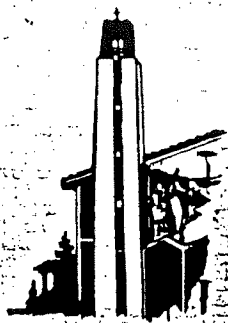
Thank you for prompt payment.

REDACTED , Administrator

To insure proper credit to your account please return enclosed copy with your payment. Any attached bills are included in this invoice and are for your use in filing for insurance reimbursement.

1564





St. Lawrence Martyr Parish

(213) 540-0329

1900 PROSPECT AVENUE • REDONDO BEACH, CALIFORNIA 90277

February 24, 1987

Dear Msgr. Curry:

About a month ago I had a letter from Mike Baker regarding his stay at Jemez Springs and all the reasons for this situation etc. I had Mike with me during the Summer of his Deacon year at St. Columbkille's in 1973. We have always been very good friends and I have been very interested in his career.

As you know REDACTED has applied for a sabbatical at the end of his current stay here at St. Lawrence. He is certainly a very fine priest and will some day be a very good spiritual director. That is his forte and if there was ever a spot where such was needed, REDACTED would be excellent.

I had hoped in place of REDACTED to pick up some young man who would appeal to the youth. This is our greatest concern. REDACTED is filling in right now with the youth, but I'd like to get somebody more long range.

It is nice to have these dreams, but I am concerned for Mike Baker. The purpose of this letter is to offer to take Mike here instead of he going off to Mexico or some other of those Massions. Mike has always been a take charge type of fellow and maybe that was one of his problems. That feature would not worry me in the least. There is more than enough of work for all of us.

You and the Archbishop would know best. I'm just making the offer to you. Even if Mike was available in May or June and REDACTED was still here, we'd manage and we can afford to pay them all. Incidentally, if needs be, I will be happy to pay REDACTED salary during his stay at Gonzaga.

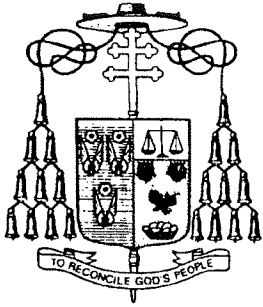
I am very aware that the present location of Mike is top secret and I'm not for telling anybody around here or elsewhere. I thought you might wonder as to where you'd place Mike when he gets well and I will be certainly happy to have him, if that is what the Archbishop would want for him.

Whenever I can be of help, be assure of my support.

In Christ,

Mike Lester

1550



OFFICE OF THE ARCHBISHOP

COPY
Dec: Msgr. Curry

1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194

February 25, 1987

Reverend Michael Baker
c/o Servants of the Paraclete
Jemez Springs, NM 87025

Dear Mike:

I am writing to assure you of my continuing prayers and interest in you and your progress, and I was pleased to receive the recent report from those involved in your care.

You have adjusted well to this important change in your life and ministry, and I know that you will find this overall experience not only an important personal challenge, but a whole new chapter for your priestly life.

You are remembered in my prayer in each day, and I continue to entrust you fully into the hands of our brother and savior, Jesus Christ. I am confident that your share in His priesthood will receive new vitality through this overall experience at Jemez Springs.

Please continue to entrust yourself fully into the hands of Mary, Queen of the Angels and Mother of Priests.

Assuring you of that daily remembrance and my own personal interest, I am

Faternally yours in Christ,

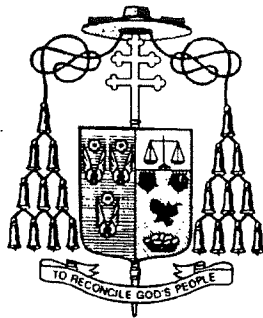
+ Rmm

Most Reverend Roger Mahony
Archbishop of Los Angeles

REDACTED

1563

CCI 000090



OFFICE OF THE ARCHBISHOP

1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194

February 25, 1987

Reverend Michael Baker
c/o Servants of the Paraclete
Jemez Springs, NM 87025

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Assuring you of that daily remembrance and my own personal interest, I am

Faternally yours in Christ,

Most Reverend Roger Mahony
Archbishop of Los Angeles

REDACTED



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

March 2, 1987

Rev. Michael Lenihan
St. Lawrence Martyr Church
1900 Prospect Avenue
Redondo Beach, CA 90277

Dear Mike:

Many thanks for your letter of February 24, and I very much appreciate your suggestion about Mike Baker. Your understanding and compassion are certainly a model.

The situation with regard to Mike is somewhat fluid, and I truly don't know what the future holds. However, I do have a meeting with the Archbishop soon, and some decision will have to be arrived at. Be assured that I will keep you posted.

Meantime, Mike, thanks again for your unfailing understanding and support.

Faternally yours,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

REDACTED

MEMORANDUM

DATE: March 10, 1987
FROM: Monsignor Curry
TO: Archbishop Mahony ✓
RE: Rev. Michael Baker (letter attached)

Obviously, Mike is looking to his future. I spoke to Father REDACTED from Jemez Springs, and he thinks going to South America would not be advisable, since Mike will need on-going therapy. We will need to look at his future soon, however. I plan to make a trip to Jemez Springs to visit both him and Father REDACTED

If Mike could get an assignment in Santa Fe while he is engaging in on-going therapy, might he be a candidate for REDACTED

REDACTE

*Yes - that sounds fine -
+ RMM
3-10-87*

Saturday, a beautiful one!!

Dear Tom,

Thank you very much for your letter and words of support. They are very much appreciated. Thank you also for the check. I received it last week and am grateful to be on the Archd. payroll. Blessings on your thoughtfulness.

With all the therapies, group and individual, that we have each week, self-actualization and wholeness are just around the corner. Don't think that there'll be a stone left unturned in any part of my conscious or un-... Am very grateful, sincerely, for being able to have this extended therapeutic atmosphere. It is a definitely luxury afforded to few, please know my daily gratitude.

One of our challenges here is to compose goals for ourselves, while here and when we return. My physical goals are pretty obvious--lose weight! The psycho-sexual goals are not as easily objectified but they are basically to know myself better; in this knowledge to integrate my sexuality and maturity and ministry to minimize any negative expression and maximize the appropriate expression. I could unpack this for you but am sure you have better things to do than read my four pages of goals describing this. The one thing with which I do need your help is the following, my future...

I am not sure of some of the legal aspects of my case. The criminal statute of limitations -- is that 5 years? Are there any statute of limitations civilly? I am very much aware that I am a jeopardy for the Archdiocese. I also understand that my absence from the scene does not guarantee anything except maybe the hope that 'out of sight ought of mind.' I would presume that the best thing for me and for all is to be out of the Archdiocese at least for the next 5 years. If these presumptions are valid and in line with your thoughts, I would like to suggest the following. As I mentioned to the Archbishop and to you (even before the revelation of this legal matter) I have always had an interest in the missions. Because of this interest I would like to investigate the possibilities of spending the next few years in the missions of Mexico. I would have the opportunity of ministry and would be a genuine service I hope to the area. What I would learn would be invaluable when /if I can ever return home. I don't know if you have any contacts with any Bishops in Mexico or not. I was thinking of the State of Jalisco since I studied in Guadalajara and have visited there often. The people are wonderful and I feel very much at home there. Obviously, I would be open to any suggestions you would have. I know this might seem a little early to be

--2

[in the prgram to be doing this but one of the counselors suggested begining the process so that things can be firmed up before I leave. I would be happy to make the contacts along with my social worker from here. Don't want you to have to do any more work, think that I've already caused you enough. If you have any suggestions, they'd be eagerly received.

Hope all the abpove makes sense. Thanks for your @ptience in reading it... Blessing upon you in your ministry...

*With much admiration
and affection —*

Mike



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

3
COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

March 12, 1987

Rev. Michael Baker
Sevants of the Paraclete
Jemez Springs, New Mexico 87025

Dear Mike:

Thanks very much for your recent letter. I have been doing some follow-up on it and would like to have a chance to visit with you.

Could you check with the program there and let me know what a good time to visit might be.

Please feel free to call at the office or at home REDACTED
REDACTED

Look forward to hearing from you.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

REDACTED

Monday nite

Dear Tom,

Thank you very much for your letter that I received today. Am glad to hear that you'll be coming out to see the program and to talk about the Archdiocese's plans and suggestions for my future.

I have my car here and it is yours for anytime that you are here. Also, if there is anything that I can prepare for you before hand or do for you while you're here, it would be a privelege to serve you. Just advise and it's yours!

Blessings upon you this Holy Week and in your ministry.

Mike

PS As far as you know, does the recent ruling from the California Supreme Court re: the Phillipino priests and the civil suit, have any bearing on a case such as mine?



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(213) 251-3284

April 9, 1987

Rev. Michael Baker
Servants of the Paraclete
Jemez Springs
New Mexico 87025

Dear Mike:

Just a note to let you know I will be going to Jemez Springs on Wednesday, April 29.

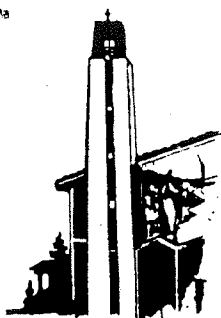
I plan on getting there early that afternoon and will be returning to Los Angeles toward the end of the day on Friday, May 1.

Look forward very much to seeing you during that time.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

REDACTED



St. Lawrence Martyr Parish

(213) 540-0329

1900 PROSPECT AVENUE • REDONDO BEACH, CALIFORNIA 90277

April 21, 1987

Dear Tom:

I just finished writing you a business like letter but I wanted to give you the latest in this informal manner regarding what I know about Mike Baker. Shortly after the last letter you sent to me as a result of my innocent inquiry to maybe have Mike directed along here, I got another detailed letter from Mike.

In this latter letter he outlined in a rather detailed manner the whole story about his escapade in Pico Rivera. As he had given me a phone number, I have since called and talked to him at length. I understand you are due to go to New Mexico next week.

Naturally it is you and the Archbishop that will have to make some serious decisions about Mike. I had Mike working with me as a Deacon one Summer at St. Columbkille's. I know him very well and I do believe in him.

I have a very good friend a REDACTED from REDACTED who was a few years after me in St. Peter's and who has done excellent work in the Brownsville, Texas Diocese. He is currently on the Personnel Board there and is an excellent down to earth type of priest. In talking to REDACTED I found that he is volunteering for five years to work in a very poor parish in Mexico. They need priests in the Brownsville Diocese.

Considering Mike has an excellent command of the Spanish I asked REDACTED about taking Mike when he'd be finished the program that he is in now. He in turn asked REDACTED and the latter would certainly put Mike to work. He would be happy to give him an appointment as of June 1st. I have told this to Mike and I'm not too sure if he has called REDACTED or the Bishop.

Again, I do not want to step into your territory of responsibility, but I've no problem in recommending Mike and if therefore you and the Archbishop would want him to work in that Diocese for a year and then maybe join REDACTED in Mexico, it is possible. I'll see REDACTED next week at our reunion in Fort Lauderdale, Florida. We are from the same area in Ireland.

Thank you Tom for all your goodness, you are doing a magnificent job.

In Christ,

Mike Jeremiah

M, Baker
Foundation House
Jemez Springs,
New Mexico 87025

April 22, 1987

Dear Archbishop,

Greetings from the wonders of North-central New Mexico!

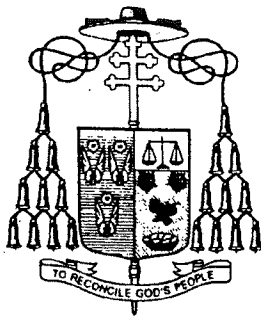
Think of you daily at Mass and thought I would jot you a few lines to let you know that I am still alive and well. Am very ~~glad~~ to have heard a few days ago that Tom Curry will be coming out next week to visit. It will be great to catch-up on hometown news as well as to be informed of your reflections about my future disposition. After talking with Tom at the end of the month possibly we could arrange sometime for us to personally to talk. I plan on going to Brea for a family baptism the first week-end in May but that wouldn't give us much time to plan a date; possibly we could plan it sometime in the summer when the module here terminates. I'll be in touch with your secretary sometime down the road to set-up a definite time.

Feel somewhat badly that I am not more prolific in my correspondence with you. Feel though, that you have enough to read and respond to. Please know you are thought of often and it is with great gratitude and admiration.

Sincerely,

Mike Baker

✓



1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194

OFFICE OF THE ARCHBISHOP

May 4, 1987

Reverend Michael Baker
Foundation House
Jemez Springs, NM 87025

Dear Mike:

Thank you very much for your letter of April 22nd, and I appreciate your taking the time to write to me.

I certainly did not expect you to be worrying about correspondence during your stay at Foundation House, and please do not be overly concerned about having to write from time to time.

As you are fully aware, I do receive full reports on a regular basis from Foundation House, and these reports keep me advised of your progress and how you are doing.

You are very much in my daily prayers and I am hopeful that the program there at Foundation House continues to be beneficial to you for your priestly life and ministry. As you know, we will be working closely with the professionals there at Jemez Springs to help chart a future course with you and for you.

Assuring you of my prayers and support for you in your program, I am

Fraternally yours in Christ,

Most Reverend Roger Mahony
Archbishop of Los Angeles

REDACTED

1537

CONFIDENTIAL

ARCHDIOCESE OF LOS ANGELES
 1531 WEST NINTH STREET
 LOS ANGELES, CALIFORNIA 90015-1194
 (213) 251-3288

Office of the Archbishop

June 11, 1987

Reverend William D. Perri, S.P., D.Min.
 Director: Foundation House
 Servants of the Paraclete
 Jemez Springs, NM 87025

Dear Father Perri:

I wish to acknowledge your recent letter, full report, and recommendations with respect to Father Michael Baker of the Archdiocese of Los Angeles.

I concur fully in each of the recommendations which you have made, and I look forward to working closely with Father Baker to receive him back into the Archdiocese of Los Angeles with the strict condition that each and every aspect of our contract be followed without deviation.

I am asking Monsignor Thomas Curry, our Vicar for the Clergy, to work with Father Baker, our Archdiocesan Legal Counsel, and other key personnel to make all of the necessary contractual arrangements.

I am very grateful to you and to all of your staff for the most professional manner in which you have dealt with this case, and we are all hopeful that Father Baker will be able to make a positive contribution to the Church without any danger to himself, to any other person, nor to the Church.

Assuring you of my prayers and with kindest personal regards, I am

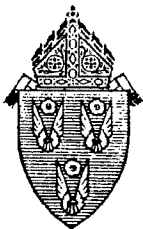
Sincerely yours in Christ,

Most Reverend Roger Mahony
 Archbishop of Los Angeles

cc: Monsignor Thomas Curry

REDACTED

1528



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

MEMORANDUM

June 22, 1987

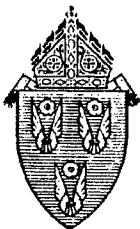
To: REDACTED

From: Msgr. Thomas Curry

Re: Father Michael Baker

Father Baker has been in therapy for some time, and is now back in the Archdiocese. Although he will be continuing in therapy, he will also be available for ministry in the Archdiocese. He is most interested in working in adult education, and in conducting bible study and scripture classes.

He is a very talented man, and I wonder if the Religious Education Department would be able to make use of his services during the coming year. If so, I would very much appreciate it if you could give me a call at your convenience.



ARCHDIOCESE OF LOS ANGELES

1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

COPY

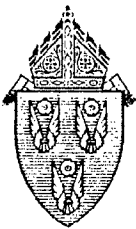
OFFICE OF VICAR FOR CLERGY
(213) 251-3284

MEMORANDUMJune 22, 1987

To: Father REDACTED
From: Msgr. Thomas Curry
Re: Father Michael Baker

Father Baker has been in therapy for some time, and is now back in the Archdiocese. Although he will be continuing in therapy, he will also be available for ministry in the Archdiocese. He is most interested both in studying geriatrics and in working with older people.

He is a very talented man, and I wonder if the Department of Aging or any other branch of Catholic Charities would be able to make use of his services during the coming year. If so, I would very much appreciate it if you could give me a call at your convenience.



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1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

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OFFICE OF VICAR FOR CLERGY
(213) 251-3284

MEMORANDUM

June 22, 1987

To: Father REDACTED

From: Msgr. Thomas Curry

Re: Father Michael Baker

Father Baker has been in therapy for some time, and is now back in the Archdiocese. Although he will be continuing in therapy, he will also be available for ministry. He is interested in working in adult education or in marriage preparation, e.g., Engaged Encounter, and in Marriage Encounter.

He is a very talented man, and I wonder if the Family Life Department would be able to make use of his services during the coming year. If so, I would very much appreciate it if you could give me a call at your convenience.

1525

C. F. [illegible] 1987



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

June 22, 1987

To: Rev. Msgr. REDACTED
From: Msgr. Thomas Curry
Re: Father Michael Baker

Father Baker has been in therapy for some time, and is now back in the Archdiocese. Although he will be continuing in therapy, he will also be available for ministry. I discussed the possibility of his working some time in the Matrimonial Tribunal, and although he does not think he would be suited to full-time ministry there, he would be interested in helping.

He is very talented, especially in relating to people. If you have a need to have a priest counsel people, e.g., after the breakup of a marriage or before entering into a new one, he might be very good at that. Anyhow, if you think you can make use of his services during the coming year, I would very much appreciate it if you would give me a call at your convenience.

Dear Tom:

Many thanks for referring this matter to me. We can always use help with brief writing etc. Counseling we leave to other agencies. If Mike was interested in getting involved in advocacy or brief writing, then we could use him. Otherwise, no.

Thanks again.

REDACTED

1524

MEMORANDUM**CONFIDENTIAL**

DATE: June 22, 1987
 FROM: Monsignor Curry
 TO: Archbishop Mahony
 RE: Rev. Michael Baker

Mike came in to see me last week and we discussed the Jemez Springs recommendations. I wish to check with the program to verify that they did not recommend his taking depro provera. Mike would also like me to check to see if he needs to return on July 19, as the purpose of that--according to him--is really just to review the contract, and I think that probably could be handled by phone or letter.

One other item that needs clarification is the recommendation that Mike continue in therapy with a qualified psychologist or psychiatrist. I see a difficulty here, in that if he were to mention his problem with child abuse it would put the therapist in the position of having to report him. I think we have to be very careful about whom he goes to see and what kind of information is released to the program. Given the fact that he cannot mention his past problem, the necessity to be so circumspect might defeat the purpose of his going to a therapist.

He is currently staying with Father Tim Dyer at St. Elisabeth in Van Nuys and plans to help out there during the summer with Masses and in visiting rest homes and hospitals. I did give him permission to be there while we are working on a position in ministry for him.

We talked about his possibly ministering in the following areas:

- 1) Matrimonial Tribunal - while he would definitely not like to work here full time, he would be open to part-time work. I see him possibly working particularly in counseling those whose marriages have broken up and before they engage in a new marriage.
- 2) Family Life/Marriage-Engaged Encounter - I can contact REDACTED to see if Mike could work in some of the Marriage Preparation programs, since they involve only adults.
- 3) Adult Education/Bible Study - I will contact the Religious Education Office to see if they could use him there.
- 4) Catholic Charities - Mike is interested in working with older people, and I plan to contact REDACTED to see if he could be used by the Commission on Aging in any way--or in any other area of this operation.

If you are agreeable to the above I will go ahead and make these contacts and then see if I can draw up some kind of job description that will still allow Mike to continue his follow-up program as outlined in the Jemez Springs report. I would also proceed to find a residence for him and to clarify with the pastor of that parish just what his status would be.

*Sounds good - please proceed!
 Thanks, + RMM*

1523

6-22-87

DATE: June 25, 19

TO: REDACTED REDACTED

FROM:

RE: Rev. Michael Baker

Just a note to let you know that as of 6/25/87 check for salary for Rev. Michael Baker should be sent to him at

St. Elisabeth Church
6628 Cedros Avenue
Van Nuys, CA 91405

Many thanks.

COPY

REDACTED



MOST REVEREND ROGER M. MAHONY
ARCHBISHOP OF LOS ANGELES

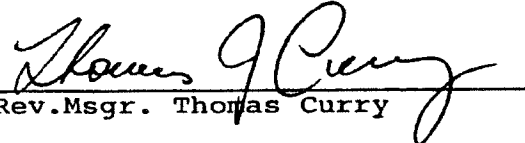
MEMORANDUM

August 7, 1987

TO: Monsignor Curry
FROM: Father REDACTED
RE: Father Michael Baker

I would like to acknowledge your memo of August 5, 1987. Catholic Charities will be happy to have Father Michael Baker work in the Aging Department. Father REDACTED will be his immediate supervisor. Catholic Charities will be responsible for his priestly stipend and benefits and the Archdiocese will supply his car and automobile expense.

If you would return this memo with your signature, we will make it official.


Rev. Msgr. Thomas Curry

8/12/87
Date

cc: Sister REDACTED
Father
REDACTED

1521

August 12, 1987

Rev. William Perri, S.P.
Director, Foundation House
Jemez Springs, N.M. 87025

Dear Father Perry:

This will state the agreement under which Father Michael Baker will be assigned to ministry here in the Archdiocese of Los Angeles.

Father Baker will work with the Commission on the Aging and will be supervised by REDACTED. Attached is a copy of a memo to me from Father REDACTED regarding this assignment. I understand that part of Father Baker's assignment may be attending courses to assist in this work.

Father Baker will be assigned in Residence at St. Thomas parish, Los Angeles. He has discussed this assignment with the pastor, REDACTED and it is very acceptable to both. In addition, I will meet with REDACTED and explain to him that Father Baker has been in therapy for an extended time, that he is not to be alone with a minor or minors and that he is to refrain from drinking alcohol. REDACTED will not be informed of the specific reasons for Father Baker's entering treatment.

Father Baker will attend a group session at Cherry Valley monthly when this is available. In addition, he will meet individually with REDACTED each month.

He will make an eight-day retreat with REDACTED in September and will see him also on a regular basis for spiritual direction.

He will continue to meet on a regular basis with his priest support group.

Father Baker will not be alone with a minor, will not vacation with minors or have them in his living quarters. He will not have physical contact with minors, e.g., wrestling, tickling, etc., apart from shaking hands.

Father Baker will continue aftercare treatment as determined by the Servants of the Paraclete.

Father Baker will refrain from drinking alcohol.

Although Father Baker will work with the Commission on the Aging, it is understood that the next year will be a period of extended treatment and recovery and that such treatment and recovery is his primary focus.



Jemez Springs, New Mexico 87025 (505) 829-3586

August 27, 1987

Rev. Msgr. Thomas J. Curry
Vicar for Clergy
Archdiocese of Los Angeles
1531 West Ninth Street
Los Angeles, California 90015-1194

Dear Msgr. Curry:

Thank you for your letter of August 19, 1987 in which you state the agreement under which Father Michael Baker will be assigned to the Archdiocese of Los Angeles.

I have discussed this agreement with REDACTED, our consulting psychiatrist, and we would like to add one thing to paragraph seven on the first page of your letter. We would both feel more comfortable if this also stated clearly that Father Baker will not ever be involved in ministry to minors. Otherwise, this agreement seems reasonable and we accept its contents.

We also suggest that a similar agreement be designed for Msgr. Peter Garcia. However, any agreement for Msgr. Garcia should include the necessity for him to receive the medication Depo-Provera, by injection, on a weekly basis, and the person who would be administering this medication.

Thank you for the cooperation that you have had with us in working on these cases and also for the care that you have for the priests involved and for the people of the Archdiocese of Los Angeles. It is a pleasure to work with you.

Sincerely,

William D. Perri, S.P.
(Rev.) William D. Perri, S.P.
Director: Foundation House

1517



COPY



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

September 1, 1987

Reverend William C. Perri, s.P.
Servants of the Paraclete
Jemez Spring, New Mexico 87025

Dear Bill:

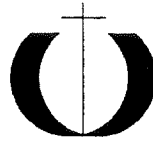
Thanks for your letter of August 27, 1987 and also for making explicit your understanding that Father Baker will not be assigned in the future to work with minors. I believe that is the understanding and intention of the Archdiocese.

With regard to Monsignor Peter Garcia, I will be in contact with you shortly.

Many thanks for all your good work.

Sincerely yours in Christ,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy



catholic charities

REVEREND R. DAVID COUSINEAU, LCSW
EXECUTIVE DIRECTOR

MOST REVEREND ROGER M. MAHONY
ARCHBISHOP OF LOS ANGELES

MEMORANDUM

TO: REDACTED

FROM:

DATE: September 2, 1987

RE: SCHEDULE FOR MIKE

Father, Father Mike should be working 8 hours a day for Oasis. What he elects to do in the evenings is not included in our role with him.

Please develop a schedule based on 5 days a week, 8 hours a day with a definite assignment to a site with lunch and supervision, i.e. 2 days a week at Long Beach, 3 days in Pomona with REDACTED supervising. Try to have him develop existing programs, so as to truly relieve your budget. Please give the plan to REDACTED so I can see it before REDACTED does.

REDACTED

1513

GOALS

- To become aware of and familiar with the existing services for Older Adults in:
 - The Archdiocese
 - Los Angeles City
 - Los Angeles County
- a) Visiting major centers
- b) Meeting and interviewing representatives from Commission on Aging, A.A.A., OASIS Programs, etc.
- c) Study listing and literature of various agencies
- To experience the "how to" of organizing a program for older adults:
 - a) Program in October at Incarnation Church
 - b) Pre-retirement and retirement programs for priests of the Archdiocese
- To experience some different approaches to case management

1514

9-2-87

TENTATIVE SCHEDULE**MONDAY**

7:30 - 8:30 Prayer
9:00 - 2:30 Office
3:00 - 5:00 School
7:00 - 9:45 School

TUESDAY

7:30 - 8:30 Prayer
9:00 - 11:00 Study
11:00 - 3:30 Office
4:00 - 5:30 Personal
7:00 - 9:45 School

WEDNESDAY

7:30 - 8:30 Prayer
9:00 - 2:30 Office
4:00 - 8:30 School

THURSDAY

OFF

FRIDAY

7:30 - 8:30 Prayer
9:00 - 11:00 Study
11:00 - 3:30 Office



REVEREND BERNARD R. CASTAGNOLA, LCSW, M.S. GERO
DIRECTOR
DEPARTMENT OF AGING

September 4, 1987

MOST REVEREND ROGER M. MAHONY
ARCHBISHOP OF LOS ANGELES
REVEREND R. DAVID COUSINEAU, LCSW
EXECUTIVE DIRECTOR

Dear Tom:

Greeting from down the street!

This is my second day at Saint Thomas and here in the Department of Aging and I am thrilled about them both. I am really looking forward to getting involved.

It is about my involvement here with the Department of Aging that I need to check with you. In the last couple of months when we have spoken and in the letters I have received from you I was under the impression that my "fully-time" involvement this year was in my on-going treatment and that I would be involved in Ministry in the Diocese only part-time. This is how Father Bernie Castagnola and I have discussed my job description, etc. here with the Department of Aging. Enclosed are a copy of the goals we clarified for this first semester along with a tentative daily schedule. This schedule include twenty hours of work experiences in the office and at other sites.

Enclosed is a memo from Dave Cousineau about my being involved full-time in the program. I am not opposed to this at all but it does seem contrary to our previously agreed upon prescription.

It seems that Dave wasn't quite clear about my limited status for this year. He mentioned some difficulty about paying a full-time stipend for a part-time person. I would have no problem with receiving half-stipend until I have completed my previous contract and can return to full-time status in Ministry.

Do I need to get together with you to talk about this or will you sent a clarifying memo to a our Associate Director, Sister Georgianna and to my immediate Director Father Bernie?.

I am sure that the uniqueness of my situation is the cause for any minor wrinkles that have surfaced. Really appreciate your assistance in smoothing this affair out.

Gratefully,

Reverend Michael Baker
Intern-Department of Aging

1512

Fl and Baker

¡ Querido Tomar!

Called the travel agency
and found out that the ticket
to Albuquerque will be \$118.
Also they (Parachute) charge \$25 each way
for the transfer from airport to
Foundation House. I will pay for
this and then if you could
facilitate a reimbursement, I'd
appreciate it -

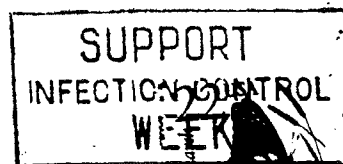
Thank you, mucho!

Miguel

1604

ST. THOMAS' CHURCH
1321 S. MARIPOSA AVE.
LOS ANGELES, CALIF. 90006

Address Correction Requested



*Msgr. Tom Curry
1531 W 9th St.
La Angeles, Ca
90065*

1605



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

December 3, 1987

Rev. Michael Baker
St. Thomas the Apostle Church
131 South Mariposa Avenue
Los Angeles, California 90006

Dear Mike:

Attached is the policy on retirement.

The psychiatrist I mentioned to you is named:

REDACTED

I think he would be an excellent contact.

Please stop by to see me next week.

It was good to see you yesterday, and I really appreciate the good work you are doing.

Fraternally,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

Enclosure



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

December 10, 1987

Rev. Michael Baker
St. Thomas the Apostle Church
1321 South Mariposa Avenue
Los Angeles, CA 90006

Dear Mike:

Recently I was referred to a REDACTED
a psychiatrist who practices in REDACTED He is
very experienced in counseling priests and conducts a
priests' support group in REDACTED

He would be open to coming to Los Angeles for the same
purpose, and since the aftercare program at Cherry
Valley does not seem to be operative, I would very much
like to get such a group into operation here.

Could you give me a call at your convenience and let me
know your thoughts on this?

I look forward to hearing from you soon.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

F
COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

January 15, 1988

Rev. ~~Michael Baker~~
St. Thomas the Apostle Church
1321 South Mariposa Avenue
Los Angeles, CA 90006

Dear Father Baker:

Some time ago, I wrote you about the possibility of a continuing support group with Dr. REDACTED and you responded positively. Dr. REDACTED is ready to go ahead with this, but he needs to see each of the members individually before proceeding.

I would very much appreciate it if you would contact him at REDACTED and make an appointment with him.

Please do not hesitate to call me if I can be of assistance to you.

Fraternally,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

REDACTED

cc: Dr. REDACTED

TO: ARCH BISHOP
MATTHEW

FROM: MSGR. CURRY

FOR YOUR
INFORMATION

Very encouraging!

1503

CONFIDENTIALMEMORANDUM

DATE: April 26, 1988
 FROM: Monsignor Curry
 TO: Archbishop Mahony
 RE: Meeting with Dr. REDACTED

I had a long and very productive meeting with Dr. REDACTED yesterday. He meets on a monthly basis with REDACTED of our priests who have been in therapy at Jemez Springs. He appears to be getting along very well with them, and I have heard good reports from them about him. The following are some short comments on each of the priests:

Peter Garcia: REDACTED feels he is building a good though challenging relationship with Peter. Since Peter had such a negative image with REDACTED, he did not seem able to hear anything he heard from him. Peter separated his behavior with minors completely from the rest of his life, and did not treat it as a matter of conscience--as something that had an impact on his priestly life. In addition to dealing with the matter therapeutically, REDACTED is trying to have Peter develop a spiritual dimension to his life. However, he is struck by how unrealistic Peter is. When asked recently about his thoughts on his future in ministry, Peter answered that he did not feel he would be able to return to active ministry for at least three months!!!

Mike Baker: Mike has been suffering from depression recently. REDACTED REDACTED put it that he has been trying to get Mike to look inside himself, and that when he does, he finds nothing or emptiness, and this frightens and depresses him. REDACTED REDACTED had mentioned at one time that Mike was one of the most outer-directed persons he had ever met.

Mike Wempe: Mike is making good progress, but he very much needs this therapy. He is most aware of his problems, but his difficulty is finding the emotional resources to control them. Of all the priests, Mike is the one REDACTED would see as being in most danger of getting in trouble again.

REDACTED

Gary Fessard: Gary is doing well and working hard. REDACTED is aware that I have confronted Gary about some of his requests, and that I will continue to work with him on REDACTED

Thanks for the update!
+ RMM

1501

4-27-88

Michael Baker December 30, 1988

Talked to Dr. REDACTED today. Mike did have somewhat of a crisis in that he was getting himself into an isolated position. He was beginning to question his vocation and avoiding REDACTED, REDACTED and the group challenged him, and he responded very positively.

October 13, 1989

Dear REDACTED

Will be going to that workshop in New York at the Third Age Center in Fordham and before I leave wanted to drop you these few lines. Just want you to know that things with me are doing very well. Personally, I feel balanced and healthy in all the intimacy issues. Drinking has not been an issue. The only area in which I am faltering is with physical exercise...however, the battle of the bulge will continue to be waged ad infinitum...

Was a little dissappointed in the workshop from NACPA. I really feel that with our 'home-grown' talent we can put something on much more impressive and more informative.

Made my rounds of all the homes and things seem to be o.k. REDACTED anxiety seems to be coming from a change in medication and the doctor said that he will try and regulate him once again. REDACTED is REDACTED, only a bit calmer because of the sessions with REDACTED REDACTED, and REDACTED all seemed to be maintaining when I talked to them last week. REDACTED is going to try and stay at REDACTED's on the weekends and then at OLQA during the week-a plan agreed on by all. REDACTED REDACTED (Naz. House) said we could store REDACTED's car there as long as needed. REDACTED mentioned to me that there might be some hassel with the car because of registration/ownership. I didn't want to cause any hassel, just thought that if there was a possibility of changing cars, I would like the size of his better than what I have presently. If it can't work out-no prob!

Last week I had two powerful dreams and they both included you as the star! One was when I found out that REDACTED had died (only in the dream) and you came and stayed here and was a tremendous source of consolation and strength. In the other you were a light and an angel... I know it sounds weird and it's all probably some deep Jungian dream-language but I woke up both mornings feeling great!! In fact that happens most times that I think of you and all you've done for me.....thanks....

Mike



COPY

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 251-3284

1531
West Ninth
Street

Los Angeles
California
90015-1194

May 21, 1991

REDACTED

Dear Dr. REDACTED

Enclosed is check in the amount of \$1,381.25.

This covers services you provided to Rev. Michael Baker and to Rev. REDACTED
REDACTED as set forth on your billings dated April 30, 1991.

Thank you for your help, your patience, and your consideration.

Sincerely yours,

REDACTED

REDACTED

REDACTED

Enclosure

1493



COPY

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 251-32841531
West Ninth
StreetLos Angeles
California
90015-1194*F Therapy*

September 16, 1991

REDACTED

Dear Dr. REDACTED

Enclosed is check in the amount of \$1,250.

This is to cover billings for ~~Michael Baker~~ from July 9, 1991
to August 15, 1991 inclusive (\$1,125) and for Michael Baker on
June 13, 1991 (\$125).

With thanks for your patience I remain,

Sincerely yours,

REDACTED
REDACTED

REDACTED

Enclosure

1492

REDACTED
PH.D.
1531 West Ninth Street
Los Angeles, CA 90015-119

THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES

A 034492

DATE	INVOICE NO.	DESCRIPTION	AMOUNT
6/30/92	063092GA	THERAPY/MAY '92-M. BAKER <i>F Michael Baker</i>	125.00
TOTAL -			125.00



The Roman Catholic Archbishop of Los Angeles
(A Corporation Sole)
Los Angeles, California 90015-1194

15-66
1220
A 034492
OLYMPIC-UNION BRANCH
BANK OF AMERICA
LOS ANGELES, CALIFORNIA

CHECK NO.	34492
DATE	AMOUNT
7/17/92	125.00

PAY:
TO THE ORDER OF *****125 DOLLARS AND 00 CENTS

VOID AFTER 90 DAYS
REDACTED

REDACTED

VENDOR 23770
THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES
(A CORPORATION SOLE)
P.H.D.
 1531 West Ninth Street
 Los Angeles, CA 90015-1194

A 040956

DATE	INVOICE NO.	DESCRIPTION	AMOUNT
10/30/92	091592	THERAPY/M. BAKER-9/15/92	125.00
TOTAL -			125.00



The Roman Catholic Archbishop of Los Angeles
 (A Corporation Sole)
 Los Angeles, California 90015-1194

A 040956
 OLYMPIC-UNION BRANCH
BANK OF AMERICA
 LOS ANGELES, CALIFORNIA

AY:
 HE
 C
 JER
 OF

*****125 DOLLARS AND 00 CENTS

CHECK NO.	40956
DATE	11/06/92
AMOUNT	125.00

VOID AFTER 90 DAYS

REDACTED

REDACTED



F. Michael Baker

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 251-3284

1531
West Ninth
Street

Los Angeles
California
90015-1194

November 10, 1992

REDACTED

Dear Doctor REDACTED

Enclosed is check in the amount of \$125.00.

This represents therapy charges for Rev. Michael Baker on September 15, 1992.

With thanks for your patience, I remain

Sincerely yours,

REDACTED
REDACTED

Enclosure

REDACTED

1481

VENDOR 93990 THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES
 P.H.D. 1531 West Ninth Street
 Los Angeles, CA 90015-1194

A 045006

DATE	INVOICE NO.	DESCRIPTION	AMOUNT
1/11/93	1292MB	THERAPY/M. BAKER-	125.00
TOTAL -			125.00



The Roman Catholic Archbishop of Los Angeles
 (A Corporation Sole)
 Los Angeles, California 90015-1194

A 045006

OLYMPIC UNION BRANCH
 BANK OF AMERICA
 LOS ANGELES, CALIFORNIA

CHECK NO.	45006
DATE	1/15/93
AMOUNT	125.00

PAY: *****125 DOLLARS AND 00 CENTS
 TO THE ORDER OF

VOID AFTER 90 DAYS

REDACTED

REDACTED

COPY

*f Michael Baker*

Archdiocese of Los Angeles**Office of
Vicar for Clergy
(213) 251-3284****1531
West Ninth
Street****Los Angeles
California
90015-1194**

January 15, 1993

REDACTED

Dear Dr. REDACTED

Enclosed is check for \$125.00.

This covers therapy charge for Rev. Michael Baker incurred in December, 1992.

With best wishes for the New Year, I remain

Sincerely yours,

REDACTED

REDACTED

1479

VENDOR 93990 REDACTED
THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES

OF LOS ANGELES 1531 West 4th St
Los Angeles, CA 90015

A 060477

DATE	INVOICE NO.	DESCRIPTION	AMOUNT
9/21/93	092193	THERAPY FOR REV BAKER	125.00
TOTAL -			125.00



The Roman Catholic Archbishop of Los Angeles
(A Corporation Sole)
Los Angeles, California 90015-1194

A 060477

OLYMPIC UNION BRANCH
BANK OF AMERICA
LOS ANGELES, CALIFORNIA

CHECK NO.	60477
DATE	9/23/93
AMOUNT	125.00

PAY: *****125 DOLLARS AND NO CENTS
TO THE ORDER OF

VOID AFTER 90 DAYS
REDACTED

REDACTED

REDACTED



Fr Michael Baker

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 251-3284

1531
West Ninth
Street

Los Angeles
California
90015-1194

September 29, 1993

REDACTED

Dear Doctor ^{REDACTED}:

Enclosed is check in the amount \$125.00.

This is to cover therapy for Rev. Michael Baker on July 19, 1993.

With thanks as always for your patience, I remain

Sincerely yours,

REDACTED

REDACTED

Enclosure

REDACTED

1477



COPY

F Michael Baker

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 251-32841531
West Ninth
StreetLos Angeles
California
90015-1194

September 1, 1994

Rev. Michael S. Baker
St. Columbkille Church
6325 South Main Street
Los Angeles, CA 90003-1537

Dear Mike:

I must begin this letter with an apology. I have been remiss in not sending you information regarding your group therapy with Dr. REDACTED

As I am sure you know by now, the Los Angeles Times published a notice early this summer regarding Dr. REDACTED's involvement in a professional matter that resulted in a review of his conduct by an investigatory Board. At that time, I was not sure whether the matter involved a revocation of his license or a period of probation that would have restricted his practice of therapy.

I am sorry for not having written promptly to tell you at least that much, so that you would understand that his relationship with you and with the Archdiocese was under review.

Since then, our Legal Department has been studying the matter, and Dr. REDACTED himself made available to me just last week all the material from the Board of Review that dealt with a matter of misconduct with one of his patients a number of years ago. Having now read that material, I am prepared to meet with him soon to consider the advisability of his continuing in his previous relationship with you and other priests of the Archdiocese.

I can tell you that Dr. REDACTED has been most cooperative in disclosing the matter involved, and once I have talked it over with him I will be in touch with you for input before making a final decision. You can expect a letter or phone call from me within one month, so that we can resolve this matter, which has caused disruption to you, as well as confusion, I am sure, as regards your relations with him.

With thanks for your patience, I remain

Yours in Christ,

(Rev. Msgr.) Timothy J. Dyer
Vicar for Clergy

1476

6.20.96

REDACTED

Dear

Thank y so much f your
kind and insightful session yesterday
I am amazed at how right on yr
are in so many areas! Blessings-

I give you unconditional permission
to talk to Dr. REDACTED about me.

I trust you - I trust your love and
your ability - Thank you -
Megumi
(Baker)

REDACTED

RECEIVED

6

Sept 8, 1996

REDACTED

REDACTED

Archdiocese of Los Angeles
1531 West Ninth Street
Los Angeles, Ca 90015

CONFIDENTIAL CLIENT INFORMATION

Re: Reverend Michael Baker

Dear REDACTED

As you have requested, I am sending you this summary of my analysis of Father Baker's recent behavior. Father Baker has given me complete permission to communicate with you in this regard.

Father Michael Baker continues to demonstrate a significant tendency towards pedophilia. He has remained free from harmfully acting out his tendencies for more than ten years. However, recently he did knowingly violate the conditions of his restricted ministry. He rationalized this behavior ignoring the fundamental principle that freedom comes in accepting and working within the restrictions that result from the limiting conditions of his life.

Father Michael does suffer from a mild, but diagnosable condition of REDACTED. However, it did not play a direct role in his recent rebellious act, while it could have made it easier for him to act out.

RECOMMENDATIONS are that Father Michael Baker be reminded that he is a spiritually committed person who has admirable talents for ministry. However, it is best that his ministry be restricted to an appropriate form of ministry, consistent with the limitations of his psychological condition. He would be most appropriate in hospital or geriatric ministries.

Father Baker be required to make his "accountability visits" to his therapist on a more regular basis, preferably once a month. Intense and prolonged psychotherapy as such is not indicated.

1462

Father Michael Baker: CONFIDENTIAL REPORT Ctd. page 2

There are no contraindications to his pursuing the already planned Sabbatical.

These matters have been discussed with Father Baker, who seemed to accept the above analysis as well as recommendations. He is genuinely desirous of maintaining his sobriety, personal integrity and ability to actively serve as a priest.

REDACTED

REDACTED

From: Msgr. Richard Loomis
Sent: Friday, December 06, 1996 12:01 PM
To: REDACTED
Subject: RE: Father Michael Baker

Fr. Baker is back from sabbatical but does not yet have a new assignment. We are working on it.

From: REDACTED
Sent: Friday, December 06, 1996 11:03 AM
To: Msgr. Richard Loomis
Subject: Father Michael Baker

Monsignor,

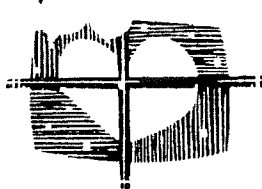
Please let me know if Father Baker is still on sabbatical.

Thank you.

REDACTED

SAINT CAMILLUS

CATHOLIC CENTER FOR PASTORAL CARE
SERVING LAC+USC, NORRIS CANCER, USC UNIVERSITY HOSPITALS



December 27, 1996

CONFIDENTIAL

Dear Mike Baker:

I wanted to thank you for your time today as we discussed your possible joining the Pastoral Care Team of St. Camillus. I plan on reflecting on our sharing the days to come. I wanted to thank you and copy this to Dick Loomis to keep the conversation moving forward even in the reality of these holiday weeks.

I look forward to our meeting next week but I would ask to move from Thursday to Friday January 3rd at 9am will be better for several reasons. I hope that works for you—let me know if it does not work. I would then be able to show you around the hospitals after our staff prayer at 9am. We can aim at ending by 10:30am.

I am grateful for your honesty and your desire to work within our team of chaplains. I am sure we can all learn from each other. I look forward to clarifying the "protocol" that the Vicar's office will facilitate with us all. I think the idea of having someone on staff other than me be your "contact" will be wise. I would think our working together as chaplains, living together as priests and visioning ministry will be enough for us along with my role as pastor.

The details about the car, vacation, starting date, etc. might not be resolved by next week.

I believe that this can work out well for all of us concerned. I felt good about our discussion today. Thank you for letting me talk with Fr. ^{REDACTED} about this possible "match-up." Thursday will give us a chance to talk after we have had time to think and reflect.

Sincerely,

cc Msgr. Loomis, Vicar of Clergy
REDACTED

1460

1911 ZONAL AVENUE LOS ANGELES CA 90033-1032

TELEPHONE 213.225.4461 FACSIMILE 213.225.9000



COPY

Archdiocese of Los AngelesOffice of
Vicar for Clergy
(213) 637-72843424
Wilshire
BoulevardLos Angeles
California
90010-2241

January 6, 1997

Reverend Michael Baker
Saint Columbkille Church
6325 South Main Street
Los Angeles, CA 90003-1537

Dear Mike,

I was happy to have heard from both you and Chris Ponnet that the proposed assignment at Saint Camillus Pastoral Center looks like a "go." I think your personality and energy will be great assets in that particular ministry, as well as your experience with our older and retired brother priests.

Please keep in mind that the assignment will not be finalized until you and Chris have met with REDACTED and the protocol is in place.

God bless you!

PAX!

Reverend Monsignor Richard A. Loomis
Vicar for Clergy

cc: REDACTED
Rev. Chris Ponnet

1459

Last Baker Title Rev First Michael Middle S.
 Birthplace U.S. California, Pasadena Year 1947 DOB 12/26/47 Age 52
 Ordained 74 Seminary St. John, Camarillo, CA
 Order Incardinated X Diocese
 Diocesan X Religious Living/Working Inactive Rite
 Institution St. Camillus de Lellis Church Assigned 97
 Address1 REDACTED Address2
 City Los Angeles State CA Zip REDACTED Country
 Home REDACTED Work Private REDACTED FAX REDACTED
 Status Associate
 Comment

Date Entered 3/16/2000 Date Assigned 3/01/97
 Deanery 9 Title3 Father Title4 (Dean) TS Salutation Mike
 Will X Retired in Rectory C X SS# REDACTED P.P. X General Mail 8

Appointments

St. Joan of Arc, Los Angeles - Associate 06/17/74
 St. Paul of the Cross, La Mirada - Associate 06/21/76
 St. Hilary, Pico Rivera - Associate 07/09/82
 St. Hilary, Pico Rivera - Administrator 07/15/83
 Sabbatical Leave, Notre Dame, Indiana - 09/22/86
 St. Catherine Laboure, Torrance - Associate 09/22/86
 St. Thomas the Apostle, Los Angeles - Residence 09/01/87
 Catholic Charities - Commission on Aging 09/01/87
 Working with Retired Priests - 08/01/88
 St. Elisabeth, Van Nuys - Residence 08/01/88
 St. Linus, Norwalk - Administrator Pro Tem 05/20/91 - 12/31/91
 St. Gerard Majella, Los Angeles - Administrator Pro Tem 11/01/91 - 12/22/91
 St. Mary, Palmdale - Administrator Pro Tem 01/11/92 - 03/14/92
 St. Lucy, Long Beach - Administrator Pro Tem 03/15/92 - 06/30/92
 Sacred Heart, Los Angeles - Administrator Pro Tem 04/03/92 - 07/31/92
 St. Elisabeth, Van Nuys - Residence (returning) - 08/01/92
 St. Columbkille, Los Angeles - Residence 01/15/93
 Archdiocesan Assistant for Retired Priests - 07/01/93
 St. Columbkille, Los Angeles - Administrator Pro Tem 11/01/94 - 06/30/95
 Sabbatical - 08/01/96 - 09/30/96
 St. Camillus de Lellis, Los Angeles - Associate 03/01/97

Last Baker Title Rev. First Michael Middle S.
 Birthplace U.S. California, Pasadena Year 1947 DOB 12/26/47 Age 52
 Ordained 74 Seminary St. John, Camarillo, CA
 Order Incardinated X Diocese
 Diocesan X Religious Living/Working Inactive Rite
 Institution St. Camillus de Lellis Church Assigned 97
 Address1 REDACTED Address2
 City Los Angeles State CA Zip REDACTED Country
 Home REDACTED Work Private REDACTED FAX REDACTED
 Status Associate
 Comment

Date Entered 3/16/2000 Date Assigned 3/01/97
 Deanery 9 Title3 Father Title4(Dean) T5 Salutation Mike
 Will X Retired in Rectory C X SS# REDACTED P.P. X General Mail S

Appointments

St. Joan of Arc, Los Angeles - Associate 06/17/74
 St. Paul of the Cross, La Mirada - Associate 06/21/76
 St. Hilary, Pico Rivera - Associate 07/09/82
 St. Hilary, Pico Rivera - Administrator 07/15/83
 Sabbatical Leave, Notre Dame, Indiana - 09/22/86
 St. Catherine Laboure, Torrance - Associate 09/22/86 *sick leave*
 St. Thomas the Apostle, Los Angeles - Residence 09/01/87
 Catholic Charities - Commission on Aging 09/01/87
 Working with Retired Priests - 08/01/88
 St. Elisabeth, Van Nuys - Residence 08/01/88
 St. Linus, Norwalk - Administrator Pro Tem 05/20/91 - 12/31/91
 St. Gerard Majella, Los Angeles - Administrator Pro Tem 11/01/91 - 12/22/91
 St. Mary, Palmdale - Administrator Pro Tem 01/11/92 - 03/14/92
 St. Lucy, Long Beach - Administrator Pro Tem 03/15/92 - 06/30/92
 Sacred Heart, Los Angeles - Administrator Pro Tem 04/03/92 - 07/31/92
 St. Elisabeth, Van Nuys - Residence (returning) - 08/01/92
 St. Columbkille, Los Angeles - Residence 01/15/93
 Archdiocesan Assistant for Retired Priests - 07/01/93
 St. Columbkille, Los Angeles - Administrator Pro Tem 11/01/94 - 06/30/95
 Sabbatical - 08/01/96 - 09/30/96
 St. Camillus de Lellis, Los Angeles - Associate 03/01/97

CONTRACT

1. This contract is between the Vicar for Clergy Office and the Reverend Michael Baker. And it will be part of the Clergy Performance Improvement Plan (C-PIP).
2. We wish to acknowledge with gratitude to God and the gracious response of Michael Baker that Mike came and asked for help voluntarily and has not "acted out" for the twelve years since his treatment.
3. Mike did not follow Archdiocesan policies with regard to not being alone with minors and consequently the Vicar wishes to enact a C-PIP as a means for maintaining clarity and support.
4. Mike has wonderful talents to offer in ministry. However, ministry needs to be tailored to ensure Mike's safety as well as the people of God. Part of that safety will come from a prudent disclosure of Mike's history with regard to why his ministry is restricted to the team ~~that~~ with whom he will be working.
5. Mike will have a work supervisor who will be part of his support team and with whom we will request periodic feedback. (Angela Ruiz). Other members of his support group will be Chris Ponnet, his pastor, REDACTED and REDACTED his spiritual director. We will also solicit feedback from his therapist.
6. We would also hope that Mike will work on appreciating how his breaking Archdiocesan policies was a serious matter, that it betrays the trust his brother priests have in him, and that it was appropriate that it be reported.
7. Mike must follow the Archdiocesan policies with regard to visits with minors. Failure to do this imperils his active ministry.

Signatures and date

gr.
Angela Ruiz
Ponnet

SAINT CAMILLUS
CATHOLIC CENTER FOR PASTORAL CARE
SERVING LAC+USC, NORRIS CANCER, USC UNIVERSITY HOSPITALS



July 1, 1998

We, the undersigned members of the REDACTED family, are extremely grateful to Fr. Mike Baker for the loan he made us so that we could purchase our new house on REDACTED, here in REDACTED

We happily and gratefully receive his loan of \$120,000. We sincerely give our word of honor that we will repay this loan to him within twenty years or before. We promise to pay him \$500 a month, or more if possible. We understand that this loan is made without any interest charges. We also understand that the taxes and insurance and upkeep of the home is our responsibility. If for any reason we fail to make the payments for a period of three months the house will revert to Fr. Michael Baker as owner. If the house is sold before the twenty years, Fr. Baker reserves the right to payment in full at the time of sale. If before anytime the loan is paid off in full there is a discrepancy about the house between the REDACTED family and Fr. Baker, Fr. Baker reserves the right to re-take title and possession of the house.

We understand these conditions clearly, even though they are written in English. We freely and willingly, without any force or coercion sign our names and enter into these morally and legally binding contract. May God witness our intent and bless our commitment and our word.

In case of the death of Fr. Baker this loan is considered paid in full.

REDACTED

6-25-1998
date

6-25-98
date

6-25-98
date

Fr. Michael Baker
Fr. Michael Baker

6-25-98
date

1911 ZONAL AVENUE LOS ANGELES CA 90033-1057
TELEPHONE 213.223.4461 FACSIMILE 213.925.0086

1390

MAY-24-00 12:23 PM LAW OFFICES

REDACTED

P. 4

Tab 2

1391

To: File
From: Dr. REDACTED
Re: Fr. Michael Baker

Notes from meeting with Fr. Baker at VFC office on March 5, 1999.

Fr. Baker came to introduce himself to Dr. REDACTED and to discuss his assessment of his level of functioning. He reported that he believed that he is doing very well and is currently very satisfied with his ministry. He related that he fully understands his position and is very thankful to the Cardinal and to the AD for allowing him to stay in ministry and stated that he behaves in ways that does not place their confidence in jeopardy. He stated that he aware of all the consequences of his behavior in the past and the potential difficulty that may await him (victims coming forward years later).

He reports that he is doing well in therapy and visits his therapist once per month, which seems to be appropriate for him at this time.

He stated that he is open to additional responsibilities in ministry, noting that he is currently only working on two cylinders. He stated that working with the elder/retired clergy would be a welcomed addition to his ministry. However, he understands his current standing with the AD and only submits this as an option to assist the AD, not as a personal request.

Fr. Baker will set up a meeting with his therapist and Dr. REDACTED for a progress conference.

RECEIVED

APR 13 1999

April 9, 1999

Dear Dick,

Easter greetings and much hope (and magic) as you approach the parish assignment challenge!

There are a couple of things I'd like to share with you.

REDACTED

2) My therapist, Dr. ^{REDACTED} (just a super guy!) passed on to me a from the Interfaith Sexual Trauma Institute. They are conducting a workshop on "Sex and the Abuse of Power" June 13-15. He thought it might be a valuable experience for me to attend and get a more informed and national perspective on victims, perpetrators, ministry, etc. The only minor challenge in this is that this time would mean I would miss a day and a half from my week at the seminary. Is it through your office that I would seek permission to miss the first part of my week with the priests at the sem? Would you please also advise me in this as well

Thank you so much for your help in these matters.

Mike Baker

approved
4/15/99
Abundant

1454

REDACTED

1999 ISTI National Conference Registration Form (or call tollfree 877-ISTIHLP)

Title _____ Full Name MICHAEL BAKER Date 4-21-99

Organization individual Street Address REDACTED

City Los Angeles State CA Zip 90033 Country USA

Contact P REDACTED Fax _____ Email _____

(Optional) Religion R-C Profession _____ Position _____

Conference Tuition by 31 May (\$260)	\$ <u>260</u>
Conference Tuition after 31 May (\$290)	\$ _____
Any one day Tuition (\$120)	\$ _____
Meals (Sun 1/D Mon 8A/D Tue 8A) with SINGLE ROOM (Sun & Mon nites) (\$185)	\$ <u>185</u>
Meals (Sun 1/D Mon 8A/D Tue 8A) with DOUBLE ROOM (Sun & Mon nites) (\$145 each)	\$ _____
Additional nites (room) Sat nite _____ Tue nite _____ (\$30 each) # _____	\$ _____
Additional meals (any meal) (\$8 each) # _____	\$ _____
Continuing Ed Certificate (Psychology _____ or Social Work _____) (\$30 either)	\$ _____
Total enclosed in USA dollars	\$ <u>445</u>

Return with payment to: ISTI CONFERENCE, Collegeville MN 56321 USA

To: File

From: Dr. REDACTED

Re: Fr. Mike Baker

Notes from meeting at the Vicar for Clergy Office on April 23, 1999. Attending: Fr. Mike Baker, Dr. REDACTED, and Dr. REDACTED

Fr. Mike Baker started the meeting by reporting to Dr. REDACTED the work he has done in the past year and a half with Dr. REDACTED. He stated that he is very pleased with his therapist and feels that he has been able to open up to him and face many of the difficulties that have effected his life. He states that he struggles with his desires to return to parish ministry. However he understands that a return to parish ministry is not an option. He stated that he is grateful for all that he still has and does not want to put anything at risk by becoming over zealous.

He believes that many of his previous impulses have diminished significantly and is very pleased with his own progress. He has been very open with all involved in his ministry and he is very cautious of his boundaries.

Dr. REDACTED reported that he also has seen significant improvement in Fr. Baker. He reported that he has created significant relationships with other priests and adults. This support system that he has created is a positive sign of his improvement. He has also become more comfortable around his confreres and no longer feels the anxiety when he attends meetings or retreats with other priests. He believes that Fr. Baker has worked very hard in therapy and has been very honest with his struggles, which has in turn led to significant growth. He stated treatment will continue.

Dr. REDACTED introduced to Fr. Mike the option to attend a clergy psychotherapy group that will be starting in the near future. Fr. Mike stated that he would consider this option.

Next meeting will be six months from this time.



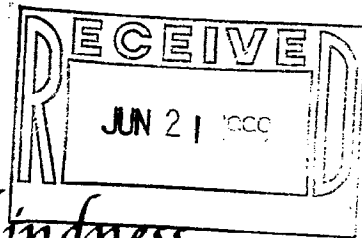
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1451

CA6417  THE PRINTERY HOUSE
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Call Toll Free: 1-800-322-2737
Art: © Beth Verheyden; Calligraphy: © Robert Palladino

Dick -
Just got home from
the workshop (Interfaith Sexual
Trauma)
in Collegeville. Want to thank you
for inclusion & sending me. Great work,
great experience! (Cummy food 😊) I really
feel enriched. Thank you, much —

Mike Baker



You and your kindness
are greatly appreciated.
Bless you.

1452

Mike Baker

REDACTED

Call forwarding for
messages

1438

REDACTED

From: Mike Baker [REDACTED]

Sent: Tuesday, April 18, 2000 10:48 PM

To: REDACTED

Dear friends on the cyber highway!

Have been noticing some minor glitches in my e-mail reception and delivery and soooooooo..

I'm changing my e-mail address (and then hope for the best :-))!

The new address is REDACTED

Hope this works for all of us !

Blessings!

Mike

Mike Baker

REDACTED

*Call forwarding for
messages*

1438

4/19/00

1439

CCI 000157

REDACTED

1437

REDACTED

From: Loomis, Msgr. Richard A.
Sent: Wednesday, April 19, 2000 1:35 PM
To: REDACTED
Subject: A Letter

Please set this up for my signature. Fr. Baker is coming in at 3:30 and I will hand it to him. For this letter, use the address at St. Camillus.

4/19/00

1432



COPY

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 637-72843424
Wilshire
BoulevardLos Angeles
California
90010-2241

April 19, 2000

Reverend Michael Baker
REDACTED

La Miranda, CA 90637

Dear Father Baker,

Thank you for meeting with me earlier today so that I could explain the arrangements for your Inactive Leave. This letter is intended to summarize those arrangements. I will present each area under a heading for the sake of clarity:

Ministry

During Inactive Leave, in accord with Archdiocesan policy, you may not take part in any public priestly ministry. This includes concelebrating at public Mass. Please remember that since you have no ministerial assignment from the Archdiocese, you currently have no Archdiocesan Faculties (cf. the last page of the faculty document). Also, I must make clear that, in your situation, there is no possibility of a return to active ministry. It would be best if you look to another way of life. Earlier today, I delivered a letter to you concerning the termination of your assignment at Saint Camillus Center for Pastoral Care. Please coordinate your move from the rectory with Father Ponnet.

Laicization

As I said earlier today, you are strongly encouraged to seek a return to the lay state as soon as possible. Since there is no possibility of a return to active ministry, that is the most obvious course. Father REDACTED in the Archdiocesan Canonical Services Office will be able to assist you in petitioning the Holy See for laicization (213 REDACTED)

Support

The Archdiocese will assist in your support with \$1,000 per month for six months. This will begin with the month of May 2000. At the end of that time, we can assess where you are in your transition. This temporary support is given to aid in your transition. It will be either reduced or eliminated as soon as it is practical to do so.

Support for Recovery

The Archdiocese will undertake to support therapy with Doctor REDACTED for an appropriate period of time. Doctor REDACTED will coordinate this with you and Doctor REDACTED

000883

REDACTED

1435



MEMORANDUM

CONFIDENTIAL

To: Cardinal Roger Mahony

From: Monsignor Richard Loomis

Date: Wednesday, April 19, 2000

Re: Father Michael Baker

If the evidence surrounding the allegations in the threatened lawsuit concerning Father Baker turn out to be valid, it will show that he has dealt with us with an incredible degree of duplicity over a long period of time. Though he was unwilling to discuss the allegations with me on the advice of his attorney, he did deliver a copy of the suit to me. His demeanor leads me to say that the allegations most probably have merit.

My recommendations:

1. Regardless of the outcome of the allegations of this particular suit, I recommend that we make clear to Father Baker now that he will never return to active ministry. We should take our usual steps to facilitate his transition to a new way of life immediately.
2. Father Baker must understand that as of yesterday, he must take absolutely no part in active ministry at all – not even to concelebrate a public Mass.
3. Father Baker should be strongly encouraged to seek laicization as soon as possible. If he refuses, we need to explore with our canonists what other processes are available to us.

Oct.
COPY

MEMORANDUM
OFFICE OF THE VICAR FOR CLERGY

TO: REDACTED

FROM: Monsignor Richard A. Loomis *RLH*
Vicar for Clergy

RE: *Monthly Payments from Accounts Payable to Father Michael S. Baker*

DATE: April 20, 2000

As of May, 1, 2000, may I please ask you to set up monthly payments of \$1,000.00 to Father Michael S. Baker.

This arrangement is for six months only. REDACTED
REDACTED

This is taxable income. Father Baker's Social Security # is: REDACTED . We will mail the checks from this office.

Thank you very much for your assistance in this matter.

000882

REDACTED

7-28-96
 turning Q Palm Springs
 bipolar
 S. Abbott -
 what kind

Where is he going
 on Sabbath?

When was the
 Palm Springs incident?

Aug 10, Aug 25

Cl. p. 4 of 4 Evaluation
 June 11, 1996 MMPI

I believe Mike Baker
 should be tested for

acute bipolar mood
 disorder

His MMPI suggests

that he is borderline

bipolar

REDACTED

REDACTED

FAX COVER SHEET

FAX NUMBER TRANSMITTED TO:

To: REDACTED
REDACTED

From: REDACTED

Client/Matter: REDACTED vs. Diocese, et al.

Date: May 24, 2000

DOCUMENTS	NUMBER OF PAGES*
Compromise and Offers to Compromise w/ attachments	31

TOTAL NUMBER PAGES PLUS COVER 32

COMMENTS: *There are two transmitted pg Cover - 19 then 12 more*

The information contained in this facsimile message is privileged and confidential, and is intended only for the use of the individual named above and others who have been specifically authorized to receive such. If the recipient is not the intended recipient, you are hereby notified that any dissemination, distribution or copy of this communication is strictly prohibited. If you have received this communication in error, please mail the same to us by first class mail and notify us immediately by telephone at REDACTED

NOT COUNTING COVER SHEET. IF YOU DO NOT RECEIVE ALL PAGES, PLEASE TELEPHONE US IMMEDIATELY AT.

MAY-24-00 12:15 PM LAW OFFICES

REDACTED

P. 0.

REDACTED

May 24, 2000

VIA FACSIMILE & U.S. MAIL

REDACTED

REDACTED

REDACTED

**Subject to Rule 408 of the Rules of Evidence--
Compromise and Offers to Compromise**

Re: Claims against Father Michael Baker, Archdiocese of Los Angeles, et al.

Gentlemen:

Enclosed is the agreement to toll the statute of limitations. We have the tolling period commencing on the date we sent you our demand letter (April 4, 2000). Please fax a fully executed copy of this document to me by close of business tomorrow, May 25, 2000. If we do not reach a settlement within the next two weeks, we will give notice under the terms of

MAY-24-88 12:16 PM LAW OFFICES

REDACTED

P. 6.

the agreement and file the enclosed complaint on behalf of REDACTED, REDACTED and REDACTED against Father Michael Baker, the Archdiocese of Los Angeles, the Cardinal of the Archdiocese of Los Angeles, the Vicar of the Clergy of the Archdiocese of Los Angeles, the Servants of the Paracletes, the psychologists or mental health professionals who treated Baker, as well as the various churches, pastoral regions and bishops who also were responsible for supervising Father Baker during the relevant time.

Since REDACTED was sent to the Archdiocese and Father Baker, we have discovered additional information that strengthens our case even more. First, Father Baker has admitted that he had a sexual relationship with the boys that began approximately two years before he told the Cardinal and the Vicar of the Clergy that he was a pedophile in December of 1986. This means that Father Baker began molesting REDACTED and REDACTED when they were approximately seven and five years of age. Father Baker has stated that he told Cardinal Roger Mahony in December of 1986 that he was a pedophile and was having sexual relations with young boys. (Father Baker is a close friend of Cardinal Mahony as they were both REDACTED t St. John's.) REDACTED then sent him to be debriefed by REDACTED who obtained more details of his crimes. We believe that the Cardinal and the Vicar knew that some of Father Baker's victims were REDACTED and REDACTED and if they didn't know, it was only because of a gross, intentional failure to investigate what Baker had just admitted. Baker has explained that the Cardinal immediately sent him for treatment for pedophilia at the Servants of the Paracletes in New Mexico for six months. Baker has admitted that he was told he was not successfully treated, and needed to be watched carefully, which was also told to the Archdiocese of Los Angeles, the Cardinal and the Vicar. Upon his return, Baker was forced by the Archdiocese of Los Angeles to attend counseling with psychologists twice a month for his pedophilia. Obviously, it didn't stop his behavior, as he admitted that it continued with REDACTED and others. In particular, he has admitted traveling to REDACTED, REDACTED, REDACTED, REDACTED, REDACTED to visit and molest them. The Plaintiffs will testify that Father Baker sent the family money from 1987-99, that he paid REDACTED for REDACTED and REDACTED, that he flew REDACTED and REDACTED from REDACTED to Los Angeles, Palm springs and Arizona approximately 15 times, and that Father Bakers had them sleep with him in the rectory during the Los Angeles visits where he molested them. He also helped the family move to REDACTED including arranging for a loan for a purchase of a home, using money from the Archdiocese and documenting the loan on St. Camillus letterhead from the Archdiocese. [See Tab 1 (loan documentation)] This ensured that he could more easily visit and molest the boys. Clearly, at a minimum, the Archdiocese of Los Angeles, the Cardinal, the Vicar, the Servants of the Paracletes and the psychologists should have reported Baker to the authorities immediately upon learning of his criminal acts with children so that a proper investigation could occur and appropriate protective measures could be done to help the children he already had abused and stop him from continuing to abuse them or others. Nor did they carefully watch Father Baker, as they had been warned to do. Instead, they

MAY-24-00 12:17 PM LAW OFFICES

REDACTED

P.C.

concealed Father Baker's acts and he continued to see and abuse REDACTED and REDACTED (and, we understand, other children). These facts are about as egregious as they get.

Also REDACTED REDACTED has taken several depositions in other cases that have provided evidence that will be useful in establishing general and special jurisdiction over the Archdiocese of Los Angeles, the Cardinal, the Vicar, and other of the defendants (obviously, jurisdiction over Father Baker here in REDACTED is not an issue). Thus, she has taken the depositions of priests from the Diocese of REDACTED who have testified that they were visited in REDACTED by Father Baker and the Vicar of the Clergy of the Archdiocese of Los Angeles, Timothy Dyer, during the same time that Baker was visiting and molesting the Plaintiffs in REDACTED. The Archdiocese of Los Angeles, Cardinal Mahoney and Vicar Dyer knew of Baker's proclivities and knew that he was coming to REDACTED and should have known that it was foreseeable that he would molest in REDACTED, and would molest his previous victims. There has been additional testimony that the Archdiocese of Los Angeles and the Diocese of REDACTED have frequent and continuing business contacts through the Seminary at St. Johns, by the frequent and continuing practice of "loaning priests," in financial matters, and in regard to conferences, seminars, educational workshops and the like here in REDACTED. The Seminary at St. Johns has advertised and solicited REDACTED residents, as there was no seminary in the Diocese of REDACTED (several priests in the Diocese of REDACTED who have been convicted or accused of pedophilia also came from the Seminary at St. Johns, and were in Baker's class). As previously discussed, Baker also loaned Plaintiffs money to help them buy a home and documented the loan on St. Camillus letterhead from the Archdiocese of Los Angeles. We also believe that we will be able to establish Baker used money from the Archdiocese to buy them a home, based on what Baker has said to Plaintiffs and the fact that Baker's only source of money was from the Archdiocese. Evidence of the approximately ten trips from REDACTED that Baker arranged for REDACTED and REDACTED to come to REDACTED, and Baker's concomitant absences from the Archdiocese to meet and molest the boys, also will be relevant. Given Baker's history, it was a gross lapse of supervision by the Archdiocese to not have known what he was doing in REDACTED with the Plaintiffs. Lastly, there is testimony that the Cardinal of the Archdiocese of Los Angeles oversees the Diocese of REDACTED and reports to Rome as to several aspects of the Diocese of REDACTED.

Based on these facts, we believe that REDACTED likely will have general and specific jurisdiction over the Archdiocese of Los Angeles and the Servants of the Paracletes, as well as the other defendants. The Archdiocese of Los Angeles in particular has consistently and systematically had significant contacts with the Diocese of REDACTED so as to establish general jurisdiction. Arizona's long arm statute is very broad and is intended to allow Arizona courts to exert personal jurisdiction over a non-resident to the fullest extent permitted by the Constitution of the United States. *Williams v. Lakeview Co*, 195 Ariz. 468, 990 P.2d 669, 672 (App. 2000). Specific jurisdiction also should be found here as REDACTED courts

recognize that if it was reasonably probable and foreseeable that injury will occur in REDACTED from an action, then REDACTED's exercise of jurisdiction would not seem unexpected or unreasonable. *Id.* at 674-75. The Archdiocese knew that Baker was traveling to REDACTED after Baker admitted he was a molester and after they knew Baker was not "cured," and that he needed to be watched. The Archdiocese also knew or should have known if they were "watching" Baker as they had been told to do that Baker had helped Plaintiffs buy a house in REDACTED with funds from the Archdiocese of Los Angeles. It was obviously foreseeable that he would molest again, and, because the previous victims and their parents had not been warned, was likely to continue to molest the same victims he had molested before at his rectory in California.¹ Because of the Archdiocese's and other defendants' failure to report and supervise Baker after it knew of his crimes, those tortious acts resulted in a foreseeable injury in REDACTED.

In analogous circumstances, courts in other jurisdictions had held that they had personal jurisdiction over a foreign diocese in which the alleged pedophilic priest was incardinated. *See, e.g., Tercero v. Roman Catholic Diocese of Norwich*, 127 N.M. 294, 980 P. 2d 77 (N.M. 1999) ("We note that other courts also have imputed for purposes of personal jurisdiction the tortious conduct of a pedophile priest to his incardinating diocese on a theory of respondeat superior"); *Doe 1-22 v. Roman Catholic Bishop of Fall River*, 509 N.W. 2d 598 (Minn. Ct. App. 1993) (noting "ongoing relationship" between the priest and his diocese, including diocese's ultimate authority over the priest's status as priest); *Doe 1-9 v. CompCare, Inc.*, 52 Wash. App. 688, 763 P. 2d 1237 (1988) (noting "employment relationship" between the priest and his diocese, including the diocese's continued financial support for the priest).

As the Arizona *Williams* court has succinctly explained, "If a Nevada resident loaded a time bomb into a car, which it then sent across the border into Arizona, or stood on the Nevada side of the border and shot a cannon into Arizona, which exploded and injured an Arizona citizen, it would be unreasonable for the Nevada resident, having caused an event to occur in Arizona, not to expect to be haled into court here to answer for the offense. Given the reasonable probability and foreseeability of injury in Arizona from the action, Arizona's exercise of jurisdiction would not seem unexpected or unreasonable." 990 P. 2d

Father Baker kept pictures of REDACTED in his room in the rectory on Archdiocese property after his return from the Servants of the Paraclete, taken during times when he had been molesting the boys in the rectory. If the Archdiocese denies knowing that REDACTED were some of Baker's victims that evidence will help establish the intentional blindness of the Archdiocese. Additional evidence of that intentional blindness by the Archdiocese will be the fact that Baker was able to fly the boys from Mexico and have them stay with him in the rectory where he molested them after Baker had admitted his pedophilic crimes and after the Archdiocese had been warned to watch him closely.

at 674-75. Here, we believe that we can establish that the Archdiocese and other defendants allowed a "time bomb" in the form of Father Baker to come and go into REDACTED negligently failing to monitor and supervise him while he was in REDACTED or to warn the people he came in contact with in REDACTED —i.e., the Plaintiffs— of his propensities and that it accordingly is appropriate and fair that the Archdiocese and the other defendants be haled into court here.

As to jurisdiction over the Servants of the Paracletes, there has been testimony by priests here in the Diocese of REDACTED that the Servants advertise in REDACTED in local newsletters and other publications in order to solicit priests in REDACTED for treatment in New Mexico. That should be sufficient to support jurisdiction over the Paracletes here in REDACTED. See *Williams*, 990 P.2d at 672 (advertising in Arizona newspapers important factor in establishing jurisdiction).

Even if these facts are not deemed sufficient to establish definitively personal jurisdiction over the defendants, we believe that they are sufficient enough to entitle the Plaintiffs to pursue discovery in that regard before any motion to dismiss or motion for summary judgment on jurisdiction would be granted. See *Ariz. R. Civ. P. 56(f)*. Plaintiff will be able to do discovery regarding the relationship between the Archdiocese and any Church groups or organizations in REDACTED to obtain all facts relating to general jurisdiction. In addition, we believe Plaintiffs will be entitled to obtain the Canon 489 files (the secret archive files) relating to Father Baker, as well as his psychological and other personnel records in order to determine whether additional facts supporting specific jurisdiction exist. Courts have routinely permitted discovery of these matters in priest molest cases, as here, and Plaintiffs should be able to obtain those documents as they clearly are reasonably calculated to lead to admissible evidence of liability and specific jurisdiction. See, e.g., *Roman Catholic Diocese of Covington v. Senter*, 966 S.W. 2d 286 (Ky. 1998) ("During the course of discovery, the trial court ordered the Diocese to produce Bierman's "Canon 489" files, or secret archive files, which contained information of a sensitive or scandalous nature" regarding the Diocese's notice of Bierman's molestations); *Hutchison v. Luddy*, 414 Pa. Super. 138, 606 A. 2d 905 (1992) (ordering production of secret archive files or Canon 489 files pertaining to reports of sexual misconduct by priests assigned to the Diocese for the past fifteen years).

In the end, we believe that the determination of the REDACTED trial court's jurisdiction may necessarily involve the determination of disputed facts, many of which facts are intertwined with the merits of the case. That will mean that, under REDACTED law, the ultimate fact-finder—i.e., the REDACTED jury, in this instance—will determine that issue. See *Bonner v. Minisco, Inc.*, 159 Ariz. 246, 254, 256, 766 P.2d 598, 606, 607 (Ariz. 1988) (adopting *Land v. Dollar*, 330 U.S. 731 (1947), which requires that jurisdictional questions be left for trial rather than determined on a motion to dismiss where the determination of the jurisdictional question would also necessarily determine the merits of the case: "The intermingling of

substantive and jurisdictional facts is sometimes found in cases involving a question of personal jurisdiction. For example, a court's personal jurisdiction over a defendant may depend on a finding that the defendant committed a tortious act which caused an event to occur within the jurisdiction"). Thus, if there is a dispute of material fact in regard to whether the Archdiocese and other defendants committed a tortious act which foreseeably caused an event to occur in REDACTED, the REDACTED jury will decide that issue along with liability of the defendants.

Once jurisdiction is established, REDACTED law will apply. See *Williams v. Lakeview*, 990 P. 2d at 676. In REDACTED, the jury decides whether defendants' failure to warn caused the damage. *Robertson v. Sixpence Inns of America, Inc.*, 163 Ariz. 539, 789 P.2d 1040, 1046 (Ariz. 1990). "The defendant's act or omission need not be a large or abundant cause of the injury; even if defendant's conduct contributes 'only a little' to plaintiff's damages, liability exists if the damages would not have occurred but for that conduct...." *Id.* Under Arizona law, any foreseeable class of victims are owed a duty to warn. *Hamman v. County of Maricopa*, 161 Ariz. 58, 775 P.2d 1122 (1989) (when psychiatrist determines or reasonably should have determined that a patient poses a serious danger to others, psychiatrist has a duty to protect all foreseeable victims). To be foreseeable, the victims do not have to have been specifically identified; they merely must be within the zone of danger, "subject to probable risk." *Id.* The REDACTED courts are in the liberal minority in allowing recovery for failure to warn all foreseeable victims. See *Emerich v. Philadelphia Center*, 720 A.2d 1032, 1040 (Pa. 1999) (citing *Hamman* as one of the "few courts [that] have held the duty is owed to all foreseeable victims").

Plaintiffs believe that the Archdiocese knew that Plaintiffs were some of Baker's victims, and did nothing to warn Plaintiffs or the authorities, or to stop the crimes. But as the above cases made clear, even if the Archdiocese was unaware of Baker's specific victims, under REDACTED law, it still had a duty to warn all foreseeable victims and to report all crimes against children.

We also believe the Archdiocese will be held liable under respondeat superior for Baker's actions, in addition to being held liable for its own acts of failing to warn and supervise. The law in REDACTED is clear that when the criminal actions are reasonably foreseeable, then the employer is liable for the acts of its employee. *State v. Schallock*, 189 Ariz. 250, 941 P.2d 1275 (Ariz. 1997). See also *Mary M. v. City of Los Angeles*, 814 P. 2d 1341, 285 Cal. Rptr. 99, 54 Cal. 3d 202 (Cal. 1991) (city may be held liable on theory of respondeat superior when police officer misuses his authority by raping a woman he has detained). In *Schallock*, the court imposed vicarious liability on the State for a rape committed by a supervising attorney of another attorney in a hotel room. The court emphasized that where an employer puts an employee in a position where his known aberrant propensities can be indulged, then the employer is vicariously liable even though

MAY-24-00 12:20 PM LAW OFFICES

REDACTED

P. 6

the acts are criminal. We believe that rule will be applied here, consistent with other cases that have so held. See *Martinelli v. Brigeport Roman Catholic Diocesan Corporation* 989 F.Supp. 110, 117-18 (D.Conn. 1997) (jury to determine whether priest's molestation of boy was within scope of priest's employment), *aff'd in part, vacated and remanded on other issues*, 196 F. 3d 409 (1999); *Fearing v. Bucher*, 328 Or. 367, 977 P.2d 1163 (1999) (allegations that priest used his position to gain trust and confidence of family in order to sexually abuse boy was sufficient to state claim of vicarious liability against archdiocese).

Thus, we believe that the Archdiocese will be held liable for Baker's acts under vicarious liability or respondeat superior and will be held liable for its own acts of failing to warn and supervise Father Baker. Given the horrible emotional damage that results from such systematic childhood abuse and the egregious nature of the acts, we believe that the compensatory damages for the molestations that a jury would award would be astronomically high. We also believe that the acts by the Archdiocese very easily could be found to constitute conscious disregard of the resultant harm to Plaintiffs, which under REDACTED law, will sustain an award of punitive damages. See *Linthicum v. Nationwide Life Ins. Co.*, 150 Ariz. 326, 331, 723 P. 2d 675, 680 (1986).

Moreover, we believe that we will be able to establish, through expert testimony concerning the effects of such systematic childhood abuse and the resultant REDACTED REDACTED that REDACTED and REDACTED were "vulnerable adults" as defined in REDACTED's Vulnerable Adult Act from the time they turned eighteen until they finally were able to protect themselves from Baker. See A.R.S. § 46-451.A.10 ("vulnerable adult" is a person eighteen years of age or older who is unable to protect himself from abuse, neglect or exploitation by others because of a physical or mental impairment). We believe that the same facts that will be used to prove other of Plaintiffs' claims, such as breach of fiduciary duty on the part of Baker and the Archdiocese, also will establish liability under the Vulnerable Adult Act. See A.R.S. § 46-456 (providing civil remedy against persons who were in a position of trust and confidence with a vulnerable adult and failed to act for the benefit of the vulnerable adult to the same extent as a trustee). If we establish entitlement to a Vulnerable Adult Act claim, as we believe we will, REDACTED will be entitled to treble damages, A.R.S. § 46-456.C.; costs of the suit and reasonable attorneys' fees, *id.* at E, A.R.S. § 46-455.F.4.; and punitive damages, A.R.S. § 46-456.E, A.R.S. § 46-455.F.4. The standard of proof for Vulnerable Adult Act claims, including the claim for punitive damages, is preponderance of the evidence. A.R.S. § 46-456.E., A.R.S. § 46-455.J. And the statute of limitations is seven years after actual discovery of the cause of action. A.R.S. § 46-456.E., A.R.S. § 46-455.I.

We have enclosed a copy of the draft complaint. [See Tab 2] Please understand that even if jurisdiction is not obtained over the defendants in REDACTED after discovery, the complaint will be filed in California if this matter can not be resolved. To that end, our

MAY-24-00 12:21 PM LAW OFFICES

REDACTED

P. L.

clients REDACTED, REDACTED and REDACTED have authorized us to tell you that they are willing to settle this matter against all the defendants for the amount of \$ 2.5 million dollars. This offer will remain open for two weeks. Please call either of us to discuss the above facts, law, or offer if you have any questions.

Sincerely,
REDACTED

Attorneys for REDACTED
REDACTED and REDACTED

REDACTED

Attachments: (as stated)

MAY-24-00 12:22 PM LAW OFFICES

REDACTED

P. 1

REDACTED

*We should hold
this for possible
future use.
Thank you!
DM*

1617

REDACTED

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REDACTED

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IN THE SUPERIOR COURT OF THE STATE OF ARIZONA

12

IN AND FOR THE COUNTY OF PIMA

13

REDACTED

. a single

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14

man; REDACTED

, a

)

single man; and REDACTED

)

15

a single woman,

)

NO.

Plaintiffs,

)

16

vs.

)

17

COMPLAINT

FATHER MICHAEL BAKER;

)

18

ARCHDIOCESE OF LOS ANGELES;

)

REDACTED

)

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)

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ST. CAMILLUS CATHOLIC CHURCH;

)

ST. COLUMBKILLE CATHOLIC CHURCH;

)

26

ST. ELIZABETH CATHOLIC CHURCH;

)

ST. THOMAS CATHOLIC CHURCH; ST.

)

27

HILARY CATHOLIC CHURCH, SERVANTS)

28

OF THE PARACLETES; JANE DOE I-X;)
JOHN DOES I-X,)
Defendants.)

Plaintiffs, by and through counsel undersigned, for their Complaint against the Defendants, allege as follows:

General Allegations

1. Plaintiffs REDACTED (hereinafter "REDACTED") and REDACTED (hereinafter "REDACTED") are brothers and reside in REDACTED Arizona. REDACTED was born REDACTED REDACTED and REDACTED was born REDACTED REDACTED were baptized in the Catholic faith as infants, raised as Catholics and educated in parochial Catholic schools. Plaintiffs were repeatedly molested by Defendant Father Michael Baker from 1984 until 1999, with many of those acts of molestation and abuse occurring in Arizona.

2. Plaintiff REDACTED (hereinafter REDACTED) is the mother of REDACTED and resides in REDACTED Arizona. REDACTED was baptized in the Catholic faith as an infant, raised as a Catholic and educated in parochial Catholic schools.

3. The Defendant Father Michael Baker (hereinafter "Baker") was a priest incardinated into the Archdiocese of Los Angeles. The Archdiocese of Los Angeles employed Baker in connection with his ecumenical and secular activities, including the secular ones described below, which activities were within the scope of and incidental to the activities authorized by the Archdiocese. Since Baker's incardination with the Archdiocese of Los Angeles, and at times relevant hereto, Baker was under the supervision and control of the Archdiocese of Los Angeles, the Cardinal of the Archdiocese of Los Angeles and the Vicar of the Clergy of the Archdiocese of Los Angeles. During these periods of time, Baker was a priest at various churches including St.

MAY-24-00 12:25 PM LAW OFFICES

REDACTED

P. 1

1 Camillus Catholic Church, St. Columbkille Catholic Church, St. Elizabeth Catholic Church, St.
 2 Thomas Catholic Church and St. Hilary Catholic Church, which were under the supervision and
 3 control of the Archdiocese of Los Angeles, the Diocese of San Diego, the Pastoral Regions of Our
 4 Lady of Angeles, the Pastoral Region of San Pedro and/or the Pastoral Region of San Gabriel.

5 4. REDACTED

at all relevant times

6 (hereinafter "REDACTED")

7 5. REDACTED

of the Archdiocese of Los Angeles at all

8 relevant times (hereinafter "REDACTED").

9 6. The Archdiocese of Los Angeles is the governing body for the Pastoral Regions of

10 Our Lady of the Angeles, the Pastoral Region of San Pedro and the Pastoral Region of San Gabriel.

11 7. The Archdiocese of Los Angeles, REDACTED

and Baker had

12 continuous and systematic contacts with the Diocese of Tucson, the Diocese of Phoenix, and other
 13 Dioceses here in Arizona in connection with the business of the Church. Indeed, REDACTED
 14 accompanied Baker on trips to Tucson on several occasions during the time the molestations were
 15 occurring.

16 8. The Defendant Servants of the Paracletes at the time in question was a treatment center
 17 in Jimenez Springs, New Mexico, operating as part of the Archdiocese of Santa Fe, under the
 18 guidance and direction of REDACTED that provided treatment to priests for sexual
 19 misconduct and crimes, including pedophilia. The Servants of the Paracletes treat the priest and
 20 then make recommendations to the Diocese responsible for paying for the treatment. The Servants
 21 of the Paracletes advertised regularly in Arizona to solicit priests in Arizona to go for treatment in
 22 New Mexico. The Servants knew these priests would then return to Arizona.

23 9. The Diocese of San Diego is the governing body for St. Camillus Catholic Church, St.

MAY-24-08 12:25 PM LAW OFFICES

REDACTED

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1 Columbkille Catholic Church, St. Elizabeth Catholic Church, St. Thomas Catholic Church and St.
2 Hilary Catholic Church, where Baker was a priest during some of the relevant time. The governing
3 bishops of the Diocese of San Diego during the relevant times at issue in this complaint were Bishop
4 REDACTED who are still the governing bishops of the
5 Diocese of San Diego.

6 10. John Docs and Jane Docs I-X were the psychologists and/or mental health professionals
7 (hereinafter "psychologists") employed by the Archdiocese of Los Angeles to treat Baker twice a
8 month for his pedophilia from approximately 1987 to the present. These defendants will be named
9 when their identities are discovered.
10

REDACTED

11 11. This Court has jurisdiction over the subject matter and the persons of the Defendants and
12 venue is proper in Pima County. Plaintiffs are residents of Pima County and discrete acts giving rise
13 to their causes of action occurred in Pima County. Defendants knew or should have known that
14 Baker was a pedophile who traveled to Arizona to visit the Plaintiffs, placing the REDACTED
15 at a foreseeable high risk for molestation in the state of their residence with devastating and lasting
16 impact on their and their mother's lives in Arizona. Defendants knew or should have known that
17 Baker would commit the torts alleged in Arizona upon Arizona residents with foreseeable harm
18 incurring in Arizona, but Defendants failed to take any action to prevent Baker's conduct ignoring
19 their duty to Plaintiffs. In his capacity as an employee of the Archdiocese of Los Angeles and with
20 money from the Archdiocese, Baker also helped the Plaintiffs purchase a home in REDACTED
21 Arizona, which the Archdiocese knew or should have known about.
22

23 Specific Allegations

24
25 12. The Defendants had a pattern and practice of not fully investigating suspicious activities
26 of priests and of concealing and failing to report the criminal activity of priests who were employed
27

MAY-24-88 12:26 PM LAW OFFICES

REDACTED

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1 by them, worked at their churches or were treated by them as the Defendants had a policy of
2 protecting the priests at all costs and in conscious disregard of the harm that would occur to persons
3 such as Plaintiffs. This pattern, practice and policy was followed in the case of Baker.

4 13. In or about June of 1984, while at St. Camillus Catholic Church, Baker befriended
5 REDACTED and her family including her sons, REDACTED who were parishioners at St.
6 Camillus. REDACTED was in need of work and Baker gave her a custodial job at St. Camillus in the
7 Archdiocese of Los Angeles and would give her clothes for her children. Baker increasingly became
8 involved in REDACTED's family and became a trusted advisor and counselor to her and her children in
9 connection with family and financial matters. Because REDACTED thought that Baker would be a good
10 influence on her children, she allowed him to spend time alone with her sons. Unbeknownst to
11 REDACTED, who trusted and followed the advice and directives of Baker, Baker began molesting

12 REDACTED, who were approximately seven and five years of age at the time. Baker used
13 REDACTED, who were approximately seven and five years of age at the time. Baker used
14 his position as priest and counselor to gain the trust and confidence of REDACTED and her family, and
15 thereby to gain opportunities to assault and molest the boys. Baker molested the boys in the rectory
16 of St. Camillus and other areas of the Archdiocese of Los Angeles.

17 14. In or about February 1986, REDACTED went to work for REDACTED out
18 continued to work for the Archdiocese of Los Angeles doing custodial work in the evenings. Baker
19 by this time had become even more insinuated into the family and was even more of a trusted
20 advisor and counselor to the family. Unbeknownst to REDACTED, Baker continued to molest the boys
21 in the rectory of St. Camillus and other areas of the Archdiocese.

22 15. In or about of November 1987, REDACTED hurt her back and became disabled. She
23 relocated with her children to REDACTED Mexico. Around that time, Baker went to REDACTED
24 REDACTED and admitted to him that he had been molesting children and, upon information and belief,

MAY-24-88 12:27 PM LAW OFFICES

REDACTED

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discussed his sexual abuse of REDACTED and REDACTED REDACTED also sent Baker to be interviewed by REDACTED to obtain more information, where, upon information and belief, the abuse of REDACTED and REDACTED was discussed or should have been discussed. REDACTED decided to send Baker for treatment of pedophilia at the Servants of the Paracletes in New Mexico. No one at the Archdiocese of Los Angeles, including REDACTED reported Baker's sexual abuse of children, including his sexual abuse of REDACTED to the authorities, to the parents of the abused children, including REDACTED or to any other foreseeable victims. Nor, upon information and belief, did they attempt to find out all the children that he had molested.

REDACTED

16. After a six-month stay at the Servants of the Paracletes, the Servants released Baker to the Archdiocese of Los Angeles and informed Baker and the Archdiocese that Baker was not cured, needed to have additional treatment and to be constantly watched. Baker returned to the Archdiocese of Los Angeles and started seeing Defendant psychologists for counseling twice a month. Neither the Archdiocese of Los Angeles REDACTED REDACTED, the treating psychologists or the Servants of the Paracletes reported Baker's sexual abuse of children (including REDACTED) to the authorities, to the parents of the abused children (including REDACTED), or to other foreseeable victims and instead concealed it from the police and the parents.

17. After his return from the Servants, Baker was relocated by the Archdiocese of Los Angeles to St. Thomas Catholic Parish. In or about April or May of 1988, Baker made his first of many trips to Guadalajara, where he continued his molestation of REDACTED in Mexico. Baker also flew REDACTED from Mexico to Los Angeles, Palm Springs and Arizona approximately 15 times and, during the visits to Los Angeles, had the boys sleep with him the rectory, where he molested them. From approximately 1987-99, Baker sent money to Plaintiffs'

REDACTED

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1 family. The Archdiocese of Los Angeles, REDACTED St. Thomas Catholic Parish and
2 its governing entities knew or should have known if they had investigated properly or were carefully
3 watching that Baker was traveling to REDACTED to visit REDACTED the children he
4 previously had admitted to abusing, was flying REDACTED to Los Angeles, Palm Springs
5 and Arizona and during the trips to Los Angeles, was molesting the children in the rectory.

6 18. In or about June of 1996, the Plaintiffs moved to REDACTED where Baker, in his capacity
7 as an employee of the Archdiocese of Los Angeles and with money from the Archdiocese, loaned
8 the family money to buy a house. Baker also paid for REDACTED for REDACTED

REDACTED

9 REDACTED
10 REDACTED Baker traveled to Tucson regularly where he continued to visit and molest REDACTED

11 REDACTED Baker was accompanied by REDACTED and/or other clergy from the Archdiocese of Los
12 Angeles on some of these occasions.

13 19. During the course of these molestations and commencing when REDACTED were
14 very young minors, Baker would on occasion provide them with alcohol when he molested them.
15 This and the molestations that Baker committed on REDACTED starting when they both were
16 very young children, resulted in REDACTED becoming addicted to alcohol as they grew
17 older.

18
19 20. Baker's sexual abuse and molestations of REDACTED began in 1984 in Los
20 Angeles and did not end until 1999 in Tucson. The molestation of REDACTED by Baker was
21 widespread and crossed pastoral regions, parishes, state and international boundaries. During this
22 time, Baker also was molesting other children. Defendants knew or should have known of Baker's
23 propensities yet did not report it to authorities and/or parents or undertake the appropriate activities
24 to protect Plaintiffs and other children and their parents from the harm that child abuse and
25 molestation causes children and their families.
26

21 REDACTED were young children and minors at the start of the sexual abuse and
 1 molestation and during the course of most of the abusive acts of molestation. After REDACTED
 2 REDACTED each turned eighteen, they were unable to protect themselves from the abuse and/or
 3 exploitation that Baker continued to commit because of the physical and mental impairment they
 4 each had sustained from the years of childhood molestation and the REDACTED they had developed
 5 as a result. For that reason, neither REDACTED were able to protect themselves against or
 6 report the abuse and molestation that they had suffered from Baker until late 1999, when they broke
 7 with Baker and disclosed the molestation to their mother. REDACTED did not know until that date that
 8 Baker had been molesting her sons. She had always trusted Baker and believed that he loved her
 9 family and had their best interests at heart when he counseled them and spent time with her sons.
 10

REDACTED

22. The Defendants and each of them followed the pattern, practice and mandate of all
 11 of the entities of the Catholic Church to conceal from the Plaintiffs and the parishioners any
 12 knowledge of inappropriate, unsafe or criminal activity of the priests, including sexual abuse of
 13 minors, and protected the inappropriate, unsafe or criminal activities of the priests.
 14

23. The Defendants had a pattern and practice of employing and retaining priests whom
 15 they knew or should have known were pedophiles, and continued to employ priests who had prior
 16 complaints and allegations of sexual abuse and other improprieties, without reporting or warning
 17 the authorities or foreseeable victims. It was the policy of the Defendants and each of them to
 18 protect the priests at the expense of the victims.
 19

24. At all relevant times hereto, the Defendants should have known that Father
 20 Baker was a present and persistent danger to the Plaintiffs. Defendants failed in their duty to warn
 21 the proper parties, report crimes to the authorities, and supervise and control the situation.
 22

25. The activities of the Defendants aforementioned caused the Plaintiffs to

1 suffer serious physical and emotional harm and distress, suffer loss of consortium, and suffer other
2 severe emotional damage.

3 26. The Defendants and each of them acted in concert, as part of a joint venture and as the
4 agents of one another in the acts alleged herein.

5 27. The acts of each of the Defendants were done within the scope of or incident to their
6 authority with the Archdiocese of Los Angeles and were ratified by the Archdiocese, the Diocese,
7 the Pastoral Regions and/or the named parishes.

8 28. The acts of Father Baker were foreseeable and expected, and the resulting damage
9 to the Plaintiffs was foreseeable and expected.

10 29. The Defendants knew of the inappropriate and criminal acts of Father Baker, and the
11 resulting damage to the Plaintiff and failed to act to warn or prevent these crimes from occurring.

12 30. The Defendants failed to report the inappropriate and/or criminal activity, failed to
13 investigate appropriately, or if they did investigate concealed it from the authorities and the victims,
14 and failed to inform the Plaintiffs or their parents.

15 31. The Defendants are vicariously liable for all acts of Baker as his acts were foreseeable,
16 known and concealed by the Defendants.

17 32. Defendants' actions were intentional, evil and/or done with a conscious disregard for
18 the resultant harm to the Plaintiffs.

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COUNT ONE

(Assault and Battery)

33. Plaintiffs incorporate and reallege each and every previous allegation in paragraphs
1 through 32 above as though fully set forth herein.

34. The acts of Baker constituted repeated assaults and battery upon Plaintiffs

REDACTED

REDACTED causing them severe emotional distress and physical injury.

35. Defendants and each of them and other defendants knew or should have known of the propensity of Baker and the risks to those Plaintiffs. Defendants are therefore vicariously liable for the assault and battery upon those Plaintiffs.

36. As a result of Defendants' acts, Plaintiffs have suffered, and continue to suffer, severe emotional distress and will incur therapeutic costs in the future.

COUNT TWO

(Negligent Referral, Hiring, Supervision, Retention)

37. Plaintiffs incorporate and reallege each and every previous allegation in paragraphs 1 through 32 above as though fully set forth herein.

38. Defendants, including the Servants of the Paracletes, had a duty to Plaintiffs, and to all members of the parishes, to warn foreseeable victims about pedophile priests, to not refer priests back for employment, or to refer to other dioceses or hire or retain priests who they knew had dangerous propensities. Defendants had a duty to supervise all priests under their control, and had a duty to investigate, hire, fire, retain and/or supervise their patients and employees so that they could not molest and abuse children.

40. Defendants negligently referred, treated, investigated, hired, retained and supervised Father Baker so that he had access to REDACTED at the church, rectory, hotels, homes of other employees of the Archdiocese and their home. As a result of Defendants' negligence, Plaintiffs suffered severe damage.

41. As a result of Defendants' breach of duty of care to Plaintiffs, they have suffered, and continue to suffer, severe emotional distress and will incur therapeutic costs in the future.

COUNT THREE

(Loss of Consortium)

42. Plaintiffs incorporate and reallege each and every previous allegation in paragraphs 1 through 32 above as though fully set forth herein.

43. The acts of the Defendants caused the Plaintiffs to lose the love, companionship and affection of each other, and seriously damaged the relationship between and among the Plaintiffs and the other family members.

44. As a result of Defendants' breach of duty of care to Plaintiffs, they have suffered and continue to suffer severe emotional distress and Plaintiffs will incur therapeutic costs in the future.

REDACTED

COUNT FOUR

(Intentional Infliction of Emotional Distress)

45. Plaintiffs incorporate and allege each and every previous allegation in paragraphs 1 through 32 above as though fully set forth herein.

46. Defendants' actions above, including the sexual abuse, lies, deceit, concealment of criminal activity, breach of faith, criminal activity and the conspiracy to conceal the criminal activity exceeded the bounds of decency, were outrageous and extreme, and caused REDACTED REDACTED to suffer terrible emotional pain, severe physical and emotional distress and permanent damage requiring long term therapeutic care.

COUNT FIVE

(Breach of Fiduciary Duty)

47. Plaintiffs incorporate and allege each and every previous allegation in paragraphs 1 through 32 above as though fully set forth herein.

48. Defendants Archdiocese of Los Angeles and Baker owed Plaintiffs the highest possible

1 fiduciary duty.

2 49. Defendants and each of them breached their fiduciary duty to the Plaintiffs by the
3 actions described above, including failing to warn or report, lying, concealing, misrepresenting, and
4 failing to investigate or supervise matters of critical importance to the Plaintiffs, including the abuse
5 committed or REDACTED by Baker.

6 50. As a result of the breach of fiduciary duty by the Defendants, Plaintiffs have suffered
7 and continue to suffer severe emotional distress and incur therapeutic costs in the future.

REDACTED

8
9 COUNT SIX

10 (Malpractice/ Negligence)

11 51. Plaintiffs incorporate and allege each and every previous allegation in paragraphs
12 1 through 32 above as though fully set forth herein.

13 52. Defendants Servants of the Paracletes and the psychologists John and Jane Does
14 fell below the standard of care, and were negligent in failing to treat Defendant Baker.

15 53. Defendants Servants and John and Jane Does were negligent in failing to report the
16 abuse and molestation of REDACTED to the authorities and to REDACTED and by their failure
17 to warn of Baker's dangerous propensities to all foreseeable victims, which included REDACTED
18 REDACTED

19
20 54. As a result of Defendant Servant's and John and Jane Does' negligence, malpractice
21 and negligent representations and omissions, REDACTED were molested again and again and
22 have suffered and continue to suffer severe emotional distress, and will incur therapeutic costs in
23 the future.

24
25 55. Defendants Baker and the Archdiocese of Los Angeles, REDACTED
26 owed Plaintiffs a duty of care in the counseling provided to the Plaintiffs by Baker and breached that

1 duty of care by the acts described above.

2 56. As a result of those Defendants breach of care, Plaintiffs have suffered and will continue
3 to suffer severe emotional damage.

4 COUNT SEVEN

5 (Failure to Warn, Failure to Report)

6 57. Plaintiffs incorporate and allege each and every previous allegation in paragraphs
7 1 through 32 above as though fully set forth herein.

8 58. Defendants had a duty to warn the REDACTED and their mother REDACTED of the
9 crimes being committed upon them, a duty to warn all children and parents of young boys who were
10 known to be around Baker, and had a duty to warn local authorities of Baker's dangerous
11 proclivities with children.
12

13 59. Defendants and each of them had a duty, pursuant to Cal. Penal Code § 11166 and
14 Ariz. R. Stat. § 13-3620 to report to a peace officer, or to child protective services the sexual abuse
15 by the Defendant Baker of Plaintiffs and failed to do so.
16

17 60. The Defendants and each of them knew or should have known that Baker
18 was imperiling the moral welfare of the Plaintiffs REDACTED and was abusing them.
19 Despite this, and the requirements of Ariz. R. Stat. § 13-3619, the Defendants knowingly permitted
20 Plaintiff REDACTED to be endangered and abused.
21

22 61. Defendants had a pattern and practice of failing to report sexual abuse and failing
23 to protect the minors in their custody from other improper conduct in order to protect the Defendants
24 at the expense of the parishioners.

25 62. As a result of Defendants' failure to warn and failure to report the sexual abuse
26 Plaintiffs suffered severe emotional damage and loss of consortium.
27

63. Defendants actions were willful, and intentional, and warrant the imposition of punitive damages.

COUNT EIGHT

(Vulnerable Adult Act § 46-451 et seq.)

64. Plaintiffs REDACTED were vulnerable adults at the time they reached the age of eighteen in that they were unable to protect themselves from abuse, neglect or exploitation by Baker because of a physical and/or mental impairment.

65. Baker abused, neglected or exploited REDACTED from the time they each reached the age of eighteen until sometime in 1999.

66. Baker and the Archdiocese of Los Angeles had a position of trust and confidence or a fiduciary relationship with REDACTED and did not act for the benefit of REDACTED which caused damage to REDACTED

WHEREFORE, Plaintiffs prays for judgement against the Defendants, and each of them as follows:

1. For compensatory and consequential damages in an amount to be determined at trial;
2. For treble damages pursuant to the Vulnerable Adult Act;
3. For punitive damages pursuant to the Vulnerable Adult Act and common law, in an amount to be determined at trial;
4. For attorneys' fees pursuant to the Vulnerable Adult Act; and

////

5. For such other and further relief as the Court deems just under the circumstances.

RESPECTFULLY submitted this ____ day of May, 2000.

REDACTED

DRAFT

Attorneys for Plaintiffs

The original of the foregoing
was filed this ____ day of May, 2000
with:

REDACTED

Pima County Superior Court
110 West Congress
Tucson, Arizona 85701

TOLLING AND STANDSTILL AGREEMENT

This Tolling and Standstill Agreement ("Agreement") is made and entered into as of 5/10/00 by and between REDACTED^{ans} REDACTED REDACTED an individual (hereinafter collectively REDACTED, and THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES, a corporation sole (hereinafter "ARCHBISHOP") and FATHER MICHAEL S. BAKER (hereinafter "BAKER") (hereinafter collectively referred to as the "PARTIES").

In accordance with the provisions of this Agreement, the Parties hereby agree to toll the running of any statute of limitations and any other time-related defense, if any, with respect to any rights, claims, causes of action, counterclaims, cross-claims, and defenses based on or arising out of REDACTED claims against BAKER and ARCHBISHOP.

And, further agree to the following terms and conditions:

1. TOLLING AGREEMENT. The Parties agree to toll any applicable statute of limitations, and any other time-related defense, if any, applicable to the Claims, for a period of time commencing on 4/4/00, and continuing until such time as this Agreement is terminated pursuant to Paragraph 5 below (the "Tolling Period"). The Parties agree that the Tolling Period shall be excluded from all computations of any limitations periods applicable to the Claims. The Parties agree that they shall waive and shall not plead, assert, or otherwise raise any statute of limitations or any other time-related defense applicable to the Claims, to the extent such limitations period or other time-related defense is tolled this Agreement, as a bar to or other limitations on any rights, claims, causes of action, counterclaims, cross-claims, or defenses.

Revised 5/00

1

2. NO WAIVER. ARCHBISHOP and BAKER do not waive and expressly reserves any right, claim, cause of action, counterclaim, cross-claim, and/or legal or equitable defense, except as to the Tolling Period. To the extent, if at all, any claim or claims is barred by the statute of limitations or any other time related defense, nothing herein shall serve or be construed to revive any such time-barred claim and claims.

3. STANDSTILL AGREEMENT. REDACTED agree to refrain from filing lawsuit against BAKER or ARCHBISHOP based on or arising out of the Claims until such time as this Agreement is terminated pursuant to Paragraph 5 below.

4. PARTIES COVERED. In addition this Agreement shall inure to the benefit of and be binding upon any affiliates, predecessors or successors of the Parties.

5. EARLY TERMINATION. Either Party may terminate this Agreement by giving at least thirty (30) days' advance written notice. The thirty days advance written notice will begin to run upon delivery of notice by certified mail, return receipt requested, to the Parties as follows:

REDACTED

REDACTED

6. EXCLUSIVE AGREEMENT. No other agreement, expressed or implied, oral or written, has been made by and between the Parties, or any of their affiliates or predecessors or successors, concerning tolling any applicable statute of limitations or suspending any litigation based on or arising out of the Claims. This

Agreement supersedes all prior and contemporaneous agreements, representations and understanding with respect to the subject matter of this Agreement. This Agreement is executed without reliance on any promise, warranty, or representation by any Party or any representative of any Party other than those expressly contained in this Agreement. This Agreement may be amended only by a written instrument signed by all of the Parties hereto.

7. NO ADMISSION. The Parties agree that the sole purpose of this Agreement are to toll any applicable statutes of limitations or other time-related defenses and to forestall imminent litigation. The execution of this Agreement shall in no way operate as an admission of liability or responsibility by the Parties to this Agreement. Additionally, nothing contained herein shall be admissible as evidence in any court, administrative, or administrative dispute resolution proceeding except as to the issue of the tolling of any statute of limitation or any other time-related defense.

8. CONSTRUCTION. This Agreement shall be construed and interpreted according to the laws of the State of California.

9. COUNTERPARTS. This Agreement may be signed in counterparts and by facsimile.

10. AUTHORITY. The individuals executing this Agreement represent and warrant that they each have the express authority, right, and power to execute this Agreement and to bind the Parties on whose behalf they sign.

IN WITNESS WHEREOF the Parties through their respective counsel have executed this Agreement on the dates set forth below.

MAY-24-00 12:47 PM LAW OFFICES

REDACTED

P. 11

SIGNATURE FOR PARTIES

Dated: May 10, 2000

REDACTED

Dated: May 10, 2000

Dated: _____, 2000

MICHAEL H. BAKER

Dated: _____, 2000

REDACTED

APPROVED AS TO FORM AND CONTENT:

Dated: May 10, 2000

REDACTED

REDACTED

Revised 5/00

4

1409

MAY-24-00 12:48 PM LAW OFFICES

REDACTED

P. 12

Dated: _____, 2000

REDACTED

Dated: _____, 2000

REDACTED

Revised 5/00

1410

5



COPY

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 637-72843424
Wilshire
BoulevardLos Angeles
California
90010-2241

August 24, 2000

Reverend Michael Baker
 REDACTED
 REDACTED

Dear Michael,

Father Chris Ponnet, pastor at Saint Camillus Center, has brought to my attention that you
 REDACTED

I would have thought that our last meeting and the things that have occurred since then would have had made your situation completely clear. I must remind you that since you have no Archdiocesan assignment, you do not hold the Faculties of the Archdiocese of Los Angeles. In addition, REDACTED you did not have the permission of the proper pastor. In our April 19, 2000 appointment in my office, you agreed not to attempt to take part in active priestly ministry. Also, I wrote to you in my follow-up letter to our meeting (dated April 19, 2000):

Ministry

During Inactive Leave, in accord with Archdiocesan policy, you may not take part in any public priestly ministry. This includes concelebrating at public Mass. Please remember that since you have no ministerial assignment from the Archdiocese, you currently have no Archdiocesan Faculties (cf. the last page of the faculty document). Also, I must make clear that, in your situation, there is no possibility of a return to active ministry. It would be best if you look to another way of life.

We also discussed the course of laicization in our appointment. In the same letter, I also wrote:

Laicization

As I said earlier today, you are strongly encouraged to seek a return to the lay state as soon as possible. Since there is no possibility of a return to active ministry, that is the most obvious course. Father REDACTED in the Archdiocesan Canonical Services Office will be able to assist you in petitioning the Holy See for laicization (213 REDACTED).

000918

Letter to Father Michael Baker

Page 2

August 24, 2000

This matter is very serious. I have no choice but to bind you under obedience (c.273) to cease all unapproved priestly ministry. I also require you under obedience to come to my office on Wednesday, August 30, 2000, at 10:00 AM. If that date is truly impossible, phone me immediately. Finally, I also give you the required canonical warning (c. 1374) that any violation of these directives will subject you to the canonical censure of suspension and other potential ecclesiastical penalties.

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Richard A. Loomis". The signature is written in dark ink and is positioned above the printed name.

Reverend Monsignor Richard A. Loomis
Vicar for Clergy

000949



COPY

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 637-72843424
Wilshire
BoulevardLos Angeles
California
90010-2241

August 24, 2000

Reverend Michael Baker
REDACTED
REDACTED

Dear Michael,

Father Chris Ponnet, pastor at Saint Camillus Center, has brought to my attention that you celebrated two baptisms in that parish church without his knowledge or prior consent. These baptisms are documented in the sacramental records of the parish. He has also told me that you have been calling him asking about doing another baptism.

I would have thought that our last meeting and the things that have occurred since then would have had made your situation completely clear. I must remind you that since you have no Archdiocesan assignment, you do not hold the Faculties of the Archdiocese of Los Angeles. In addition, at the time of the baptisms, you did not have the permission of the proper pastor. In our April 19, 2000 appointment in my office, you agreed not to attempt to take part in active priestly ministry. Also, I wrote to you in my follow-up letter to our meeting (dated April 19, 2000):

Ministry

During Inactive Leave, in accord with Archdiocesan policy, you may not take part in any public priestly ministry. This includes concelebrating at public Mass. Please remember that since you have no ministerial assignment from the Archdiocese, you currently have no Archdiocesan Faculties (cf. the last page of the faculty document). Also, I must make clear that, in your situation, there is no possibility of a return to active ministry. It would be best if you look to another way of life.

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000937

Letter to Father Michael Baker
Page 2
August 24, 2000

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Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Richard A. Loomis". The signature is written in dark ink and is positioned above the printed name and title.

Reverend Monsignor Richard A. Loomis
Vicar for Clergy

886000

Is your RETURN ADDRESS completed on the reverse side?

SENDER: ■ Complete items 1 and/or 2 for additional services. ■ Complete items 3, 4a, and 4b. ■ Print your name and address on the reverse of this form so that we can return this card to you. ■ Attach this form to the front of the mailpiece, or on the back if space does not permit. ■ Write "Return Receipt Requested" on the mailpiece below the article number. ■ The Return Receipt will show to whom the article was delivered and the date delivered.		I also wish to receive the following services (for an extra fee): 1. <input type="checkbox"/> Addressee's Address 2. <input type="checkbox"/> Restricted Delivery Consult postmaster for fee.	
3. Article Addressed to: Rev. Michael Baker REDACTED REDACTED		4a. Article Number 70000520002050158111 4b. Service Type <input checked="" type="checkbox"/> Registered <input checked="" type="checkbox"/> Certified <input type="checkbox"/> Express Mail <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> COD	
5. Received By: (Print Name) Michael Baker Michael Baker		7. Date of Delivery 8-26-00	
6. Signature: (Addressee or Agent) X Michael Baker		8. Addressee's Address (Only if requested and fee is paid) 000939	

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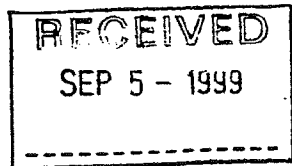
Rev. Msgr. Richard A. Loomis
Vicar for Clergy
Archdiocesan Catholic Center
3424 Wilshire Blvd.
Los Angeles, CA 90010-2241

000940

40



August 27, 2000



Dear Dick,

Thank you for your recent letter. I appreciate the clarity with which it is written. If there were any vapors of doubt about my position they have been cleared up now. I would just like to share with you a few thoughts to possibly help to clarify some of your thinking.

The baptism to which you refer in your letter I did not do in the chapel at St. Camillus. All I wanted to do was to record them there. I left a message on Chris' answer machine asking this and suggested that if he had any problems with that that he would please call me; if he was comfortable with that then no need to call. He never called so I presumed it was OK. I would never have done it if I thought there was the slightest difficulty.

Since our talk in April, I have cancelled all of the sacramental appointments I had scheduled. In response to any new invitations I have been able to decline most readily. The baptism third and last baptism about which Chris called you was a situation with a girl that was pregnant before April and with whom I have been counseling. The pregnancy was a litany of trauma for her and I had a chance to be with her throughout. She wasn't a relative nor anyone to whom I was particularly friendly, I just felt sorry for her and she kept wanting my assurances that I would leave her also. That was the only reason for wanting to do the baptism. I understand now that this cannot be in the future and so it won't.

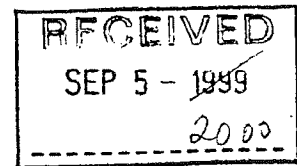
Dick, I have never been adversarial in my relationship with the Church not with the Chancery. There is no experience of my contrariness in my dealings with you or any one of your predecessors. I don't want to be a loose canon for the Archdiocese nor do I want to bring any more opprobrium upon you, me nor anyone. I understand your letter and I am clear; please, though, try and understand that it will take a while for me to change my mind/heart set from what I have been doing for the last 27 years. I am willing and I am trying. Please be patient.

Four out of the next six weeks I will be either in workshops or traveling. I can't keep the Wednesday appointment but really think I understand what you want to say. My actions will prove that to you. As far as the laicization, my spiritual director and I are in the process of dealing with that.

*Thanks again
Nick*

000917

August 27, 2000



Dear Dick,

Thank you for your recent letter. I appreciate the clarity with which it is written. If there were any vapors of doubt about my position they have been cleared up now. I would just like to share with you a few thoughts to possibly help to clarify some of your thinking.

The baptism to which you refer in your letter I did not do in the chapel at St. Camillus. All I wanted to do was to record them there. I left a message on Chris' answer machine asking this and suggested that if he had any problems with that that he would please call me; if he was comfortable with that then no need to call. He never called so I presumed it was OK, I would never have done it if I thought there was the slightest difficulty.

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Four out of the next six weeks I will be either in workshops or traveling. I can't keep the Wednesday appointment but really think I understand what you want to say. My actions will prove that to you. As far as the laicization, my spiritual director and I are in the process of dealing with that.

*Thanks again
Mike*

000911

REDACTED

REDACTED

REDACTED

:DACTED

EDACTED

REDACTED



MEMORANDUM
OFFICE OF THE VICAR FOR CLERGY

TO: REDACTED ✓

FROM: Reverend Monsignor Richard A. Loomis *RLH*
Vicar for Clergy

RE: *Attached Correspondence*

DATE: September 7, 2000

Mr. REDACTED asked that I fax these two letters to you as requested. /

Thank you.

Enclosures

000916

REDACTED

**Archdiocesan
Catholic Center****Fax**To: REDACTEDFrom: Msgr. Richard J. LoomisFax: REDACTEDPages: Five (5) including coverPhone: REDACTEDDate: September 7, 2000Re: Father Michael BakerCC:

☐ Urgent ☐ For Review ☐ Please Comment ☐ Please Reply ☐ Please Recycle

• Comments:

CONFIDENTIALITY NOTICE

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000926

*** TRANSMISSION REPORT ***

PRINT TIME 09/07 '00 14:49 ID:ARCHDIOCESAN CATHOLIC CR REDACTED

No.	START TIME	MODE	LOCATION	STORE PAGE	TX PAGE	RX PAGE	TOTAL TIME	CODE
40	09/07 14:47	TX	REDACTED	ADF	4	0	01'35"	OK

000921

*** TRANSMISSION REPORT ***

PRINT TIME 09/07 '00 14:50 ID:ARCHDIOCESAN CATHOLIC CR REDACTED

No.	START TIME	MODE	LOCATION	STORE PAGE	TX PAGE	RX PAGE	TOTAL TIME	CODE
1	09/07 14:50	TX	REDACTED	ADF	1	0	00'22"	OK

000922

FILE**Loomis, Msgr. Richard A.**

From: Loomis, Msgr. Richard A.
Sent: Monday, September 11, 2000 9:25 AM
To: REDACTED
Subject: Your message ...

M. Baker C-file

... via REDACTED

Mike:

A priest wishing to apply for laicization could do either of these:

1. Write a letter addressed to the Holy Father asking for laicization. Say in the letter that Cardinal Mahony will explain the circumstances further. Send the letter directly to Cardinal Mahony marked "personal" and "confidential." (This per Craig Cox. He feels that, in the present circumstances, this would be the simplest course of action.)
2. Contact REDACTED in the Canonical Services Office: 213 REDACTED He will assist with a formal Pax Case.

Yes, I received your letter and replied. I also got your phone message but not until late Sunday night. I was out of the parish for the weekend.

Dick

U.S. Postal Service
CERTIFIED MAIL RECEIPT
 (Domestic Mail Only: No Insurance Coverage Provided)

7000 0520 0020 5015 8142

Postage	\$ 33
Certified Fee	1.40
Return Receipt Fee (Endorsement Required)	1.25
Restricted Delivery Fee (Endorsement Required)	
Total Postage & Fees	\$ 2.98

Postmark Here

000912

Recipient's Name (Please Print Clearly) (To be completed by mailer)
 Rev. Michael Baker

REDACTED

See Reverse for Instructions

Certified Mail Provides:

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- A unique identifier for your mailpiece
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000013

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- NO INSURANCE COVERAGE IS PROVIDED with Certified Mail. For valuables, please consider Insured or Registered Mail.
- For an additional fee, a Return Receipt may be requested to provide proof of delivery. To obtain Return Receipt service, please complete and attach a Return Receipt (PS Form 3811) to the article and add applicable postage to cover the fee. Endorse mailpiece "Return Receipt Requested". To receive a fee waiver for a duplicate return receipt, a USPS postmark on your Certified Mail receipt is required.
- For an additional fee, delivery may be restricted to the addressee or addressee's authorized agent. Advise the clerk or mark the mailpiece with the endorsement "Restricted Delivery".
- If a postmark on the Certified Mail receipt is desired, please present the article at the post office for postmarking. If a postmark on the Certified Mail receipt is not needed, detach and affix label with postage and mail.

IMPORTANT: Save this receipt and present it when making an inquiry.

PS Form 3800, February 2000 (Reverse)

102595-00-M-1489

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3. Article Addressed to: Rev. Michael Baker REDACTED 000914		4a. Article Number 70000520002050158142	
		4b. Service Type <input checked="" type="checkbox"/> Registered <input checked="" type="checkbox"/> Certified <input type="checkbox"/> Express Mail <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> COD	
		7. Date of Delivery SEP 12 1994	
5. Received By: (Print Name) Michael Baker		8. Addressee's Address (only if requested and fee is paid)	
6. Signature: (Addressee or Agent) X Michael Baker			

PS Form 3811, December 1994 102595-97-8-0179 Domestic Return Receipt

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Rev. Msgr. Richard A. Loomis
Vicar for Clergy
Archdiocesan Catholic Center
3424 Wilshire Blvd.
Los Angeles, CA 90010-2241

000915

40





COPY

MEMORANDUM
OFFICE OF THE VICAR FOR CLERGY

TO: REDACTED

FROM: Monsignor Richard A. Loomis
Vicar for Clergy

RE: *Father Michael Baker*

DATE: October 4, 2000

Father Michael Baker has now received six checks for \$1,000 each. Since this was the original arrangement, he should not receive any more payments from Accounts Payable.

Thank you very much for taking note of this information and for your assistance in this matter.

000881

Sad obligation falls upon me and upon you
 Need cooperation in making announcement
 In accord with guidelines set by COP and Cardinal

Here is where we are in the process
 Allegations presented (past history – focused ministry)
 Heard father's response
 Inactive leave
 Attempts at "secret" ministry against all agreements

Announcement says "allegations" – you need to know that there are more serious
 concerns than just allegations
 Reason: we believe there may be other alleged victims
 to allow potential victims to come forward for help

Here is the text
 Don't deviate – REDACTED
 Have ready the following:
 Referral information for Catholic Charities counselors in your area
 Any information your school may have on child abuse prevention
 Drop the portion of the "information" part of the announcement as approp.

If someone does come to see you:
 Be pastoral, be caring, be open
 Don't be defensive
Listen to what you think is appropriate
 ("for the rest you really need to speak to the Vicar")
 Take contact information
 name, address, phone – let them know that Vicar will contact them
 we need to speak to the alleged victim personally, not a third party
 unless a minor, then we speak with parents if we can
 ask third party (e.g. siblings) to ask alleged victim to contact us
 (but send contact information for third party)
 mandated reporting: if alleged victim is a minor now and you have
 reasonable suspicion that it is true, you must
 report
 if alleged victim is an adult now, you are not a
 mandated reporter in this instance (unless
 you know that Father is in a position to have
 continued access to minors)

*Initial outline of briefing for pastoral
 in Baker situation.*

*RLH
 10/5/00*

000879

The Archdiocese of Los Angeles has been made aware of allegations of past inappropriate behavior with minors involving Father Michael Baker. These allegations have been brought forward in another state. Though currently not active in priestly ministry, Father Baker previously served as «As» in «Parish_Name» from «X» to «Y». If you have any concerns about Father Michael Baker, please contact the Pastor at the rectory.

Such news is always very distressing. However, such news can also help to remind us of our duty to protect our children. [Therefore, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.]

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

{N.B. We may not be able to make the offer of information on child abuse in each parish (set of in buckets []). It will depend on what can be developed.}

000880

Subj: **A Question**
Date: 10/6/00
To: Card^{REDACTED}

We are in the final stages of arranging for the announcement in Mike Baker's former assignments. The first day we could make it would be the weekend of the October 15th, asking the pastors to announce the text. Briefings for the 15 pastors would have to be held on the 10th and the 12th.

Unfortunately, this falls right in sync with the presbyteral gathering on the 13th.

I would like to ask your preference in this:

- should we go ahead with the announcement on the weekend of the 15th?
- should we hold off one week and hold the briefings in the following week and make the announcement on the 22nd?

REDACTED

Dick

000878

REDACTED

From: REDACTED
Sent: Thursday, October 05 2000 7:11 AM
To: REDACTED
Subject: M. Baker

My version of Access still shows him as associate at St. Camillus.

The end date needs to be changed (to match the end of his chaplain assignment at the hospital) on that page of his appointment history or he will be in any list of associates that is generated.

000885

REDACTED

From: Loomis, Msgr. Richard A.
 Sent: Thursday, October 05, 2000 9:34 AM
 To: REDACTED
 Subject: FW: Greetings from India

*Done
10/5/00*

Please print this out and add it to Father Baker's file. REDACTED

Thanks!

-----Original Message-----

From: Michael Baker [mailto:REDACTED]
 Sent: Thursday, October 05, 2000 7:15 AM
 To: Msgr. Richard Loomis
 Subject: Greetings from India]

Dear Dick,
 Have been out walking in downtown Kathmandu and ran
 across this cyber-cafe-- not much cafe but plenty of
 cyber for 1 cent a minute! Thought I would just let you
 know that since last Wednesday until Oct. 13 I will be
 visiting the sisters of Mother Teresa and making a
 retreat....If you have sent me mail and I have not
 responded, this is the reason why.
 Hope you are well... bless your ministry!

Mike Baker

Do You Yahoo!?
 Yahoo! Photos - 35mm Quality Prints, Now Get 15 Free!
<http://photos.yahoo.com/>

Subj: **Re: A Question**
Date: 10/6/00 12:26:56 PM EST
From: REDACTED
To: REDACTED

Dick,

Yes, that is a real problem. However, I really do not want to have any briefings just before Oct 13. I can see the entire day devoted to debating the Mike Baker case, and the day could end as a disaster.

I definitely prefer that this whole process take place after Oct 13, and be postponed for one week.

I am also very concerned about what will be told to the pastors—that must be very comprehensive, and they must leave those sessions with a clear understanding why this situation is so serious and why we have no other choice but to do these announcements. I am very worried about all of this; you know how the priests deplore these public announcements.

Also, what is said on the Sunday after the briefings must be clearly thought through. We could open up yet another fire storm—and it takes us years to recover from those. I really don't want another one of those.

There is no alternative to public announcements at all the Masses in 15 parishes??? Wow—that really scares the daylights out of me!!

I would really get Tom Curry and Tim Dyer involved in this discussion to seek their advice and counsel as well. They have a good pulse on fathers on things like this.

Will entrust all of this to prayer as well.

Many thanks!

+Roger

000877

Subj: **Re: Baker case**
Date: 10/6/00 11:36:16 PM EST
From: REDACTED
To: REDACTED

Dick,

Thanks so very much! I am so concerned that these public pulpit announcements would be so detrimental to the good of the presbyterate, and since we have never uncovered one victim in past cases, I am hopeful that we can find some alternatives.

The best thing we could do would be to get his letter of resignation from the priesthood, and get that to Rome with my covering letter as fast as possible. It is so much easier to deal with priests and people if he were already returned to the lay state.

Thanks for your understanding in this matter! I would not be surprised if the matter of the one fax about Mike comes up during Oct 13.

Ciao.

+Roger

000873

Subj: **Re: Baker case**
Date: 10/6/00
To: Card ^{REDACTED}

The matter has been put on hold for the time being. REDACTED
consultation, as you have asked.

and I'm trying to arrange further

Dick

000875

Loomis, Msgr. Richard A.

From: REDACTED
Sent: Friday, October 06, 2000 4:33 PM
To: To: [REDACTED] [REDACTED]
Cc: REDACTED
Subject: Fwd: Baker case



Re: Baker case

Please find attached my reply to the Cardinal's e-mail.

000874



MEMORANDUM

CONFIDENTIAL**To: Cardinal Roger Mahony****From: Monsignor Richard Loomis****Date: Monday, October 16, 2000****Re: Announcements and Additional Victims**

I originally penned this memorandum before becoming ill and going in the hospital. I still think it important that you have this information.

RLH 10/30/00

From your e-mails last week, it would seem that someone has given you the idea that there have never been any additional victims that have surfaced after we have made an announcement in a parish about abusive misconduct by a priest. I think it is important that you know that this is not the case. Though I have not reviewed the files, the following instances come to mind:

- 1) After I made the announcement at Saint Peter Claver, Father ^{REDACTED} had a woman come forward during a follow-up session with therapists. She was unwilling to identify herself and add her name to the complaint, presumably to protect her marriage. However, she has a number to call if she should desire help in the future. When we described this woman to the priest, he recognized her as the lady with whom he was currently involved.
- 2) When I made an announcement about the misconduct of an extern priest at St. Paul of the Cross, we identified two other victims. However, only one decided to add her story to the complaint and to come forward for help.
- 3) When we made announcements concerning an allegation of sexual misconduct with an 8th grade boy (the priest had admitted that, over the time span of three assignments, both teenage boys and young-adult men had often spent the night with him in his room in the rectory but denied having any sexual contact with them; he also admitted other situations in which he had spent nights, weekends and vacations with teenage boys):
 - a) at Saint Martha, ^{REDACTED} a Hispanic, young-adult man volunteered that Father would "touch" him during weightlifting workouts. He said that this had bothered him but that he had just avoided the priest thereafter. He declined any offer of professional help and declined to give his name. But he has a number to call if he should want help in the future.

000868

CONFIDENTIAL

- b) at Saint Jude, Westlake, worried parents asked ^{REDACTED} ^{REDACTED} for help on how they could finally talk to their sons about past activity with the priest. (Westlake is a wealthy community. These parents may very well have obtained professional help through their own resources.)
- 4) When we made the announcement concerning the sexual misconduct of a priest with an adult woman at Saint Sebastian, Los Angeles, several other women made themselves known to the victim after the announcement. However, they have chosen not to come forward to us nor to seek counseling, presumably in order protect their marriages or their involvement in the parish.

I have also twice had the experience that adults who experienced molestation as children have come forward even though their experience has nothing to do with the incident at hand. The alleged perpetrator in each case was a family member (the most common place for abusive sexual behavior). This allowed us to refer them to Catholic Charities or some other counseling agency for help – a true pastoral outreach.

Experts in victim assistance also cite that, when the Church acknowledges instances of abusive misconduct, even victims who are not willing to come forward experience healing much more quickly.

Thanks for the info. I was more concerned about announcements in 15 different parishes, not a single one. I was suggesting targeted announcements: school, CCD, youth groups – rather than the pulpit -

+ RMA

10-30-00

000869



6001

Archdiocese of Los AngelesOffice of
Vicar for Clergy
(213) 637-72843424
Wilshire
BoulevardLos Angeles
California
90010-2241

November 3, 2000

Reverend Michael Baker
REDACTED

Dear Mike:

I am writing at the direction of the Cardinal. Given the enormous damage your actions have already inflicted on the Church and a number of its members, we have no other choice but to seek your return to the lay state. This is a final invitation for you to present a letter petitioning for that yourself. For you to petition for a dispensation from clerical obligations and a return to the lay state would be the dignified and responsible way for you to act in the best interests of the Church and also of yourself. I ask that your petition be on my desk no later than Monday, November 13. We have already provided you information on how such a petition can be worded.

If we do not receive your petition for return to the lay state by that date, there is a special mechanism by which the Cardinal goes directly to the Holy Father to request that you be returned to the lay state. The Cardinal has determined that, unless you present a petition, he can and must employ this special mechanism.

Earlier we had invited you to consult with a qualified canonical advocate. You may still wish to do so.

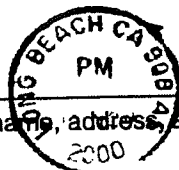
I cannot impress upon you strongly enough the seriousness and the urgency of this matter. I pray that you will take this last opportunity to do what is truly right and just.

Sincerely yours in Christ,

Monsignor Richard A. Loomis
Vicar for Clergy

000824

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Vicar for Clergy
Archdiocesan Catholic Center
3424 Wilshire Blvd.
Los Angeles, CA 90010-2241

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3. Article Addressed to: Michael Baker REDACTED		4a. Article Number 70000520002050158159	
		4b. Service Type <input checked="" type="checkbox"/> Registered <input checked="" type="checkbox"/> Certified <input type="checkbox"/> Express Mail <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> COD	
		7. Date of Delivery	
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PS Form 3811, December 1994 102595-97-B-0179 Domestic Return Receipt

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Total Postage & Fees	\$	

Recipient's Name (Please Print Clearly) (To be completed by mailer)
Michael Baker
Street, Apt. No., or PO Box No.
REDACTED

00824C

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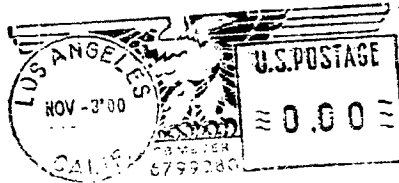
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Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 637-7284

3424
Wilshire
Boulevard

Los Angeles
California
90010-2241

November 3, 2000

Reverend Michael Baker
c/o REDACTED
REDACTED

Dear Mike:

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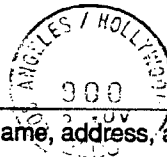
Sincerely yours in Christ,

Monsignor Richard A. Loomis
Vicar for Clergy

000823

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		Thank you for using Return Receipt Service.	
Is your RETURN ADDRESS completed on the reverse side? 3. Article Addressed to: Michael Baker REDACTED	4a. Article Number 70000520002050158166		
	4b. Service Type <input checked="" type="checkbox"/> Registered <input checked="" type="checkbox"/> Certified <input type="checkbox"/> Express Mail <input type="checkbox"/> Insured <input checked="" type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> COD		
5. Received By: (Print Name) REDACTED	7. Date of Delivery 11-6-00 8. Addressee's Address (Only if requested and fee is paid) 000823A		
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Rev. Msgr. Richard A. Loomis
Vicar for Clergy
Archdiocesan Catholic Center
3424 Wilshire Blvd.
Los Angeles, CA 90010-2241

000823B

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000823D

PS Form 3800, February 2000 (Reverse)

102595-00-M-1489-

TO: REDACTED
FROM: Father Craig
RE: Father Baker's C-Files
DATE: 6 November 2000

Today and tomorrow, there will be four priests coming into the office to review Father Baker's C-Files.

REDACTED REDACTED will be here Monday at approximately 10:00 a.m.

REDACTED REDACTED will be here Monday at approximately 11:00 a.m.

REDACTED REDACTED will be here Tuesday at approximately 9:00 a.m. He will start on the file, then take a break for the Personnel Board meeting, and then come back to the files in the afternoon once the Board's meeting is over.

REDACTED REDACTED will be in on Tuesday at approximately 9:30 a.m.

In addition to making the files available to them, could you please notify the Security desk of these appointment times?

Thank you.

000818

PERSONAL & CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGED COMMUNICATION

Summary of the Situation of Reverend Michael S. Baker

In December of 1986, Father Baker revealed to the Cardinal that he had been sexually involved with two minors over a period of several years. One of these children was a mere eleven years of age when Father Baker began sexually abusing him; the other fourteen years of age. Father Baker personally assured the Cardinal and other Archdiocesan officials (including the last three persons who served in the office of Vicar for Clergy) that there were no other instances of sexual or abusive behavior with minors or adults either prior or subsequent to his involvement with those two persons.

Because Father Baker came forward voluntarily with this information and gave the appearance of true repentance, rather than seek to impose a penalty, we arranged for him to undergo assessment and treatment. He was in treatment from January through June of 1987. At the conclusion of that treatment and in accord with advice received from reputable therapists, Father Baker was reassigned to a ministry that would involve no contact with minors.

This assignment and subsequent assignments given to him were made under strict conditions, first communicated to him and his therapist in a letter of August 19, 1987 and reiterated in all subsequent assignments. Father Baker accepted being assigned under those conditions. Chief among those conditions was the following:

Father Baker will not be alone with a minor, will not vacation with minors, or have them in his living quarters.

Additionally, since August of 1987 the Archdiocese continued to pay for therapy and other support for Father Baker, and strove to protect his good reputation.

In February of 1989, we heard a report that Father Baker violated the conditions of assignment by spending time alone with a minor in a "pastoral counseling" situation. He reassured us of the innocence of this, and that he had worked the issue through with his therapist (see memorandum of February 14, 1989). Again, believing in his good will and "explanations" he was allowed to continue in ministry.

In June of 1995, we received another report that he had violated the agreed upon conditions of his assignment by having unsupervised contact with minors (see memorandum of June 12, 1995). The setting, however, was public and there was no information of a direct violation of the specific conditions of the assignment.

Then in July of 1996, we received a clear report of a direct violation of the terms of his assignment when we learned that Father Baker had a minor as "guest" in his private living quarters -- something he had attempted to conceal from the pastor. We spoke to the young man in question and learned that Father Baker had developed a relationship with this fifteen-year-old, including time alone, thus violating both Archdiocesan policies for all the clergy and the specific conditions of Father Baker's assignment (see memorandum of July 22, 1996). Monsignor

000819

Richard A. Loomis, assisted by REDACTED REDACTED, confronted Father Baker about this during a meeting on July 25, 1996. With hindsight, it would have been better to initiate the penal process to impose a suspension on Fr. Baker at that time. Instead, we removed him from his parish assignment but, accepting the recommendation of his therapist, allowed Father Baker to take a sabbatical and continue in therapy (see letter of therapist, September 8, 1996).

Father Baker was then placed in an assignment as a member of the pastoral team of chaplains at St. Camillus. Again, there was a clear agreement with regard to conditions for this assignment that specified no unsupervised contact with minors, conditions communicated directly to Father Baker and to the head of that pastoral team.

Father Baker reported to us in May of 1998, in March of 1999 and again in April of 1999 that he was doing well, abiding by all conditions attached to his assignment, and making progress in therapy. But in April of 2000 information came to us that Father Baker had been consistently involved in the sexual abuse of two minors throughout the years 1984 through 1999. This sexual activity began when these two children, REDACTED were ages five and seven. Father Baker had not informed the Cardinal of these two victims when he made his "confession" about the other two victims in 1986, even though he was involved with those children at that same time. Since that time, Father Baker never revealed this ongoing abusive behavior to any official of the Archdiocese. Nor did he reveal it to any of his therapists during the course of his treatment. To the contrary, throughout those years he assured us that all was well. Thus, it is now apparent that Father Baker has been consistently abusing minors beginning at a very tender age for practically the entire period of 1986 through the present. In doing so, he has violated his promise of celibacy and his duty to respect and protect vulnerable children. He has also directly deceived his ecclesiastical superiors and those trying to help him

Due to the fact that a lawsuit was being threatened and the potential that Father Baker could be haled before the criminal justice system for his abusive treatment of REDACTED and REDACTED we have been very cautious. We have not wanted to take any steps that might violate Father Baker's civil rights, especially his right not to incriminate himself in the face of a criminal charge. Suffice it to say that the charges made against Father Baker are credible and that the attorneys for the boys have indicated that they have significant documentary evidence to back up those claims. According to their story, Father Baker regularly abused and threatened them, and plied them with alcohol. Against the provisions of his assignment, Father Baker created opportunities to be alone with them regularly and even to vacation with them. Given the credibility of their story and the acknowledgement of Father Baker himself, there is no doubt that the substance of their claims of abuse is true.

Upon receipt of this information, the Cardinal removed Father Baker from his assignment and indicated to him that for his own welfare and that of the Church he should not exercise any priestly ministry until we had made a determination as to the best way to proceed. This was personally communicated to Father Baker Clergy on April 19, 2000. Then in August of this year, we learned that Father Baker celebrated three baptisms without the permission of the proper pastor. Father Baker then returned to one of his former assignments on an occasion when the pastor was on vacation and falsified an ecclesiastical record REDACTED by entering the record of these baptisms in the register of parish other than the place where the

000820

baptisms were celebrated. When confronted about this, Father Baker rationalized his actions as unimportant. He was given an order under obedience to meet with the Vicar for the Clergy. He never appeared, nor did he make other arrangements to comply. These illegitimate actions are troubling enough in themselves, but far more troubling is the fact that Father Baker is continuing to abuse his priesthood in order to insert himself into a family with young children. His actions manifest the "grooming" behavior that experts in the field indicate is the pattern of a pedophile. This raises the potential of further abuse of minors.

In the face of this, the Church has the responsibility to act decisively to protect those who are so vulnerable. Dismissing Father Baker from the clerical state, unless he first petitions for laicization, is an option that must be seriously considered.

REDACTED
REDACTED

Father Baker has lost all credibility.

REDACTED

REDACTED REDACTED

REDACTED

000821

REDACTED

From: Loomis, Msgr. Richard A.
Sent: Friday, November 10, 2000 7:03 PM
To: REDACTED
Subject: FW: A Letter

Please add to the file.

-----Original Message-----

From: Michael Baker
To: Loomis, Msgr. Richard A.
Sent: 11/10/2000 6:06 PM
Subject: Re: A Letter

Dear Dick,

Just thought I would let you know that I dropped the letter off today. I addressed it to the Cardinal and hand delivered it to the guard in the lobby at the ACC.

Hope everything goes well.

Thank you,

Mike

--- "Loomis, Msgr. Richard A."

REDACTED

wrote:

> Mike,

>

> You are receiving this letter at several addresses

> by U.S. Postal Service.

> I am also forwarding it to you by this e-mail.

>

> Dick

>

> November 3, 2000

>

> Reverend Michael Baker

>

> Dear Mike:

>

> I am writing at the direction of the Cardinal.

> Given the enormous damage

> your actions have already inflicted on the Church

> and a number of its

> members, we have no other choice but to seek your

> return to the lay state.

> This is a final invitation for you to present a

> letter petitioning for that

> yourself. For you to petition for a dispensation

> from clerical obligations

> and a return to the lay state would be the dignified

> and responsible way for

> you to act in the best interests of the Church and

> also of yourself. I ask

> that your petition be on my desk no later than

> Monday, November 13. We have

> already provided you information on how such a

> petition can be worded.

>

> If we do not receive your petition for return to the

> lay state by that date,
> there is a special mechanism by which the Carc I
> goes directly to the Holy
> Father to request that you be returned to the lay
> state. The Cardinal has
> determined that, unless you present a petition, he
> can and must employ this
> special mechanism.
>
> Earlier we had invited you to consult with a
> qualified canonical advocate.
> You may still wish to do so.
>
> I cannot impress upon you strongly enough the
> seriousness and the urgency of
> this matter. I pray that you will take this last
> opportunity to do what is
> truly right and just.
>
> Sincerely yours in Christ,
>
> Monsignor Richard A. Loomis, Vicar for Clergy
> Archdiocese of Los Angeles
> 3424 Wilshire Boulevard
> Los Angeles, CA 90010
> Voice: REDACTED
> FAX: 2
>
>

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PERSONAL CONFIDENTIAL
ATTORNEY-CLIENT
PRIVILEGED COMMUNICATION

MEMORANDUM

To: Monsignor Craig Cox

From: Monsignor Richard Loomis *RL*

Date: Wednesday, January 3, 2001

Re: Michael Baker

Mike has received the rescript of dispensation from celibacy and from the clerical state. A copy of the signed receipt is in the files. REDACTED wanted the originals.

When he received the rescript, Mike was inordinately concerned about how secret his laicization would be kept. He balked at the portion about the Ordinary giving a "prudent explanation" if "wonderment" arises among the people. He also balked at the fact that the laicization would be entered in the baptismal register and asked if someone could do it secretly. Though I reassured him as to confidentiality, I told him that the whole thing is not a secret. We may indeed need to make a "prudent explanation" to a parish staff or pastor, etc. He was not able to draw any distinction between "secret" and "confidential."

Also, as we discussed the restrictions in the dispensation, Mike hinted that he might be seeking a prison or detention ministry position as a lay chaplain. I told him that the local bishop could dispense some of the restrictions. However, I also told him that the bishop would have to have a complete understanding of his situation and history before any kind of dispensation could be granted. [Just a thought: REDACTED is very close to Mike and has worked behind the scenes to protect him (my verb) throughout this whole matter (e.g. REDACTED got Mike to a lawyer before our appointment with him). He might be willing to try to help Mike get into a lay ministry somewhere.] I would have grave misgivings of Mike representing the Church in any official capacity – or even as a volunteer in a position of trust. He has repeatedly proven that he is not trustworthy and that he will deceive and dissimulate to achieve his ends.

Next steps: As much as I wanted to have the next part of the situation covered, there just was not time to do so. I wanted any backlash to fall on me and not on you as you begin your term.

000795

Memorandum to Monsignor Craig Cox
 Page 2
 January 3, 2001

PERSONAL & CONFIDENTIAL
 ATTORNEY-CLIENT
 PRIVILEGED COMMUNICATION

Other than the laicization itself, we have taken no steps to minister to past victims nor done anything to protect potential victims. I have twice scheduled meetings with the pastors of Mike's past parishes but something intervened each time. The idea was at least to brief the pastors so that they could judiciously speak with long-time staff to see if there were families that we should consider approaching. Also, we need to let them know that they should keep an eye out to see if Mike is returning to families or projects involving youth.

REDACTED

REDACTED The last time we spoke he said that Mike was around the parish (within the boundaries not on the plant) weekly. REDACTED
 REDACTED REDACTED knows a family that "grew up" with Mike around all the time. The children are now grown and have children of their own. Mike self-disclosed two victims twelve years ago. Two others recently threatened to sue. There are also two identified potential victims in the file but Tim did not obtain any contact information for either family at the time that he interviewed them and my efforts to locate them recently were fruitless. Off the record and totally unusable, Mike's REDACTED disclosed that Mike said there were at least ten other victims. Mike claims that they are all from before he saw the Cardinal a decade ago and went to treatment.

Personal opinion: We've stepped back 20 years and are being driven by the need to cover-up and to keep the presbyterate & public happily ignorant rather than the need to protect children. I know that may sound simplistic – but it's how I feel and what I think. I know it is a complex situation. But I believe something must be done to try to identify and minister to victims and to protect minors who may come into contact with Mike.

Mike has not been forthcoming with any information to help us approach victims. To the best of our knowledge, he has done nothing to make amends himself. His excessive concern for secrecy around his laicization does not encourage me that he is in recovery.

The only other option is to sit and wait until another victim comes forward. Then someone else will end up owning the Archdiocese of Los Angeles. The liability issues involved aside, I think that course of complete (in)action would be immoral and unethical.

000798

FROM REDACTED

(TUE) 4.16'02 12:32/ST. 12:27/NO. REDACTED P 3

April 15, 2002

To: REDACTED

Office: REDACTED

Fax: REDACTED

Dear Mr. REDACTED

My name is REDACTED. I am a ^{REDACTED} year-old man who was molested over a period of approximately nine years (when I was 9 - 18 years old) on a regular basis by a Catholic Priest in both Orange County and Los Angeles Counties. My family was very active within the church, and became good friends with the priest. I first met Fr. Michael Baker in 1976 and the abuse started after he had convinced my parents that on New Year's Eve of that year that he would be glad to have me stay over with him at the rectory while they put on a New Year's Eve party at the church. That night was the beginning of a near decade-long nightmare, which began when he would rub me and put his hands down the back of my pajamas while I slept with him in the bed. Gradually, over the course of the next year or two, it began to be a regular thing; practically every weekend or every other weekend from then on I would spend at least one night a week at the rectory with him. The nights I would resist taking off my pajamas to go to sleep, he would tell my parents that I was being difficult and "not very nice," and they would angrily encourage me to be "nicer" to the priest. I knew what was happening was wrong, but felt trapped and would often just stare at the digital clock on the nightstand, afraid to go to sleep, either trying not to cry or move, fearing that he would start playing with me again.

The abuse was somewhat subtle at the beginning, with him primarily just rubbing my body and fondling me. However, it didn't take longer than about a year or so for him to start getting bolder in his advances. He first started by trying to kiss me — which I resisted — but I soon gave up trying to resist after he complained to my parents. While he would kiss me I would — in my mind — often curse and feel really hateful thoughts toward him, it was my only form of resistance left. While he was touching me, he would often whisper phrases like: "You're the son of God," "I think you're like Jesus Christ," and other things like that. It was really frightening, and I felt that I lacked any control over my life.

By about 1981 or 1982, the cycle had increased where he would take me on vacations to Palm Springs and it had escalated to oral sex and masturbation. The first time that it had happened, he took me to a restaurant in Palm Springs where he gave me his wine and told me to drink it; when we got back to his condominium, he immediately took off my clothes and went down on me orally. One time while we were in Palm Springs, to my horror he tried to French kiss me in front of other people. But no one noticed. This is how it was maintained through my high school years. (There are many more stories like this that I can tell you at a later date.) Even though I began showing many signs of anger and I made small, dumb attempts at getting my parents and the people around me to take notice, I was too scared to say or do anything.

I know there were many other kids that Fr. Mike was intimate with. (I can even remember rumors about him — before I became involved — from other kids in the parish.) While he resided at the parishes of St. Paul of the Cross in La Mirada and St. Hilary's in Pico Rivera (the two parishes I went to when I was being molested), he kept a bulletin board in his office with many, many photos of all the kids he would take on trips or hang out with from the parish. My parents would often tell me that I should be friendlier to him so that he would do "nice things" like that with me. He did "reward" us with trips (Palm Springs, Chicago, Reno, Balboa during the summer; etc.) and presents both monetary and otherwise, for our friendship. In the morning I would often wake up after he had scurried off to mass or to confession, and on my pillow there would be \$20.00 bills lying there for me.

It wasn't till I was out of high school that I felt like I could stand up to him and say "No." I don't think my mom and dad wanted to see what was really going on. I finally just stopped seeing him altogether (to my parents' horror), and finally came out to my parents and my friends with the abuse when I was about 21

000793

FROM REDACTED

(TUE) 4. 16 '02 12:33/ST. 12:27/NO. REDACTED P 4

years old. They were devastated, and it took many, many years for us to heal as a family. They were devastated and still carry massive guilt. In my twenties I really just wanted to lead a normal life and go to college and grad school and even though I had gone intermittently to therapists (the first one I went to made a report to the police, and the police went to my mom's house to investigate and scared the crap out of her, which in turn scared me and I never followed it up this was in about 1988; one of whom really lobbied for me 6 or 7 years ago to go to court.) Every time I would talk to a lawyer, they would tell me that it would be more work than it was worth — and that I'd be raked over the coals, and it just seemed like such an uphill battle and I would chicken out. My family was still really fractured from all that we had been through (my parents divorced more-or-less because of it), and I didn't want to put them through any more pain and suffering.

I have reported these incidents with Fr. Mike to four different therapists over the past 15 years. Only the first therapist filed a report (she said she had to by law), and the local police called my mother to talk about Fr. Mike, but she was freaked out and that in turn freaked me out (I hadn't told her of anything yet), so I never followed up on it. I went to a therapist for about 7 or 8 months in 1994; and he urged me to talk to someone legally, but I just wasn't ready. I went to therapy with my mom in 1996 for a few sessions in Orange County to work some of the issues out that we had as a family stemming from this. I am seeing a therapist right now, and he knows everything about my situation. No further police reports have been made until now: this week I've finally spoken with the LAPD about this and they have a police report on this from me.

In terms of evidence, I have a letter from him from about 8 years ago talking about "our relationship," and how he hurt me, and how he'd gotten help and wouldn't want to write any of the details down — but would be happy to talk with me about them on the phone. I have many pictures of him with me and my family. My family and friends are behind me 100% on this, and I'm sure there would be many people willing to testify on my behalf. I can identify many other of his victims from those parishes — I knew a lot of them.

The reason why I've decided to come to you now is that I finally realize that there's nothing he can do to hurt me anymore. My nightmare is over. I've moved on with my life and I'm lucky to have a great support system around me. However, I feel I have a responsibility to help others that either have been abused by him or could possibly come into contact with him in the future. If I come forward, maybe there will be other people who will stop having to live in fear and shame.

I would really appreciate your help with this matter.

Sincerely,
REDACTED

000794

FROM REDACTED

April 16, 2002

SENT VIA FAX & U.S. MAIL

Archbishop Cardinal Roger Mahony
Archdiocese of Los Angeles
3424 Wilshire Boulevard
Los Angeles, CA 90010

Re: Father Michael Baker

Dear REDACTED

By this letter I'm bringing to your attention an accounting by REDACTED of sexual abuse of him by Father Michael Baker. I am enclosing with the permission of REDACTED a letter he wrote to me. We would request that you provide us with the following information:

1. What is the current status of Father Michael Baker and what, if anything, does the Archdiocese intend to do to protect others from further harm?
2. Have any other claims of sexual misconduct by Father Baker been brought forward to this date to any church officials?
3. Please provide all files, records and/or other evidence of misconduct by Father Baker to the appropriate law enforcement authorities.

I await your reply.

Very truly yours,

REDACTED

dictated but not read

REDACTED

encl.

cc: REDACTED

A Partnership of Professional Corporations.

REDACTED

FROM REDACTED

(TUE) 4.16.02 12:31/ST. 12:27/NO. REDACTED P 1

REDACTED

NOTE: THIS FAX MAY CONTAIN PRIVILEGED AND CONFIDENTIAL INFORMATION.
IF YOU RECEIVE IT IN ERROR, PLEASE CALL US IMMEDIATELY AT THE NUMBER
ABOVE.

Date: April 16, 2002

To: Cardinal Mahony
REDACTED

REDACTED

From: REDACTED

Re: Father Michael Baker

Number of Pages (including cover sheet): 4

Original will follow: XX

Original will not follow:

MESSAGE:

000791

April 17, 2002

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Los Angeles Times

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radiation exposure," said Hirsch, president of the tee to Bridge the Gap, an clear group.

Davis administration had ted the waste, and the s found it illegal." eses and institutions merate the radioactive ow await guidance on ndards state health offi- l use to govern cleanup osal.

lifornia, at least half a ower plants and labora- s are poised for decom- ag, which will generate tumes of waste that will be stored on site or sent ate to facilities licensed the waste.

ost of disposal in licensed ; much higher than the utting the waste in local

where nuclear waste
Please see WASTE, B8

Priest Sent to Therapy Is Accused of Abuse

Religion: A 34-year-old man alleges he was molested by clergyman who failed to comply with church-ordered treatment.

By BETH SHUSTER,
RICHARD WINTON
and GLENN F. BUNTING
TIMES STAFF WRITERS

A 34-year-old West Hollywood man reported Tuesday to the Los Angeles County Sheriff's Department that he had been molested from 1976 to 1986 by a priest who Cardinal Roger M. Mahony said failed to comply with a church-ordered therapy program.

The man, whose name is being withheld by The Times, claimed he was abused repeatedly by Father

RELATED STORY

Slander suit: A priest filed suit against a woman who alleged he made sexual advances. B9

Michael Baker, beginning when he was 9 at St. Paul of the Cross Church in La Mirada. "Father Mike did this to me, and he did it to others and needs to answer for his crimes," the man said.

Baker, 54, is one of several former priests whose names were recently turned over by church officials to Los Angeles Police Department investigators.

Baker left the priesthood two years ago and agreed to pay a portion of a \$1.3-million settlement to the family of one victim, according to sources familiar with the deal.

Mahony, who refused to discuss the specifics of Baker's case, said in an interview the former priest 'is

among a small group that "troubles me the most," men who have left the archdiocese and are living without any supervision.

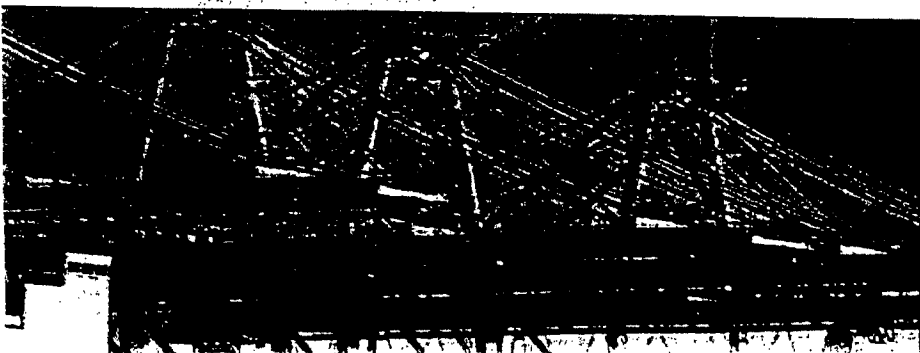
In a telephone interview Tuesday, Baker said he could not comment on the allegations or Mahony's characterization of him. "I have some feelings of response and clarification ... but I don't think I can really comment on them right now. I have been advised not to," he said.

Baker began years of counseling in the mid-1980s after the archdiocese learned of alleged child abuse, according to sources knowledgeable about Baker's treatment.

"All of our evidence showed that he was never really complying with any therapy program and therefore there was never any cooperation of any kind," Mahony said.

"The experience of many in dealing with him was they questioned

Please see PRIEST, B9



Molina's Pool Is Under Scrutiny

982000

SF WEDNESDAY, APRIL 17, 2002 **B9**

PRIEST: L.A. Man Alleges Abuse by Cleric Ordered to Undergo Therapy

Continued from B1

the truthfulness of what he said."

Mahony is under increasing pressure to reveal the names of priests who have been fired over child abuse allegations.

L.A. County Dist. Atty. Steve Cooley sent the cardinal a letter warning of a grand jury investigation unless law enforcement agencies receive assurances that the archdiocese is disclosing everything it knows about the abuse allegations.

Lawyer Says Publicity Fuels Abuse Allegations

Baker's attorney, Don Steier, declined to discuss the allegations. He cautioned that many priests have been accused of wrongdoing in recent months, citing the unsupported claim by a Fresno woman that she had been abused by Mahony in 1970. Police in Fresno concluded there was no evidence to support the claim.

"It doesn't surprise me that there will be allegations made against priests or even the cardinal based upon the amount of publicity that is currently being generated," Steier said. "And ultimately, we will examine each case individually and determine the validity of the allegations. We've already seen that the allegations involving the cardinal were not meritorious."

Jeffrey R. Anderson, an attorney for the West Hollywood man, said he sent a fax to Mahony on Tuesday notifying him of the allegations and asking whether any other claims of sexual misconduct have been lodged against Baker.

Anderson, who represents dozens of alleged victims of pedophile priests across the country, said his client "is credible, he is earnest, and he is in a place where for the first time he could break his silence. . . . I told him you could put your head in the pillow tonight knowing you've done everything you can to make sure this kind of abuse doesn't happen to someone else."

In the late 1980s, Mahony assigned Baker to work with retired priests and to occasionally help



From L.A. Archdiocese 2000 Catholic Directory

Father Michael Baker left the priesthood after being confronted by archdiocese officials.

cent disclosures had raised serious questions about compliance by church officials with the state law that requires clergy members to report child abuse.

"Your personal assurance that all known or reasonably suspected instances of child abuse have been reported by the archdiocese to the appropriate law enforcement agencies is essential," the letter said.

Cooley said if the archdiocese fails to comply, "formal investiga-

tion through the Los Angeles County Grand Jury may become necessary."

In a reply received by Cooley this week, Mahony said his clergy are trained to comply with the law and that no information was being withheld. Mahony also provided details on four active cases, three involving priests and one allegation against a deacon.

Cooley on Tuesday sent another letter to Los Angeles Police Chief Bernard C. Parks, Los Angeles County Sheriff Lee Baca and Larry Lewis, president of the L.A. County Police Chiefs' Assn., requesting that they review the cardinal's reply to see whether archdiocese officials are complying with the state reporting law.

"A complete investigation to determine if there have been violations of mandatory child abuse reporting laws or any criminal child abuse laws by persons associated with the Los Angeles archdiocese is essential," Cooley said.

Mahony told Cooley his attorneys know of four active criminal cases in the L.A. archdiocese: an ousted priest in Bell Gardens, a South El Monte deacon who pleaded guilty to felony sex crimes, a priest under investigation for allegedly abusing altar servers and another former priest accused of pinching a girl on the buttocks.

Priest Sues Woman Over Sex Accusations

Courts: Msgr. Lawrence J. Baird of the Orange diocese follows through with demand that Lori Haigh retract charges.

By WILLIAM LOBDELL
TIMES STAFF WRITER

A top priest with the Roman Catholic Diocese of Orange filed a slander suit Friday against a San Francisco woman who alleged he

represented O.J. Simpson in his civil trial. "If not, it's time to let a jury decide."

The slander suit is another twist in the Catholic priest sex scandal that has gripped the nation over the last four months. Hundreds of victims have come forward to make accusations against priests—both in court and privately to church officials—but Baird has taken the rare step of fighting in court.

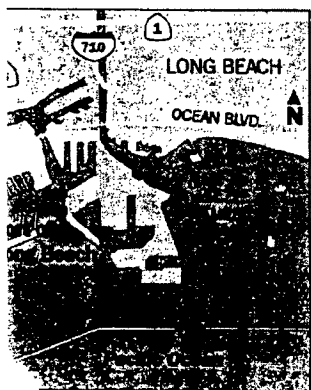
A few days after Baird's news conference, Haigh passed a lie-de-



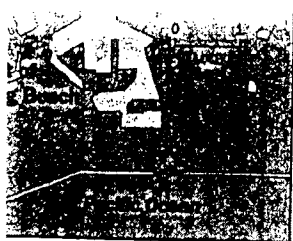
BOB CAREY / Los Angeles Times

he new security system was developing, employers and governments.

Will
to IDs



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	33,000
	\$208.6 billion
001	237.3 million
	43.8 million
	5,662
	15,100

200 pounds.
Marine Exchange

Los Angeles Times

got them," he said.

"We want to keep Big Brother
from prescribing a program that
won't work," he said.

Harbor Commission President
Dick Tonsich, who was appointed
y Hahn, predicted that even-
ually, "as we move along with
hase two, all of the mayor's goals
will be achieved."

Role of the Port Police

"Phase two will kick in once we
reach a consensus over who will be
in charge of the security system,"
onsich said.

"It may be more economical to
at the Los Angeles Port Police do
," he said.

Given the competitive dynamics
port matters, no one can say if
ven that plan would be amenable
all stakeholders.

"Would I like to see these secu-
ty matters move faster? Yeah,"
olmes said. "Can we move more
ickly on them? Nope."

and he is in a place where for the
first time he could break his si-
lence. . . . I told him you could put
your head in the pillow tonight
knowing you've done everything
you can to make sure this kind of
abuse doesn't happen to someone
else."

In the late 1980s, Mahony as-
signed Baker to work with retired
priests and to occasionally help
with Sunday masses at various par-
ishes. He was not allowed to work
with children.

The man who reported the alle-
gations to Sheriff's investigators
claimed Baker would arrange to
have him spend the night at St.
Paul.

"It started off very subtly. I'd be
in bed with him and gradually it
progressed," the man said. "I
started staying up there once every
couple of weekends."

Baker, he said, took him to a
home in Palm Desert, to Balboa Is-
land and on a trip to Chicago,
where he allegedly molested him.
Baker, he said, lived lavishly for a
priest and occasionally brought the
man's mother and father on trips to
Palm Desert.

"He was a very charismatic guy.
He befriended everyone," the man
said.

Accuser Says Priest Gave Him Money

Baker sometimes showed re-
morse, he said, and would "leave
money on the bed in the morning. I
have a letter somewhere from him,
after the fact, that he was sorry for
everything."

Years later, the man said, he told
a therapist about the molestations.
He said the therapist reported
them to police but nothing came of
it except a single call to his mother,
the man said.

Around 1990 or 1991, he said, he
confronted Baker. He said for sev-
eral years he occasionally received
money in the mail from Baker.

The L.A. Archdiocese is one of
several ministries around the coun-
try dealing with clerical sex abuse
accusations, some decades old.

In Cooley's letter, sent last week
and obtained Tuesday, he said re-

with demand that Lori Haigh retract charges.

By WILLIAM LOBDELL
TIMES STAFF WRITER

A top priest with the Roman
Catholic Diocese of Orange filed a
slander suit Friday against a San
Francisco woman who alleged he
made sexual advances.

Diocesan officials said Tuesday
they had been notified of the law-
suit but were not a part of it.

Lori Haigh, 37, made her com-
ments about Msgr. Lawrence J.
Baird this month after being paid
\$1.2 million by the Orange and Los
Angeles dioceses to settle molesta-
tion allegations against Father
John Lenihan.

She accused Lenihan of impreg-
nating her at 16 and paying for her
abortion.

She accused Baird, now a monsi-
gnor and spokesman for the di-
ocese, of rubbing himself against
her and kissing her on the lips in
an office at Holy Family Cathedral
in Orange 20 years ago.

She also alleged that Baird
never told his superiors of the ac-
cusations against Lenihan, an ac-
cusation she leveled against an-
other high-ranking priest, Msgr.
John Urell.

On the day of the April 1 settle-
ment, Baird held a news confer-
ence at diocesan headquarters to
deny that he had ever met Haigh
or had any sexual allegation lev-
eled against him in his career.

"I state unequivocally that I
have no awareness of ever having
met or spoken with this person in
my life and have absolutely no idea
who Miss Haigh is," Baird said at
the time.

"I have 100% memory that I
have never made any inappropriate
contact with any person during my
33 years as a priest."

He added that if she didn't im-
mediately retract her statement, he
would file suit.

His attorney, Robert C. Baker,
said Baird would drop his lawsuit if
Haigh recanted.

"If she retracts, it's over," said
Baker, a Los Angeles attorney who

in the Catholic priest sex scandal
that gripped the nation over
the last four months. Hundreds of
victims have come forward to
make accusations against priests—
both in court and privately to
church officials—but Baird has
taken the rare step of fighting in
court.

A few days after Baird's news
conference, Haigh passed a lie-de-
tector test in an attempt to prove
her allegations. In addition, an-
other woman complained to the di-
ocese that Baird had made sexual
advances toward her.

Baker said lie-detector results
are easily manipulated, and inad-
missible in court.

"It's worthless," said Baker, add-
ing Baird wouldn't be taking a
polygraph test for the same reason.

Haigh said she wasn't surprised
by the lawsuit.

"I understand he's got his repu-
tation and career to protect," she
said. "I've got peace of mind know-
ing what I said happened, really
happened."

Baird has one of the highest pro-
files of any priest in the Orange di-
ocese. He is its chief spokesman,
pastor of a popular Balboa Island
parish and a key liaison between
the local business community and
the church.

His parishioners at St. John
Vianney Chapel are currently hold-
ing a rosary prayer service in his
support for nine consecutive days.

Haigh's attorney, Katherine K.
Freberg, said she sent a letter to
the two dioceses after hearing
Baird's April 1 comments and read-
ing about e-mail exchanges indi-
cating that the Los Angeles arch-
diocese might have identified an
unnamed priest accused of molesta-
tion by Haigh in the lawsuit,
though they kept the information
from Freberg.

In it, Freberg said Haigh de-
manded an additional \$950,000 in
damages, wanted admissions from
Baird and Urell that she was telling
the truth, and apologies from
Bishop of Orange Tod D. Brown
and Cardinal Roger M. Mahony.

She said the Orange diocese has
rejected the claim, but she hadn't
heard from the archdiocese.

Fight, Orange County Supervisors Step Aside

on officials to lobby for the devel-
opment of an airport at El Toro to
handle Southern California's future
travel needs, said El Segundo
Mayor Mike Gordon, who advo-
cates an El Toro airport to relieve
pressure to expand Los Angeles
International Airport.

Gordon said late Tuesday that
he was "very encouraged" by a
meeting with FAA Administrator
Garvey, who promised to try
to get the Navy to postpone its

ing.

Paul Eckles, executive director
of a nine-city coalition that backs
Irvine's plan, said the group will ar-
gue that the sale would be
quicker—and would produce
higher value—under the Irvine
plan because of the new housing
that would be built. Irvine would
not allow the new housing if the
base were sold piecemeal by the
Navy.

"If the Navy doesn't bite, they'll

lands would run through the prop-
erty and act as wildlife corridors.

Spitzer, who brokered the agree-
ment with Coad, said he assured
her that park development would
occur throughout Orange County,
not just at El Toro. "There needs to
be access for recreational opportu-
nities countywide," he said.

Complicating El Toro's fate was
a separate supervisors' vote, hours
earlier Tuesday, to encourage the
relocation of the Marine Corps'

"I think national security has a
higher priority than the city of Ir-
vine," Silva said.

In other El Toro business, the
board voted to have no role in en-
vironmental cleanup of the former
base, including conducting inde-
pendent soil tests. The board's ac-
tion was motivated solely by eco-
nomics and the supervisors at-
tempts to protect the county's
general fund.

But the board's ruling was

887000

** JOB STATUS REPORT **

AS OF APR 18 2002 17:11 PAGE. 01

ARCHDIOCESE

JOB #313

DATE TIME
001 4/18 17:28TO/FROM
REDACTEDMODE
G3--SMIN/SEC
02' 01"PGS
003STATUS
OK

CONFIDENTIAL

Rev Christopher Pannet / St Camillus

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) REDACTED. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000783

Statement for Weekend Masses at St. Camillus, Los Angeles
April 20-21, 2002
Regarding Father Stephen Hernandez and Michael Baker

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Father Stephen Hernandez and Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing.

Michael Baker was removed from priestly ministry and laicized in the year 2000. He served as Associate Pastor and Chaplain here at St. Camillus Parish and L.A. County General Hospital from 1997 until 2000.

Father Hernandez was only recently accused and, in accord with Archdiocesan policy, has been placed on administrative leave until an investigation can be conducted and a determination about the allegations made. He served here as Associate Pastor and Chaplain from 1993 until January of 1997.

If any parishioners have information to report that might assist in any police investigation, please contact the Sexually Exploited Child Unit of the LAPD, which you may do through our local police station. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Father Stephen Hernandez or by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by them and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend Christopher Ponnet

000784

**Declaración para las Misas del Fin de Semana en San Camilo, Los Angeles
20-21 de abril 2002
Acerca de Michael Baker y Padre Stephen Hernandez**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Padre Stephen Hernández y Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian.

Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió como Pastor Asociado y Capellán aquí en la parroquia de San Camilo y el Hospital General del Condado de Los Angeles desde el 1997 hasta el 2000.

El Padre Hernández fue recientemente acusado y, según las reglas de la Arquidiócesis, fue puesto en ausencia administrativa hasta el cumplimiento de una investigación y hasta la determinación sobre las alegaciones. Él sirvió aquí como Pastor Asociado y como Capellán desde el 1993 hasta el mes de enero del 1997.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con la Unidad de la Explotación Sexual de Niños de LAPD lo cual hacerlo en nuestra estación de policía local. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por el Padre Stephen Hernández o Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por ellos, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Reverend Christopher Ponnet

000785

** JOB STATUS REPORT **

AS OF APR 18 2002 16:22 PAGE. 01

ARCHDIOCESE

JOB #305

DATE TIME
001 4/18 16:39TO/FROM
REDACTEDMODE
G3--SMIN/SEC
01' 54"PGS
003STATUS
OK**CONFIDENTIAL**

Fr. REDACTED

/ St. Mary

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, Michael Baker is under investigation for having engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000780

**Statement for Weekend Masses at St. Mary, Palmdale
April 20-21, 2002
Regarding Michael Baker and Father Michael Wempe**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Father Michael Wempe and Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing.

Michael Baker was removed from priestly ministry and laicized in the year 2000. He served briefly as Administrator here at St. Mary's Parish for three months in 1992.

Father Wempe was also removed from priestly ministry. He served on the faculty of Paraclete High School and was in residence here at St. Mary's from 1978 until 1984.

If any parishioners have information to report that might assist in any police investigation, please contact *[please insert the name and location of the police/sheriff department that serves your community]*. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Father Michael Wempe or by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by them and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

000781

**Declaración para las Misas del Fin de Semana en Santa Maria, Palmdale
20-21 de abril 2002
Acerca de Michael Baker y Padre REDACTED**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Padre REDACTED y Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian.

Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió brevemente aquí en la parroquia de Santa Maria como Administrador por tres meses en el 1992.

El Padre REDACTED también fue removido del ministerio sacerdotal. Él sirvió en la facultad de la escuela secundaria Paraclete y estuvo en residencia aquí en Santa Maria desde el 1978 hasta el 1984.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con *[please insert the name and location of the police/sheriff department that serves your community.]* Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por el Padre Michael REDACTED o Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por ellos, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Rev. REDACTED

000782

** JOB STATUS REPORT **

AS OF APR 18 2002 1 '8 PAGE. 01

ARCHDIOCESE

JOB #307

DATE TIME
001 4/18 16:46TO/FROM
REDACTEDMODE
G3--SMIN/SEC
01' 42"PGS
003STATUS
OK

Rev REDACTED

St. Elizabeth



CONFIDENTIAL

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000777

**Statement for Weekend Masses at St. Elizabeth, Van Nuys
April 20-21, 2002
Regarding Michael Baker**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He was in residence at St. Elizabeth from 1988 until 1991 and 1992 until 1993.

If any parishioners have information to report that might assist in any police investigation, please contact the Sexually Exploited Child Unit of the LAPD, which you may do through our local police station. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend REDACTED

000778

**Declaración para las Misas del Fin de Semana en Santa Isabel, Van Nuys
20-21 de abril 2002
Acerca de Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él estuvo en residencia aquí en la parroquia de Santa Isabel desde el 1988 hasta el 1991 y desde el 1992 hasta el 1993.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con la Unidad de Explotación Sexual de Niños del LAPD, lo cual puede hacerlo en su estación de policía local. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Rev. REDACTED

000779

** JOB STATUS REPORT **

AS OF APR 19 2002 1' 10" PAGE. 01

ARCHDIOCESE

JOB #327

DATE	TIME	TO/FROM	MODE	MIN/SEC	PGS	STATUS
001	4/19 10:17	REDACTED	G3--S	01' 59"	003	OK

K REDACTED

/ St. Gerard
Majella

CONFIDENTIAL

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000774

**Statement for Weekend Masses at St. Gerard Majella, Los Angeles
April 20-21, 2002
Regarding Father David Granadino and Michael Baker**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Father David Granadino and Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing.

Michael Baker was removed from priestly ministry and laicized in the year 2000. He served briefly as Administrator of St. Gerard Majella for two months in November and December 1991.

Father Granadino served as Associate Pastor here at St. Gerard Majella from September of 1992 until June of 1995.

If any parishioners have information to report that might assist in any police investigation, please contact our Sexually Exploited Child Unit of the LAPD, which you may do through our local police station. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Father Granadino or Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone who may have been harmed by them and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

**Declaración para las Misas del Fin de Semana en San Gerardo de Majela,
Los Angeles
20-21 de abril 2002
Acerca de Padre REDACTED y Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian.

Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió brevemente como Administrador aquí en la parroquia de San Gerardo de Majela por dos meses en noviembre y diciembre del 1991.

Padre REDACTED sirvió como Pastor Asociado aquí en San Gerardo Majela desde septiembre del 1992 hasta junio del 1995.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con la Unidad de Explotación Sexual de Niños de LAPD, lo cual puede hacerlo en nuestra estación de policía local. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Padre REDACTED o Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por ellos, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Reverend REDACTED

000776

** JOB STATUS REPORT **

AS OF APR 18 2002 1 1 PAGE. 01

ARCHDIOCESE

JOB #301

DATE TIME
001 4/18 16:19TO/FROM
REDACTEDMODE MIN/SEC
EC--S 01' 29"PGS
003STATUS
OK

Fr. REDACTED

St. Hilary's



CONFIDENTIAL

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, Michael Baker is under investigation for having engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000771

Statement for Weekend Masses at St. Hilary, Pico Rivera
April 20-21, 2002
Regarding Michael Baker

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He served as Associate Pastor here at St. Hilary Parish from 1982 until 1983, and then as Administrator from 1983 until 1986.

If any parishioners have information to report that might assist in any police investigation, please contact our local Sheriff station on Passons Street. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend REDACTED

000772

**Declaración para las Misas del Fin de Semana en San Hilario, Pico Rivera
20-21 de abril 2002
Acerca de Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió anteriormente como pastor asociado aquí en la parroquia de San Hilario desde el 1982 hasta el 1983, y posteriormente como administrador desde el 1983 hasta el 1986.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con el Sherif local en la calle Passons. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Rev REDACTED

000773

** JOB STATUS REPORT **

AS OF APR 18 2002 1 8 PAGE. 01

ARCHDIOCESE

JOB #308

DATE TIME
001 4/18 17:16TO/FROM
REDACTEDMODE
33--SMIN/SEC
01' 57"PGS
003STATUS
OK

REDACTED

*Rev.**St. Thomas*

CONFIDENTIAL

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000768

**Statement for Weekend Masses at St. Thomas the Apostle, Los Angeles
April 20-21, 2002
Regarding Michael Baker**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He was in residence at St. Thomas the Apostle from 1987 until 1988.

If any parishioners have information to report that might assist in any police investigation, please contact the Sexually Exploited Child Unit of the LAPD, which you may do through our local police station. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend REDACTED

000769

**Declaración para las Misas del Fin de Semana en Santo Tomás el Apóstol,
Los Angeles
20-21 de abril 2002
Acerca de Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él estuvo en residencia aquí en la parroquia de Santo Tomás el Apóstol desde el 1987 hasta el 1988.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con la Unidad de Explotación Sexual de Niños de LAPD, lo cual puede hacerlo en nuestra estación de policía local. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

RevREDACTED

000776

** JOB STATUS REPORT **

AS OF APR 18 2002 1 8 PAGE. 01

ARCHDIOCESE

JOB #312

DATE TIME
001 4/18 17:26TO/FROM
REDACTEDMODE
EC--SMIN/SEC
00' 57"PGS
003STATUS
OK

Rev. REDACTED

/St Joan of Arc



CONFIDENTIAL

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000765

**Statement for Weekend Masses at St. Joan of Arc, Los Angeles
April 20-21, 2002
Regarding Michael Baker**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He served as Associate Pastor here at St. Joan of Arc from 1974 until 1976.

If any parishioners have information to report that might assist in any police investigation, please contact our Sexually Exploited Child Unit if the LAPD, which you may do through our local police station. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend REDACTED

000766

**Declaración para las Misas del Fin de Semana en Santa Juana de Arc, Los Angeles
20-21 de abril 2002
Acerca de Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió anteriormente como pastor asociado aquí en la parroquia de Santa Juana desde el 1974 hasta el 1976.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con la Unidad de Explotación Sexual de Niños de LAPD, lo cual puede hacerlo en nuestra estación de policía local. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Rev. REDACTED

000767

** JOB STATUS REPORT **

AS OF APR 18 2002 1' '7 PAGE. 01

ARCHDIOCESE

JOB #298

DATE TIME
001 4/18 15:45TO/FROM
REDACTEDMODE
C--SMIN/SEC
01' 13"PGS
003STATUS
OK

CONFIDENTIAL

Reverend
St. Paul of The Cross

REDACTED

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served
FROM: Monsignor Craig A. Cox
RE: Announcement for this Weekend
DATE: 18 April 2002

As you know from news reports, Michael Baker is under investigation for having engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000762

**Statement for Weekend Masses at St. Paul of the Cross, La Mirada
April 20-21, 2002
Regarding Michael Baker**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He previously served as associate pastor here at St. Paul of the Cross Parish from 1976 – 1982.

If any parishioners have information to report that might assist in any police investigation, please contact our local Sheriff station in Norwalk. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend REDACTED

000763

**Declaración para las Misas del Fin de Semana en San Pablo de la Cruz, La Mirada
20-21 de abril 2002
Acerca de Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió anteriormente como pastor asociado aquí en la parroquia de San Pablo de la Cruz desde el 1976 hast 1982.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policias en alguna investigación, por favor comuníquese con el Sheríf local en Norwalk. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Rev. REDACTED

000764

** JOB STATUS REPORT **

AS OF APR 19 2002 1 7 PAGE. 01

ARCHDIOCESE

JOB #326

DATE TIME
001 4/19 10:15TO/FROM
REDACTEDMODE
EC--SMIN/SEC
01' 28"PGS
003STATUS
OKFr. REDACTED/ St. Linus

CONFIDENTIAL

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000759

Statement for Weekend Masses at St. Linus, Norwalk
April 20-21, 2002
Regarding Michael Baker

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He was assigned briefly here as Administrator of St. Linus in 1991.

If any parishioners have information to report that might assist in any police investigation, please contact [*please insert the name and location of the police/sheriff department that serves your community.*] We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend REDACTED

000760

Declaración para las Misas del Fin de Semana en San Linus, Norwalk
20-21 de abril 2002
Acerca de Michael Baker

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió brevemente como Administrador aquí en la parroquia de San Linus en 1991.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con [*please insert the name and location of the police/sheriff department that serves your community.*] Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Reverend REDACTED

000761

** JOB STATUS REPORT **

AS OF APR 18 2002 1' 17 PAGE. 01

ARCHDIOCESE

JOB #298

DATE TIME
001 4/18 15:45TO/FROM
REDACTEDMODE
EC--SMIN/SEC
01' 13"PGS
003STATUS
OK

CONFIDENTIAL

Reverend REDACTED

St. Paul of The Cross

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, Michael Baker is under investigation for having engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000762

** JOB STATUS REPORT **

AS OF APR 19 2002 16 3 PAGE. 01

ARCHDIOCESE

JOB #328

DATE	TIME	TO/FROM	MODE	MIN/SEC	PGS	STATUS
001	4/19 10:20	REDACTED	G3--S	01' 59"	003	OK

**CONFIDENTIAL***M. J. Ryan / A. Columbkille***MEMORANDUM**

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000756

**Statement for Weekend Masses at St. Columbkille, Los Angeles
April 20-21, 2002
Regarding Michael Baker**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He served as Associate Pastor here at St. Columbkille from 1993 until 1996. During part of that time he also served as Administrator.

If any parishioners have information to report that might assist in any police investigation, please contact our Sexually Exploited Child Unit of the LAPD, which you may do through our local police station. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend Tim Dyer

000757

**Declaración para las Misas del Fin de Semana en San Columbkille, Los Angeles
20-21 de abril 2002
Acerca de Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió como Pastor Asociado aquí en la parroquia de San Columbkille desde el 1993 hasta el 1996. Durante parte de esa temporada, él sirvió como Administrador.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con la Unidad de Explotación Sexual de Niños de LAPD, lo cual puede hacerlo en nuestra estación de policía local. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Reverend Tim Dyer

000758

** JOB STATUS REPORT **

AS OF APR 19 2002 16:20

PAGE. 01

ARCHDIOCESE

JOB #327

DATE TIME
001 4/19 10:17

TO/FROM
REDACTED

MODE
33--S

MIN/SEC
01' 59"

PGS
003

STATUS
REDACTED

REDACTED

St. Gerard
Majella



CONFIDENTIAL

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served
FROM: Monsignor Craig A. Cox
RE: Announcement for this Weekend
DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000300

** JOB STATUS REPORT **

AS OF APR 19 2002 10 0 PAGE. 01
ARCHDIOCESE

JOB #325						
001	DATE	TIME	TO/FROM	MODE	MIN/SEC	PGS
	4/19	10:08	REDACTED	EC--S	01' 17"	003
						STATUS
						OK

Fr. Gabriel Gonzalez / Sacred
Heart

CONFIDENTIAL

MEMORANDUM

TO: Pastors of Parishes where Michael Baker Lived or Served

FROM: Monsignor Craig A. Cox

RE: Announcement for this Weekend

DATE: 18 April 2002

As you know from news reports, there have been allegations that Michael Baker engaged in sexual misconduct with minors. Please keep Michael and anyone he may have harmed in your prayers.

In accord with our policy, we need to make the following announcement in all parishes where Father Baker either served on the staff or lived in residence. I ask that you, as the Pastor, please do so at every Mass this weekend. The text in both English and Spanish is attached.

I have been phoning each parish to determine the proper number of brochures to make available to you. If I have not already connected with you on this, please phone the office on Friday at (213) 637-7284. Please inform us of the number of brochures in English and in Spanish that you need. We are suggesting that you use your bulletin count as a guide.

I am most grateful to you for assisting us in this fashion, and realize it places a burden on you. Please know you are in my prayers. To assist me in my ministry, I would appreciate any feedback you may have on how the announcement is received. Certainly, if any victim comes forward, be sure to refer that to our Assistance Ministry office as soon as possible.

May God bless us all with new hope and new life in this difficult time.

attachments

000751

**Statement for Weekend Masses at Sacred Heart, Los Angeles
April 20-21, 2002
Regarding Michael Baker**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He served briefly as Administrator of Sacred Heart for four months from April through July of 1992.

If any parishioners have information to report that might assist in any police investigation, please contact our Sexually Exploited Child Unit of the LAPD, which you may do through our local police station. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend Gabriel Gonzales

000752

**Declaración para las Misas del Fin de Semana en Sagrado Corazón,
Los Angeles
20-21 de abril 2002
Acerca de Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió brevemente como Administrador aquí en la parroquia de Sagrado Corazón por cuatro meses desde abril hasta julio del 1992.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con la Unidad de Explotación Sexual de Niños de LAPD, lo cual puede hacerlo en nuestra estación de policía local. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Reverend Gabriel Gonzales

000753

Statement for Weekend Masses at St. Gerard Majella, Los Angeles

Anril 20-21, 2002

Regarding Father REDACTED and Michael Baker

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Father REDACTED and Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing.

Michael Baker was removed from priestly ministry and laicized in the year 2000. He served briefly as Administrator of St. Gerard Majella for two months in November and December 1991.

REDACTED

If any parishioners have information to report that might assist in any police investigation, please contact our Sexually Exploited Child Unit of the LAPD, which you may do through our local police station. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Father REDACTED or Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone who may have been harmed by them and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend REDACTED

000301

**Declaración para las Misas del Fin de Semana en San Gerardo de Majela,
Los Angeles**

20-21 de abril 2002

Acerca de Padre REDACTED y Michael Baker

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian.

Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió brevemente como Administrador aquí en la parroquia de San Gerardo de Majela por dos meses en noviembre y diciembre del 1991.

REDACTED

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con la Unidad de Explotación Sexual de Niños de LAPD, lo cual puede hacerlo en nuestra estación de policía local. Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Padre REDACTED o Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por ellos, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Reverend REDACTED

000302

REDACTED 2
 (# 0132)
 file

OUTPATIENT THERAPY RECORD

PRIEST: Fr. Michael Baker THERAPIST: _____

PASTOR: Chris Bonnet SPIRITUAL DIRECTOR: _____ REDACTED

DATE CPIP SENT: _____ DATE CPIP RETURNED: _____

DATE INITIAL THERAPIST MEMO AND TREATMENT PLAN SENT: _____

DATE INITIAL TREATMENT PLAN AND RELEASE RETURNED: _____

DATE PASTOR FINANCE LETTER SENT: _____

DATE SPIRITUAL DIRECTOR LETTER SENT: _____

SEND PROGRESS REPORTS WHAT DATE?: _____

THERAPIST PROGRESS REPORT #1 SENT: _____ RETURNED: _____

PASTOR PROGRESS REPORT #1 SENT: _____ RETURNED: _____

PRIEST SELF-ASSESSMENT #1 SENT: _____ RETURNED: _____

COPIES TO SPIRITUAL DIRECTOR: _____

SEND PROGRESS REPORTS WHAT DATE?: _____

THERAPIST PROGRESS REPORT #2 SENT: _____ RETURNED: _____

PASTOR PROGRESS REPORT #2 SENT: _____ RETURNED: _____

PRIEST SELF-ASSESSMENT #2 SENT: _____ RETURNED: _____

COPIES TO SPIRITUAL DIRECTOR: _____ RETURNED: _____

SEND PROGRESS REPORTS WHAT DATE?: _____

THERAPIST PROGRESS REPORT #3 SENT: _____ RETURNED: _____

PASTOR PROGRESS REPORT #3 SENT: _____ RETURNED: _____

PRIEST SELF-ASSESSMENT #3 SENT: _____ RETURNED: _____

COPIES TO SPIRITUAL DIRECTOR: _____

★ = REVIEWED

REDACTED

1374

EMAILD
19-IV-02
9:40 A.M.

**Statement for Weekend Masses at St. Lucy, Long Beach
April 20-21, 2002
Regarding Michael Baker**

As you may have learned from recent press reports, there have been allegations of past inappropriate behavior with minors on the part of Michael Baker. News of the abuse of our young people and the betrayal of the role of a priest is always very distressing. Michael Baker was removed from priestly ministry and laicized in the year 2000. He briefly served as Administrator here at St. Lucy from March until June 1992.

If any parishioners have information to report that might assist in any police investigation, please contact our *[please insert the name and location of the police, sheriff department that serves your community]*. We encourage you to do so.

In light of the need to protect our children, I wish to make you aware of the steps the Archdiocese is taking to provide help in this difficult situation. First, I invite any other person who might have been mistreated by Michael Baker to inform me or to inform the Assistance Ministry Office of the Archdiocese as soon as possible. This will enable us to extend appropriate pastoral care to anyone harmed by him and also report that misconduct to the appropriate authorities. Next week at the conclusion of Mass, we will distribute copies of the brochure, *Respecting the Boundaries: Keeping Ministerial Relationships Healthy and Holy*. This brochure contains important information about sexual misconduct, and includes the telephone of the Assistance Ministry Office.

Additionally, we are making information available through the parish offices (rectory, school and religious education program) on child abuse prevention, counseling agencies and other community resources.

Our faith teaches that children are precious in God's eyes. Let's work together to make our homes, parishes and schools safe-havens for all our children.

Reverend REDACTED

000754

**Declaración para las Misas del Fin de Semana en Santa Lucía, Long Beach
20-21 de abril 2002
Acerca de Michael Baker**

Quizás ya saben por los reportes de los medios de comunicación que se han hecho alegaciones de conducta inapropiada en el pasado de parte de Michael Baker. Las noticias del abuso de nuestros jóvenes y la traición del papel del sacerdote siempre nos angustian. Michael Baker fue removido del ministerio sacerdotal y por decreto del Santo Padre el Papa, fue regresado al estado laical en el año 2000. Él sirvió brevemente como Administrador aquí en la parroquia de Santa Lucía desde el mes de marzo hasta el mes de junio del 1992.

Si algún parroquiano tiene información que quiera reportar y que pueda servir a las policías en alguna investigación, por favor comuníquese con *[please insert the name and location of the police/sheriff department that serves your community]* Les invitamos que lo hagan.

Con el propósito de cuidar a nuestros niños quiero hacerles saber los pasos que está tomando la Arquidiócesis para ayudar en esta muy difícil situación. Primero, si alguna persona fue maltratada por Michael Baker, le invito a esa persona que me informe al respecto o le informe a la Oficina de Ministerio de Asistencia lo antes posible. Esto nos facilitará extenderles la ayuda pastoral mas apropiada a cualquier persona que haya sido dañada por él, y más, nos ayudará reportar la mala conducta a las autoridades apropiadas. En la próxima semana les repartiremos después de las Misas el folleto titulado *Respetar los Límites! Mantener las Relaciones Ministeriales Sanas y Santa*. Este folleto contiene importante información sobre el tema de abuso sexual, más incluye el número telefónico del la Oficina del Ministerio de Asistencia.

Además les haremos disponibles a todos ustedes información a través de las oficinas de la parroquia (rectoría, escuelas, y programas de catequesis) programas de prevención de abuso de menores, agencias de consejería, y otros recursos comunitarios.

Nuestra fe nos enseña que nuestros hijos son preciosos en los ojos de Dios. Trabajemos todos juntos para ser de nuestros hogares, parroquias y escuelas refugios seguros para todos nuestros niños.

Reverend REDACTED

000755

Sacred Heart Church

2210 SICHEL STREET
LOS ANGELES, CALIFORNIA 90031
(323) 221-3179

May 24, 2002

Reverend Monsignor Craig A. Cox, JCD
ARCHDIOCESE OF LOS ANGELES
3424 Wilshire Blvd
Los Angeles, CA 90010

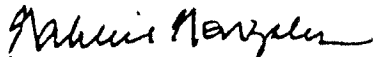
Dear Monsignor Cox:

Per your request, enclosed you will find the documents contained in our files associated with the period of time that Michael S. Baker was assigned to Sacred Heart Church in Los Angeles – from April 1992 until July 1992.

I have undertaken this task personally and can assure you that the enclosed contains the full extent of documentation for that time.

Should you have any questions or require any further assistance, please do not hesitate to contact me.

Sincerely yours in Christ,



Reverend Gabriel Gonzales
Pastor

2539

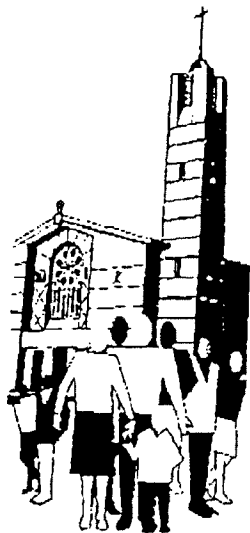
MAY-28-2002 10:10 FROM:310 4792513

310 4792513

TO:

20

P.001/001



ST.
JOAN
OF
ARC
PARISH

11534 GATEWAY BLVD.

LOS ANGELES, CA

90064-3099

PHONE:

(310) 479-5111

FAX:

(310) 479-2513

May 24, 2002

The Reverend Monsignor Craig Cox
Archdiocese of Los Angeles
Vicar of Clergy
3424 Wilshire Blvd.
Los Angeles, CA 90010

Dear Msgr Cox:

The only documentation at St. Joan of Arc Parish concerning Michael Baker are payroll records and his signature in the Baptismal and Wedding record books. Michael Baker was assigned to St. Joan of Arch from 1974 – 1976 and no other information concerning him exists.

Sincerely in Christ
REDACTED

Pastor

REDACTED

RECEIVED

MAY 28 2002

BY:_____

2536

May-24-02 04:54P st paul la mirada

562 926 1514

P.01

St. Paul of the Cross Church

14010 Foster Road, La Mirada, CA 90638

Tel. No. (562) 921-2914

FAX (562)-926-1514

Facsimile Transmittal

To: Rev. Msgr. Craig Cox,

Fax: (213) 637-6304

Office of the Vicar of Clergy

From Rev. REDACTED

Pastor

Date: May 24, 2002

Re: Michael Baker

Pages: 1

CC:

Urgent

☐ For Review☐ Please Comment☐ Please Reply☐ Please Recycle

Please be informed that we do not have any records,
correspondence or communication on Michael Baker.

If you have any questions, please call me.

2537

FROM : ST GERARDS CHURCH

FAX NO. : REDACTED

May. 24 2002 01:33AM P2

ST. GERARD MAJELLA CHURCH
4439 Inglewood Blvd.
Los Angeles (Mar Vista), CA 90066-6299
(310) 390-5034

May 24, 2002

Archdiocese of Los Angeles
Office of the Vicar for Clergy
3424 Wilshire Blvd.
Los Angeles, CA 90010-2241

Dear Msgr. Cox:

In regard to Fr. Michael Baker and Fr. REDACTED We have nothing in any of our
files regarding either of these two priests other than payroll records.

Sincerely in Christ,

Rev. REDACTED

Rev. REDACTED
REDACTED

1817

CCI 000295

FROM : PT DJGPRDTG PAPGPG

FAX NO. : REDACTED

May. 24 2002 02:17PM P1



St. Elisabeth Catholic Church
6635 Tobias Avenue
Van Nuys, California 91405

REDACTED
Tel: REDACTED
Fax: REDACTED

May 24, 2002

Rev. Msgr. Craig A. Cox, J.C.D.
Vicar for Clergy
3424 Wilshire Blvd.
Los Angeles, CA. 90010-2241

Dear Monsignor Cox,

As your office requested, we have searched all our files here at St. Elisabeth Church.

We could not find any file on Michael Baker. Since he was only a priest in residence no file was kept on him.

If we could be of additional help, please do not hesitate to contact us.

Fraternally yours,

1 REDACTED
Lr.

Father REDACTED
Pastor

FROM : St. Thomas Church

PHONE NO. :

May. 24 2002 05:25AM P2

ST. THOMAS THE APOSTLE
CATHOLIC PARISH COMMUNITY-OF-FAITH
1321 South Mariposa Avenue
Los Angeles, California 90006-4397
Phone (323) 737-3325
Fax (323) 737-2665

May 24, 2002

Vicar for Clergy
Rev. Msgr. Craig A. Cox
Archdiocese of Los Angeles
3424 Wilshire Blvd.
Los Angeles, CA 90010

Dear Monsignor Cox,

We have searched our files at St. Thomas as you requested and have found nothing relating to Michael Baker or to his residence at St. Thomas Parish.

Sincerely,
REDACTED

Pastor

1793

CCI 000297

05/28/2002 14:29 REDACTED

ST HILARY

PAGE 02



5465 CITRONELL AVENUE
(562) 842-7300

PICO RIVERA, CALIFORNIA 90660-2798

May 27, 2002

To: Reverend Monsignor Craig A. Cox
Vicar for Clergy

From: REDACTED
Office Manager

Per your request, I did an extensive search of our records, and could not find any records pertaining to Rev. Michael Baker. If you need any further information, please contact us.

REDACTED

2538

MAY-28-2002 04:14 PM ST.MARY'S11CHURCH

REDACTED

P. 01

St. Mary's Church
1600 East Avenue R-4
Palmdale, CA 93550

May 28, 2001

Via Facsimile

Rev. Msgr. Craig Cox
Vicar for Clergy
Archdiocese of Los Angeles
3424 Wilshire Blvd.
Los Angeles, CA 90010

Dear Craig:

This letter is in response to the inquiry from your office regarding the term of (Fr.) Michael Baker who served here very briefly as *administrator pro-tem* in 1992. After a (double-checked) review of our files and inquiry from employees who served here during the time of Michael Baker's presence, there are no documents whatsoever pertaining to his time here.

Most Sincerely Yours,

REDACTED REDACTED

Rev.
REDACTED

2535

FAX REDACTED

ST COLUMBKILLE

P01

ST. COLUMBKILLE CHURCH
6315 S MAIN STREET
LOS ANGELES, CA 90003

FACSIMILE TRANSMITTAL SHEET

TO:	FROM:
Msgr. Cox	Msgr. Tim
COMPANY:	DATE:
	5/28/02
FAX NUMBER:	TOTAL NO. OF PAGES INCLUDING COVER:
REDACTED	1
PHONE NUMBER:	SENDER'S REFERENCE NUMBER:
	REDACTED
RE	SENDER'S FAX REFERENCE NUMBER:
Michael Baker	REDACTED

- ☐ URGENT ☐ FOR REVIEW ☐ PLEASE COMMENT ☐ PLEASE REPLY ☐ PLEASE RECYCLE

NOTES/COMMENTS:
We have search our files and we have found nothing on file for Michael Baker.

Sincerely,
Fr. Timothy J. Dyer
Fr. Timothy J. Dyer

953 WEST 57TH STREET
LOS ANGELES, CALIFORNIA 90037



Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 637-72843424
Wilshire
BoulevardLos Angeles
California
90010-2202

December 13, 2004

Personal and Confidential

Michael S. Baker

Dear Mr. Baker:

Please know that you continue to be in my prayers during this very difficult time. It is times like these we know the wisdom of St. Paul when he experienced his powerlessness but found the grace of God in his weakness (2 Corinthians 12:9-10). So may the grace of Christ fill you and strengthen you in this time of trial.

As you know, we are endeavoring to reach equitable settlements to the many lawsuits filed against the Archdiocese of Los Angeles. As you may not know, as part of the settlement process in southern California, the judge has required that the Archdiocese as well (as other dioceses and religious orders) prepare "proffers" or summaries of the contents of most of the accused priests' clergy and confidential files. The Archdiocese recently completed the process of having the proffers it prepared reviewed and verified by the judge.

Cardinal Mahony is now consulting with his advisors, especially our Presbyteral Council, on the wisdom of making these proffers available for review by our Catholic people. Currently, it is his intent to proceed with making this information available in some form, especially since some victims have indicated that the release of this kind of information can be helpful to their healing process. Release of such information also responds to the call from so many of our Catholic people for greater openness about how complaints of sexual misconduct with minors have been handled. Thus, our sense is that there will be great value in taking the initiative now to release these documents ourselves, allowing us to do so in a constructive context and with appropriate explanation.

The Cardinal has asked that I write to each person for whom we have prepared proffers and to enclose for your review a copy of the proffer related to you. As you can see, for the most part the proffer includes information on your dates of birth and ordination as well as your assignment history. When applicable, the proffer also includes information on when any kind of sexual misconduct was reported to Archdiocesan authorities. This relates to the critical legal question of "notice." It also sketches the actions taken by officials of the Archdiocese in response to any complaints.

253853


Letter to Priest Regarding Proffers
Page 2 of 2

Out of respect for your rights, the Cardinal did not want to release this proffer without first communicating our thinking to you and allowing you to review the proffer. Certainly, if any of the information in our files is erroneous, we would very much appreciate receiving corrected information from you.

Also, if you have any comments or questions, please feel free to phone one of the attorneys most familiar with the proffers, at (213) 692-1200. You are also welcome to phone me on December 20, 21, or 22 at (213) . I am not available from December 14-19 due to duties that take me outside the Archdiocese.

Again, please know that you are in my prayers, especially during this Advent season of hope. May these wonderful days of the liturgical year be a time of healing and renewal for us all!

Yours in Christ,


Monsignor Craig A. Cox, J.C.D.
Vicar for Clergy

enclosure

PERSONAL HISTORY SHEET
FOUNDATION HOUSE
SERVANTS OF THE PARACLETE
JEMEZ SPRINGS, NEW MEXICO 87025

Name: Michael Stephen Baker

Date: January 4, 1987

Current Address: REDACTED

Telephone Number: REDACTED

Referred to Foundation House by: Archbishop Roger Mahoney

Date of Birth: December 26, 1947

Place of Birth: Altadena, California

Age: 39

Most Recent Occupation: Priest

Education (Places & dates):

REDACTED

Seminary: 1970-74
St. John's Seminary
Camarillo, California

REDACTED

Other Educational Experiences: 1980-82, Doctor of Ministry program - GTU-Berkeley; Five month sabbatical at Center for Continuing Formation of Clergy at Notre Dame, August to December 1986.

Date of Ordination: 1974

REDACTED

REDACTED

REDACTED

REDACTED

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REDACTED

REDACTED

My sexual fantasies were mostly of young boys (12, 13, 14...)

In my first assignment, I would be involved in most aspects, especially the school. I would teach seventh and eighth grade religious - it seemed natural to me that in each class there would be a lot of kids that I would like but one or two that would receive my special focus of affection. REDACTED was just such a case. I became very good friends with his REDACTED or so. We have been primary friends and shared most everything. REDACTED REDACTED

REDACTED

Well, that just fed my fantasy. He started to become the

Life History/Rev. Michael Baker

(9)

focus of my affection. When he was 12 or 13 something happened and REDACTED asked if REDACTED could spend the night with me. I readily agreed. That was the beginning of his spending the night five or seven times a year for three or four years. It began very innocently with a hug and kiss goodnight. Then the next time braced with a little alcohol there was more embracing until after about a year more things happened. REDACTED was a passive member in this whole affair. He just allowed me to touch him and then I would masturbate myself. We were finished in 10-15 minutes. When he was 16, we talked about this and again when he was 18. Between that time we were together physically very few times. He is now 19 and a half.

REDACTED are divorced and REDACTED lives with REDACTED. I remain very good friends with both of them and have a very deep mutually assured love. I see them often and even spend the night with REDACTED with nothing having happened in a year and a half.

My Observation About the Above:

REDACTED

REDACTED I really did/do love REDACTED with a very special affection. He just was not a trick or some sex object - in having a sexual relationship with him, I really wanted intimacy not just orgasm. There was no doubt about there being real love, it is just how I chose to express it.

If I expressed myself sexually with a young boy, then it really wasn't so bad - it was kind of like kid's stuff, just playing around. It wasn't breaking my celibacy because it wasn't adult.

When I would drink is when I became lustful and want something to fill the whole in my heart. I realize that orgasm never did. If I'm not happy with myself nothing will ever do it. Three years ago I got involved in just such a thing with REDACTED I met REDACTED in '83. His mother brought him to the rectory so that the priest could "fix" him. He'd been kicked out of school and was continually beaten up by his peers. REDACTED is mentally weak and is a continuous (liar) He seems to be easily influenced. I talked with him the first time with no results. He came back some months later looking for work and so I hired him to help out with the janitor. He lasted about a week because he was not motivated to do any work. He came back a month or so later saying he needed money. I unfortunately was watching the news and had had a couple of drinks. Well, there was nothing of love or romantic affection, infact there was almost a physical revulsion that I had for him, but had allowed myself to descend to seducing him. That first time was just general fondling for about 10 minutes, that's all. In the morning I was horrified by what I had done and apologized to him and tried to explain (he was 14). Saw him and his family at Mass off and on for about a year and a similar occurrence happened and then a third time about a year and a half ago.

My observation about this: Pure lust - and attempt to fill a fantasy created in my shadow and released by alcohol. No love or affection whatever. It is because of this case (not REDACTED that I was feeling so guilty and the reason I wrote to REDACTED in September.

REDACTED

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REDACTED

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REDACTED

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REDACTED

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REDACTED

REDACTED

This information has been disclosed to you
from records whose confidentiality is protected
by Federal Law. Federal Regulation (42 CFR
171.22) prohibits you from making any further
disclosure of it without the specific written
consent of the person to whom it pertains, or
otherwise permitted by such regulations. A
general authorization for the release of
medical or other information is NOT sufficient
for this purpose.

MEMORANDUM*F. Confidential
Michael Baker*

DATE: January 12, 1987
FROM: Monsignor Curry ✓
TO: Archbishop Mahony
RE: Father Mike Baker

I have been in touch with Mike several times since he left for Jemez Springs. At the beginning, he was most reluctant to even consider the possibility of his staying for the five-month program. However, at the end of last week he called me and was not only reconciled to staying but was quite agreeable to doing so. Apparently, after talking to one of the psychologists there he realized that in the eventuality of future legal action, his taking the program would certainly be an asset to him.

The evaluation concluded this past Friday, and it will take five to six days for it to be written up. He is staying there in the meantime, however.

*Thanks - encouraging!**+ RMH**1-14-87*



Jemez Springs, New Mexico 87025 (505) 829-3586

January 23, 1987

Most Rev. Roger M. Mahony, D.D.
Archbishop of Los Angeles
1531 West 9th Street
Los Angeles, California 90015

Dear Archbishop Mahony:

I have enclosed the evaluation report that was done here for Father Michael Baker. I am sorry for the delay in getting this to you but I was vacationing during the first two weeks of January.

We have recommended that Father Baker remain here for the program that began on January 19. It was my understanding, after discussions with Msgr. Curry on the telephone, that this was your desire. Obviously, Father Baker has need of such a program. Also, I believe that it is best for him to be away from Los Angeles and California in case any legal proceedings are filed. Msgr. Curry and I both agreed on this assessment.

As I stated, Fr. Baker has begun the program and has been most honest and forthright in admitting his difficulties. I have hope that this program can be helpful to him. If you have any questions or observations concerning this report or our recommendations, please do not hesitate to contact me.

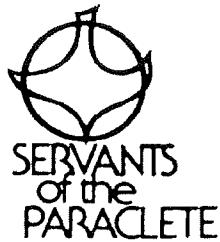
Sincerely,

(Rev.) William D. Perri, s.p.
Director: Foundation House

cc: Rev. Michael Baker

1579





Jemez Springs, New Mexico 87025 (505) 829-3586
February 17, 1987

Most Reverend Roger Mahoney, D.D.
1531 West Ninth Street
Los Angeles, California 90015

Dear Archbishop Mahoney:

Here is the first report on Reverend Michael Baker who is currently here in the program at Foundation House.

REDACTED

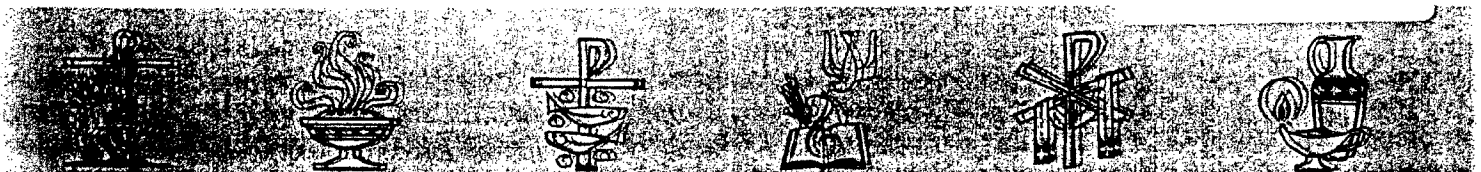
REDACTED

that his love object are 13 to 15 year old boys. REDACTED

There is no question

REDACTED

1572



REDACTED

REDACTED

REDACTED

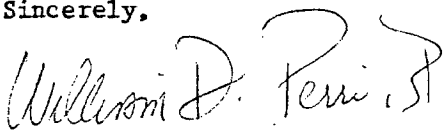
REDACTED

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REDACTED

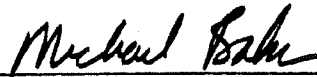
Sincerely,



(Rev.) William D. Perri, s.p., D.Min.
Director: Foundation House

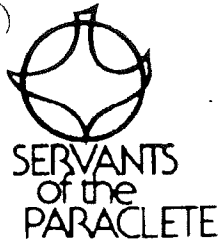
WDP:ss

I have read the above report and approve of its being mailed. I so signify my consent by my signature below.



This information has been disclosed to you from records whose confidentiality is protected by Federal Law. Federal Regulation (42 CFR, Part 2) prohibits you from making any further disclosure of it without the specific written consent of the person to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is NOT sufficient for this purpose.

1576



Jemez Springs, New Mexico 87025 (505) 829-3586
March 20, 1987

Most Reverend Roger Mahoney, D.D.
1531 West Ninth Street
Los Angeles, California 90015

Dear Archbishop Mahoney:

Here is the second report on Reverend Michael Baker who is currently here in the program at Foundation House.

REDACTED

REDACTED

Reverend Michael Baker

(2)

REDACTED

Reverend Michael Baker

(3)

REDACTED

Reverend Michael Baker

(4)

REDACTED

Reverend Michael Baker

(5)

REDACTED

Sincerely,

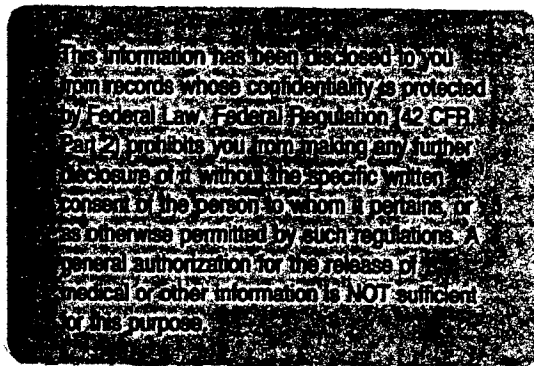
William D. Perri by Sheri L. Salvy

(Rev.) William D. Perri, s.P., D.Min.
Director: Foundation House

WDP:ss

I have read the above report and approve of its being mailed. I so signify my consent by my signature below.

Michael Baker





Jemez Springs, New Mexico 87025 (505) 829-3586
April 23, 1987

Most Reverend Roger Mahoney, D.D.
1531 West Ninth Street
Los Angeles, California 90015

Dear Archbishop Mahoney:

Here is the third report on Reverend Michael Baker who is currently here in the program at Foundation House.

REDACTED



Reverend Michael Baker

(2)

REDACTED

Reverend Michael Baker

(3)

REDACTED

Reverend Michael Baker

(4)

REDACTED

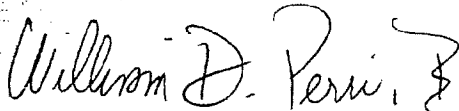
Reverend Michael Baker

(5)

REDACTED

If you have any questions or comments concerning this report, please do not hesitate to contact me.

Sincerely,

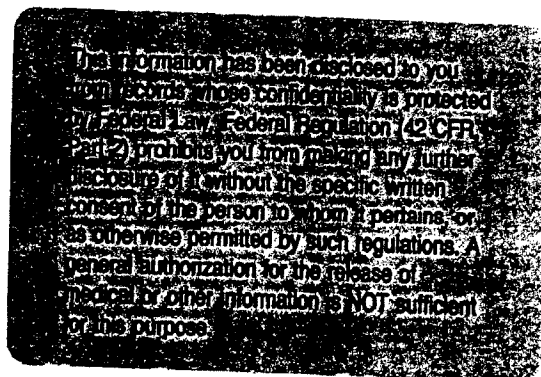


(Rev.) William D. Perri, s.P., D.Min.
Director: Foundation House

WDP:ss

I have read the above report and approve of its being mailed. I so signify my consent by my signature below.





REDACTED

REDACTED

REDACTED

REDACTED

REDACTED

Part of 5/3/87 report of mtg bet. Msgr. Curry
 & Ms. Joley & Perri and Dr. REDACTED
 at Jeune Springs.

Mike Baker: Dr. REDACTED mentioned that on a scale of peoples' fears of falling into the same problem again and doing everything necessary to take measures to prevent this, Mike would be at the lower end with REDACTED. I believe this judgment is based to a great extent on Mike's attitude toward taking Depro-Provera. He is not opposed but is not dealing very much with the issue. Apart from that, however, Dr. REDACTED and the other staff members saw Mike in quite a different light from REDACTED. They all agreed he was trying his best. Their greatest fear is that he may be doing and saying what he thinks is expected of him. Recently Bill Perri told him that he would have to stay longer, and this was a shattering experience for him.

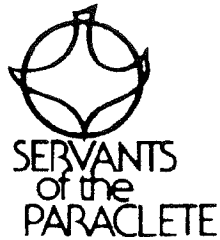
I did discuss at length with both Dr. REDACTED and Bill Perri the possibility of Mike's returning here. Incidentally, both opposed the idea of his going to Mexico, and neither could see much point in his going to another diocese. Although Dr. REDACTED does not believe--or certainly is very skeptical--that there were only two boys involved, he sees the liability in this case as differing altogether from that in the case of REDACTED.

I believe the guidelines you outlined for REDACTED on the evening we visited you are probably more definite and specific than what the Program there has worked out yet. The reason for this is partly that the terms for priests going back to ministry have been evolving. Many small dioceses do not have the options of larger ones, and in the past, those priests who have returned to ministry have returned to parishes. Dr. REDACTED is increasingly reluctant to have them do so any more. He stressed the importance of never being alone with minors and pointed to the guidelines issued by Archbishop Sanchez (attached). He noted that most secular programs last eighteen months or more. Therefore, it would be important that the person not return to full-time ministry, but be seen to be in an extension of treatment. Bill Perri emphasized the need for continuing support groups, priestly and therapeutic.

I suggested the following as part of an agreement between the Program and the Archdiocese by which Mike could come back:

- He would be in a ministry other than parish ministry.
- If he lived at a parish, the pastor would be made aware of his situation. (Bill mentioned that he should not live alone).
- He would not necessarily assist at the same parish each Sunday.
- He would have a regular spiritual director and report to a specified person weekly.
- He would have a priests' support group and also attend another support group of priests who had attended the program or a group such as S.A.
- He would return to Jemez Springs at six month intervals or whatever intervals the Program deemed necessary.
- He would refrain from alcohol.
- He would absolutely never be alone with minors.
- He would have no contact, e.g., wrestling, tickling, etc., with minors apart from shaking hands.
- The Program, Mike, and the Archdiocese would have an agreement about his use of Depro-Provera.
- It would be understood that any breach of the agreement would result in its immediate cancellation.

Dr. REDACTED agreed that he would be very willing to discuss some such agreement. I met with Mike and Bill Perri and explained that I would be giving you this report. I also explained that it would have to go to the Archdiocesan lawyers and be discussed further with the staff at Jemez Springs. Mike indicated he would be willing to work with such an arrangement; indeed, he indicated he would be willing to do anything the Archdiocese asked of him. Again, however, that may be an indication of his willingness to please, to say the right thing.



Jemez Springs, New Mexico 87025 (505) 829-3586
June 4, 1987

Most Reverend Roger Mahoney, D.D.
1531 West Ninth Street
Los Angeles, California 90015

Dear Archbishop Mahoney:

Here is the final report on Reverend Michael Baker who is currently here in the program at Foundation House.

REDACTED

1530



REDACTED

REDACTED

REDACTED

REDACTED

Reverend Michael Baker

(4)

REDACTED

REDACTED

Reverend Michael Baker

(5)

We then talked about his disposition and followup in Los Angeles. He is agreeable with the plan that was worked out during the visit of his personnel director. We also talked about what the deterrents will be. He said fear was probably the biggest deterrent. I told him that would dissipate with time. The other deterrent is to be a definite set of guidelines for his behavior which he cannot step beyond. He said he also realizes this. We also talked about the necessity of not drinking any alcohol. He says that he understands and agrees with this also.

PLACEMENT 05/26/87 REDACTED

Mike discussed his therapeutic gains from the program. He is aware that he needs serious followup and an aftercare program that will further his gains from therapy. I took advantage of this session to bring our therapeutic relationship to closure.

REDACTED

DIRECTOR'S COMMENTS: We have suggested to Mike that he return home at this time, but only after receiving permission from you, Archbishop, for this move. We would then like Mike to return here during the week of July 19. By that time, the contract which was discussed with Msgr. Curry when he was here should be prepared by him. We can then discuss this with Mike and all agree upon the stipulations. If you do not feel comfortable with Mike returning home during this time he can move to our house in Cherry Valley, California until the contract is ready.

REDACTED

Reverend Michael Baker

(6)

Mike is looking forward to returning to ministry and realizes that his ministry will be somewhat limited. I believe he is grateful for being able to return and I feel that if he continues in therapy, he will continue to keep his life in order.

RECOMMENDATIONS:

1) We recommend that Mike continue in therapy with a qualified psychologist or psychiatrist. Also, we advise Mike to release the information from his time spent here to this therapist for the sake of continuity. Further, we recommend that Dr. REDACTED meet with this therapist when he comes to visit with Mike for Aftercare.

2) We recommend that Mike have no contact with adolescents or children where he might be alone with them. If Mike is ever alone with a child or adolescent we advise that he be immediately suspended from ministry and that we be contacted. This would be considered as a very serious matter and a reason to pursue his laicization from the active priesthood.

3) We recommend that Mike refrain from the use of alcohol or other non-prescription, mind-altering drugs.

4) We recommend that Mike go to our Halfway House in Cherry Valley, California once a week. While there he can meet with REDACTED, the Director of that House who has worked in the program here, for Spiritual Direction. Also, he can participate in a group with fellow priests which is run by REDACTED

REDACTED

Servants of the Paraclete
39100 Orchard Avenue
Cherry Valley, California 92223
(314) 677-5140

5) We recommend that Mike meet with a priests' support group in the Diocese on a regular basis, if these exist.

6) We recommend that Mike spend at least 45 minutes each day in quiet prayer and meditation.

7) We recommend that Mike continue the physical exercise program which was begun here by engaging in an exercise of his choice at least four times a week for 45 minutes each time.

8) Mike is expected to return here to Foundation House for a mandatory Aftercare Workshop during the week of December 6, 1987. We also recommend that Mike return here to Foundation House every six months for the next two years.

Reverend Michael Baker

(7)

If you have any questions or comments concerning this report, please do not hesitate to contact me.

Sincerely,

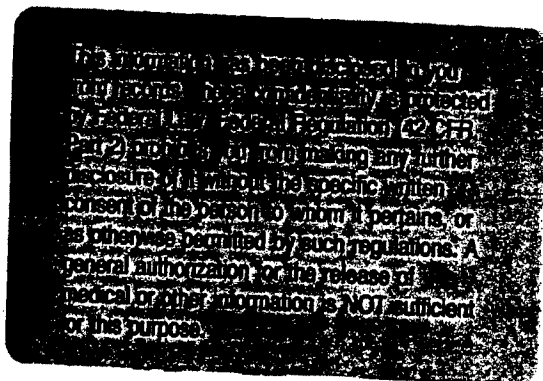
William D. Perri, S.P.

(Rev.) William D. Perri, S.P., D.Min.
Director: Foundation House

WDP:ss

I have read the above report and approve of its being mailed. I so signify my consent by my signature below.

Michael Baker



August 12, 1987

Rev. William Perri, S.P.
Director, Foundation House
Jemez Springs, N.M. 87025

Dear Father Perry:

This will state the agreement under which Father Michael Baker will be assigned to ministry here in the Archdiocese of Los Angeles.

Father Baker will work with the Commission on the Aging and will be supervised by Father Bernie Castagnola. Attached is a copy of a memo to me from Father regarding this assignment. I understand that part of Father Baker's assignment may be attending courses to assist in this work.

Father Baker will be assigned in Residence at St. Thomas parish, Los Angeles. He has discussed this assignment with the pastor, and it is very acceptable to both. In addition, I will meet with and explain to him that Father Baker has been in therapy for an extended time, that he is not to be alone with a minor or minors and that he is to refrain from drinking alcohol. will not be informed of the specific reasons for Father Baker's entering treatment.

Father Baker will attend a group session at Cherry Valley monthly when this is available. In addition, he will meet individually with each month.

He will make an eight-day retreat with in September and will see him also on a regular basis for spiritual direction.

He will continue to meet on a regular basis with his priest support group.

Father Baker will not be alone with a minor, will not vacation with minors or have them in his living quarters. He will not have physical contact with minors, e.g., wrestling, tickling, etc., apart from shaking hands.

Father Baker will continue aftercare treatment as determined by the Servants of the Paraclete.

Father Baker will refrain from drinking alcohol.

Although Father Baker will work with the Commission on the Aging, it is understood that the next year will be a period of extended treatment and recovery and that such treatment and recovery is his primary focus.



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

August 19, 1987

Rev. William Perri, S.P.
Director, Foundation House
Jemez Springs, New Mexico 87025

Dear Father Perri:

This will state the agreement under which Father Michael Baker will be assigned to ministry here in the Archdiocese of Los Angeles.

Father Baker will work with the Commission on the Aging and will be supervised by Father Bernie Castagnola. Attached is a copy of a memo to me from Father David Cousineau regarding this assignment. I understand that part of Father Baker's assignment may be attending courses to assist in this work.

Father Baker will be assigned in residence at St. Thomas Parish, Los Angeles. He has discussed this assignment with the pastor, Father Dennis O'Neil, and it is very acceptable to both. In addition, I will meet with Father O'Neil and explain to him that Father Baker has been in therapy for an extended time, that he is not to be alone with a minor or minors, and that he is to refrain from drinking alcohol. Father O'Neil will not be informed of the specific reasons for Father Baker's entering treatment.

Father Baker will attend a group session at Cherry Valley monthly when this is available. In addition, he will meet individually with REDACTED each month.

He will make an eight-day Retreat with REDACTED in September and will see him also on a regular basis for spiritual direction.

He will continue to meet on a regular basis with his priest support group.

Father Baker will not be alone with a minor, will not vacation with minors, or have them in his living quarters. He will not have physical contact with minors, e.g., wrestling, tickling, etc., apart from shaking hands.

Rev. William Perri, S.P.

-2

Father Baker will continue aftercare treatment as determined by the Servants of the Paraclete.

Father Baker will refrain from drinking alcohol.

Although Father Baker will work with the Commission on Aging, it is understood that the next year will be a period of extended treatment and recovery, and that such treatment and recovery is his primary focus.

Sincerely yours,

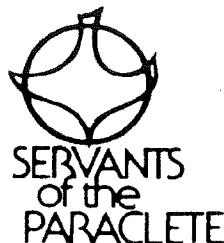
(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

/lbm

cc: Rev. Michael Baker

1519

CCI 004070



Jemez Springs, New Mexico 87025 (505) 829-3586

October 26, 1987

Most Reverend Roger Mahony, D.D.
Archbishop of Los Angeles
1531 West Ninth Street
Los Angeles, California 90015

Dear Archbishop Mahony:

The Follow-up Workshop for Reverend Michael Baker will take place here at Foundation House the week of December 7, 1987. The Workshop will run from Sunday, December 6 through Friday, December 11.

As outlined in our letter of recommendations when Mike left the program at Foundation House, this Follow-up Workshop is an integral and very important part of the program. During the week Mike will be able to meet with our therapists and review his life and ministry since he finished the program. You will receive a report on this Workshop within two weeks after it is completed.

I have also written to Mike informing him of these dates for the Follow-up Workshop.

Thank you for your continued support of Mike. If there is ever anything more that we can do to be of service to you, please do not hesitate to contact me.

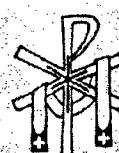
Fraternally,

Rev. Liam Hoare, S.P. M.A.

(Very Rev.) Wm. (Liam) Hoare, S.P., M.A.
Director: Foundation House

WLH:ss

1510





ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

December 3, 1987

Rev. Michael Baker
St. Thomas the Apostle Church
131 South Mariposa Avenue
Los Angeles, California 90006

Dear Mike:

Attached is the policy on retirement.

The psychiatrist I mentioned to you is named:

REDACTED

I think he would be an excellent contact.

Please stop by to see me next week.

It was good to see you yesterday, and I really appreciate the good work you are doing.

Fraternally,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

Enclosure



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

December 10, 1987

Rev. Michael Baker
St. Thomas the Apostle Church
1321 South Mariposa Avenue
Los Angeles, CA 90006

Dear Mike:

Recently I was referred to a REDACTED
a psychiatrist who practices in REDACTED He is
very experienced in counseling priests and conducts a
priests' support group in REDACTED

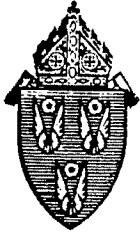
He would be open to coming to Los Angeles for the same
purpose, and since the aftercare program at Cherry
Valley does not seem to be operative, I would very much
like to get such a group into operation here.

Could you give me a call at your convenience and let me
know your thoughts on this?

I look forward to hearing from you soon.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy



ARCHDIOCESE OF LOS ANGELES
1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

F
COPY

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

January 15, 1988

Rev. ~~Michael Baker~~
St. Thomas the Apostle Church
1321 South Mariposa Avenue
Los Angeles, CA 90006

Dear Father Baker:

Some time ago, I wrote you about the possibility of a continuing support group with Dr. REDACTED and you responded positively. Dr. REDACTED is ready to go ahead with this, but he needs to see each of the members individually before proceeding.

I would very much appreciate it if you would contact him at REDACTED and make an appointment with him.

Please do not hesitate to call me if I can be of assistance to you.

Fraternally,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

REDACTED

cc: Dr. REDACTED

TO: ARCH BISHOP
MATTHEW

FROM: MSGR. CERRY

FOR YOUR
INFORMATION

Very encouraging!

1503



Jemez Springs, New Mexico 87025 (505) 829-3586

January 19, 1988

Monsignor Thomas Curry
Archdiocese of Los Angeles
1531 West Ninth Street
Los Angeles, California 90015

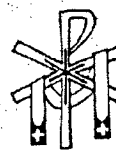
Dear Monsignor Curry:

This is the report on the Follow-Up Workshop Reverend Michael Baker attended here at Foundation House.

PSYCHIATRIC 12/07/87 REDACTED

Mike is his usual bounding self. He was full of energy and enthusiasm. He is involved in ministry to retired priests and also working on a degree in night school in gerontology. He seems genuinely happy, although he always seems this way. I sense that things are going well for him and I was genuinely happy to see him.

REDACTED



REDACTED

REDACTED

DIRECTOR'S COMMENTS:

If you have any questions or comments concerning this report, please do not hesitate to contact me.

Sincerely,

Liam, S.P.

(Very Rev.) Wm. (Liam) Hoare, S.P.
Director: Foundation House

WLH:ss

cc: Reverend Michael Baker

This information has been disclosed to you from records whose confidentiality is protected by Federal Law. Federal Regulation (42 CFR, Part 2) prohibits you from making any further disclosure of it without the specific written consent of the person to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is NOT sufficient for this purpose.

3/16/88

Rev. Michael Baker

Met with Mike today to discuss his situation. Stressed especially the importance of not drinking and asked him to find support if he needed to do so.

He is going to therapy and a therapeutic support group with Dr. REDACTED at REDACTED. He finds this very good.

We discussed the future, and he would like to get into some dimension of parish ministry. However, he will plan to stay at St. Thomas for the coming year, and also will finish the proejct he is doing with Catholic Charities. He will have finished his degree program in 1989.

Mike is attaneding a priests' support group of his peers and also goes to Fr. REDACTED for spiritual direction.

Again, I stressed especially the need to refrain from drinking.

*C. de F. Baker*MEMORANDUM

COPY

DATE: July 25, 1988
FROM: Monsignor Curry
TO: Archbishop Mahony
RE: Father Michael Baker

This is a recommendation that Mike be assigned to Residence in St. Elisabeth, Van Nuys. He is currently at St. Thomas the Apostle, but they now have more priests (and a seminarian) there than they have room for. The move is agreeable to all concerned.

Mike is a classmate of Tim Dyer's, and Tim is aware of his history and will conscientiously follow the contract from Jemez Springs regarding minors.

I believe Mike will receive more support here, and he will be of help to the priests at St. Elisabeth's.

REDACTED

COPY



ARCHDIOCESE OF LOS ANGELES

1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3200

OFFICE OF VICAR FOR CLERGY
(213) 251-3284

September 16, 1988

Rev. Timothy Dyer
Rev. Michael Baker
St. Elisabeth Church
6628 Cedros Avenue
Van Nuys, CA 91405

Dear Fathers Dyer and Baker:

I very much appreciate your meeting with me yesterday and your warm hospitality to me. This will just specify, for the record, what we discussed:

It is agreed that while Father Baker is in Residence at the parish, he will not be involved with minors, never be alone with them, socialize with them, or have them to his living quarters, or work in ministry with them. In addition, Father Baker agrees to refrain from alcohol, and to have no physical contact with minors apart from shaking hands.

I believe these provisions are in everyone's best interest, and I truly thank you for your understanding.

Sincerely yours,

(Rev. Msgr.) Thomas J. Curry
Vicar for Clergy

CONFIDENTIALMEMORANDUMFebruary 24, 1989

TO: Archbishop Mahony
FROM: Monsignor Thomas Curry
RE: Mike Baker

REDACTED

Some time ago, Tim Dyer expressed a concern to me in that a young boy came repeatedly to the rectory to see Mike over the course of a week. His mother also came asking for Mike. There were no indications that Mike was doing anything more than counseling, but the contact did break the guidelines for Mike's appointment that he not be in contact with minors.

All three of us met this morning, and I presented my concern to Mike. He acknowledged the boy had come to confession to him and that they had met together outside confession. The young boy was experiencing difficulties, and Mike did refer him.

Mike said he had worked this episode through with Dr. REDACTED and his group and that he feels he has resolved it and has come to a much better understanding of his situation. I do know from REDACTED that Mike did experience some crisis in his life and that he did work it through with the group, and I will let Dr. REDACTED know of our meeting this morning.

We had a very candid meeting, and Mike expressed concern about how long the restrictions would last. I told him we had to deal with the present and let the future take care of itself.

*Thanks - please continue to
move on this.*

+ RMM

2-28-89



COPY

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 251-3284

1531
West Ninth
Street

Los Angeles
California
90015-1194

May 21, 1991

REDACTED

Dear Dr. REDACTED

Enclosed is check in the amount of \$1,381.25.

This covers services you provided to Rev. Michael Baker and to Rev. REDACTED
REDACTED as set forth on your billings dated April 30, 1991.

Thank you for your help, your patience, and your consideration.

Sincerely yours,

REDACTED

REDACTED

REDACTED

Enclosure

1493

VENDOR 23770

REDACTED

A CORPORATION SOLE

THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES

P.H.D.

1531 West Ninth Street
Los Angeles, CA 90015-1194

A 097011

DATE	INVOICE NO.	DESCRIPTION	AMOUNT
5/13/91 5/13/91	051391AISE 051391BAKR	SERVICES RENDERED/FR. SERVICES RENDERED/FR. MICHAEL BAKER	1,062.50 318.75
TOTAL -			1,381.25



The Roman Catholic Archbishop of Los Angeles

(A Corporation Sole)

Los Angeles, California 90015-1194

A 097011

OLYMPIC UNION BRANCH
BANK OF AMERICA
LOS ANGELES, CALIFORNIA16-66
1220

PAY:

TO THE
ORDER
OF

*****1,381 DOLLARS AND 25 CENTS

CHECK NO.	97011
DATE	AMOUNT
5/17/91	1,381.25

VOID AFTER 90 DAYS

REDACTED

REDACTED

1011

1494



COPY

Archdiocese of Los Angeles

Office of
Vicar for Clergy
(213) 251-32841531
West Ninth
StreetLos Angeles
California
90015-1194*F. Therapy*

September 16, 1991

REDACTED

Dear Dr. REDACTED

Enclosed is check in the amount of \$1,250.

This is to cover billings for ~~REDACTED~~ from July 9, 1991
to August 15, 1991 inclusive (\$1,125) and for Michael Baker on
June 13, 1991 (\$125).

With thanks for your patience I remain,

Sincerely yours,

REDACTED
REDACTED

REDACTED

Enclosure

1492

REDACTED
VENDOR 33770
THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES
(A CORPORATION SOLE)
PH.D.
1531 West Ninth Street
Los Angeles, CA 90015-119

A 034492

DATE	INVOICE NO.	DESCRIPTION	AMOUNT
6/30/92	063092GA	THERAPY/MAY '92-M. BAKER <i>F Michael Baker</i>	125.00
TOTAL -			125.00



The Roman Catholic Archbishop of Los Angeles
(A Corporation Sole)
Los Angeles, California 90015-1194

15-66
1220
A 034492
OLYMPIC-UNION BRANCH
BANK OF AMERICA
LOS ANGELES, CALIFORNIA

PAY:
TO THE
ORDER
OF

*****125 DOLLARS AND 00 CENTS

CHECK NO.	34492
DATE	AMOUNT
7/17/92	125.00

VOID AFTER 90 DAYS
REDACTED

REDACTED

Memorandum

To: REDACTED
CC: Msgr. Richard Loomis
From: REDACTED Ph.D
Date: September 6, 1996
Re: Reverend Michael Baker

The fundamental issue is that Mike Baker is an ephebophile. After over ten years of restrictions he rebelliously defied restrictions and saw a minor, alone.

While nothing technically happened that hurt the minor, Mike misbehaved with regard to the restrictions placed on him.

Michael Baker needs to remember that freedom comes in accepting the restrictions that result from the limiting conditions of his life.

While cyclithymic traits can contaminate this picture, it played no direct role in his behavior.

Therefore these are the recommendations:

1. that Michael Baker continue to see Dr. ^{REDACTED} once a month for purposes of accountability. PSYCHOTHERAPY IS NOT INDICATED AS SUCH
2. No problem with pursuing sabbatical.
3. There is no question but that Michael is a very spiritual person with great gifts to offer the ministry
4. That work with aging clergy or appropriate hospital work should be considered.

CONFIDENTIAL

CLERGY DATABASE

Last: Baker

Title: Rev.

First: Michael

Middle: S.

Color Red

12/23 & 24/86 Fr. revealed to the Ab. his involvement with two young boys over the past several yrs -- beginning in approximately 1978 and continuing until a year ago. Their names are REDACTED age 11 and REDACTED age 14. He was sent to the Paraclete Fathers in NM in order to enter their diagnostic program; the Ad. will extend counselling to the two young men. He was asked not to spend one-on-one time with minors. 09/01/87 He has been assigned to work with retired priests. 06/12/95 Msgr. Dyer is concerned about Fr. Baker because he saw him digging a ditch for an electrical line with several kids from one family helping him. He is now in Europe, but the elder sister from the "helping" family told Msgr. Dyer that Fr. had called her brother from Sweden. Msgr. Dyer thought this to be inappropriate, Msgr. Dyer is concerned because Fr. usually calls him when he is on vacation. They live in the same rectory. 05/16/96 Msgr. Dyer discovered that Fr. Baker had a male minor guest in the upstairs quarters of the parish. He violated Ad. policy and the explicit agreement on Fr.'s part that he not spend one-on-one time with youngsters. 07/25/96 excerpts from the meeting of Msgrs. Loomis and REDACTED with Fr. Baker: his therapy must be intensified and open communication between REDACTED and his therapist facilitated; a previously agreed-upon REDACTED must be expedited, and his involvement in ministry was up in the air until we had further advice and information (this very possibly includes the time that he is scheduled to "cover" along at St. Columbkille's during Aug., 1996.) He stated that it had been 12 yrs. since his last acting out, and 10 yrs. since treatment. He expressed his desire to remain in ministry, and said that he would cooperate fully. By allowing himself to become a major figure in REDACTED life, this created sufficient concerns to raise questions that must be answered for his own welfare, as well as that of the Church and other people. Both REDACTED see two areas of grave concern: A) Fr. Baker does not seem to understand the gravity of his situation, i.e. what appears to be grooming behavior after his history, and B) he sees this as "his" problem (e.g. he had decided alone to "test" his recovery) and has not grasped the potential communal effects on the family involved, not to mention the Church. On 08/07/96 the members of SAAB made several recommendations: 1. his sabbatical scheduled for next month should be postponed; 2. It was recommended that he move to a retreat house and not be in ministry until issues resulting from this situation are resolved; 3. Pending the concurrence of his therapy and the outcome of REDACTED SAAB recommends that he go to residential treatment as soon as possible. Their reasons are that Father's behavior: a) was clandestine, unknown to both Msgr. Dyer and his therapist; b) was typical of grooming behavior; c) raises questions about other possible friends; d) was carried out unilaterally (without consulting his therapist or Msgr. Dyer) in apparent denial of his own diagnosis, and contrary to the guidelines which he received when he returned from treatment. 09/06/96 Excerpts from Dr. REDACTED's report to REDACTED The fundamental issue is that Father is an ephebophile. After over ten years of restriction, he rebelliously defied restrictions and saw a minor alone. While nothing technically happened that hurt the minor, Father misbehaved with regard to the restrictions placed on him. His recommendations are: that he continue to see Dr. REDACTED once a mth. for purposes of accountability. Psychoterapy is not indicated as such; 2. No problem with pursuing sabbatical; 3. there is no question that Father is a very spiritual person with great gifts to offer; 4. that work with aging clergy or appropriate hospital work should be considered. 03/01/97 He was appointed Assoc. Pastor at St. Camillus de Lellis.



MEMORANDUM
OFFICE OF THE VICAR FOR CLERGY

DATE: May 5, 1998
TO: Monsignor Richard A. Loomis ✓
FROM: Father REDACTED
RE: *Father Michael Baker*

March 10, 1998 – Meeting with Dr. REDACTED, Fathers Michael Baker, Christopher Ponnet, and myself.

Father Michael seems to have done very well in his therapeutic work. He was able to tolerate the intensity of weekly sessions. He was able to get deep into the matter of his ability of integrating the therapeutic in the spiritual.

Dr. REDACTED agreed with this. Father Ponnet basically said that he was unconcerned with Father Michael being around minors, that he still had difficulty with Father Michael seeing priests so frequently, and that there was a strong difference of opinion of ministry of "clock punching versus ministry as a way of life." Father Ponnet espouses the clock.

Father Baker reminded the group that the present arrangement was to last for three years. We will meet to re-evaluate this in six months.

ID 20
CMOB # 020
Case Name Michael Baker
Active Case? ☐
Cleric Name Baker, Michael
Cleric Age 55
Cleric Ethnicity Anglo
Incardination
Date Of Ordination 19744
Clergy Status Retired
Date Referred To Vicar 2/12/2003
Claimant Minor Male
Date Of Alleged Incident 1976
Investigation Complete ☐
Investigator Name
Date Investigation Initiated
Date Investigation Completed
Case Disposition Unresolved
Intervention ☐
Description Anglo, age 55; ordained 1974; laicized December 5, 2000. Identified in L.A. Times article of August 25, 2002. Arrested September 25, 2002; charged with 29 counts of molestation, including oral copulation, against a boy between 1976 and 1985. Msgr. Cox to give status report.

Case Status

February 12, 2003 It was the consensus of the Board that, based upon the information presented, there is no need to take further action. The Board suggests that the Archdiocese explore the possibility of taking legal action against Michael Baker.
 November 10, 2004 The criminal investigation continues.

Follow Up Civil action pending; criminal dismissed
Follow Up Date
Legal Proceedings Civil
Sent To Rome? ☐ **Date Sent To Rome**
Canonical Trial ☐ **Canonical Trial Date**
Canonical Disposition
Page

Vicar for Clergy Database

Clergy Assignment Record

Mr Michael S. Baker

<i>Current Primary Assignment</i>		<i>Age</i>	61
<i>Birth Date</i>	12/26/1947	<i>Deanery</i>	22
<i>Birth City</i>	Pasadena, California, USA		
<i>Diaconate Ordination</i>			
<i>Priesthood Ordination</i>	5/25/1974		
<i>Diocese Name</i>	Archdiocese of Los Angeles		
<i>Date of Incardination</i>	5/25/1974		
<i>Religious Community</i>			
<i>Ritual Ascription</i>	Latin		
<i>Ministry Status</i>	Dismissed from Clerical State		
<i>Seminary</i>	St. John's Seminary, Camarillo		
<i>Ethnicity</i>	American (USA)		
<i>Cell phone</i>	REDACTED		

Fingerprint Verification and Safeguard Training*Date Background Check**Safeguard Training***Assignment History**

Assignment	Beginning Date	Completion Date
Returned To Lay State	12/5/2000	
Inactive Leave, Do not use "Fr." or "Rev." on cks & envelopes.	4/18/2000	12/4/2000
Chaplain, Active Service, L.A. County University of Southern California Hospital - Norris Cancer and USC University Hospital	11/1/1999	4/17/2000
St. Camillus Catholic Center for Pastoral Care, Los Angeles Associate Pastor (Parochial Vicar), Active Service	3/1/1997	4/18/2000
Sabbatical	8/1/1996	12/31/1996
St. Columbkille Catholic Church, Los Angeles Administrator Pro Tem, Active Service	11/1/1994	6/30/1995
Archdiocesan Catholic Center, Los Angeles Archdiocesan Assistant, Active Service, Archdiocesan Assistant for Retired Priests	7/1/1993	6/30/1996
St. Columbkille Catholic Church, Los Angeles Associate Pastor (Parochial Vicar), Active Service	1/15/1993	10/31/1994

409983

St. Elizabeth Catholic Church, Van Nuys Associate Pastor (Parochial Vicar), Active Service	8/1/1992	1/14/1993
Sacred Heart Catholic Church, Los Angeles Administrator Pro Tem, Active Service	4/3/1992	7/31/1992
St. Lucy Catholic Church, Long Beach Administrator Pro Tem, Active Service	3/15/1992	6/30/1992
St. Mary Catholic Church, Palmdale Administrator Pro Tem, Active Service	1/11/1992	3/14/1992
St. Gerard Majella Catholic Church, Los Angeles Administrator Pro Tem, Active Service	11/1/1991	12/22/1991
St. Linus Catholic Church, Norwalk Administrator Pro Tem, Active Service	5/20/1991	12/31/1991
St. Elizabeth Catholic Church, Van Nuys Associate Pastor (Parochial Vicar), Active Service	8/1/1988	5/19/1991
Active Service, Working with Retired Priests	8/1/1988	6/30/1993
Active Service, Commission on Aging	9/1/1987	7/31/1988
St. Thomas the Apostle Catholic Church, Los Angeles Associate Pastor (Parochial Vicar), Active Service	9/1/1987	7/31/1988
Sick Leave	1/1/1987	8/31/1987
Sabbatical, Notre Dame University, Indiana	8/1/1986	12/1/1986
St. Hilary Catholic Church, Pico Rivera Administrator, Active Service	7/15/1983	7/31/1986
St. Hilary Catholic Church, Pico Rivera Associate Pastor (Parochial Vicar), Active Service	7/9/1982	7/14/1983
St. Paul of the Cross Catholic Church, La Mirada Associate Pastor (Parochial Vicar), Active Service	6/21/1976	7/8/1982
St. Joan of Arc Catholic Church, Los Angeles Associate Pastor (Parochial Vicar), Active Service	6/17/1974	6/20/1976

2 Ex-Priests' Charges Dismissed

Charges were dismissed Tuesday against two former priests accused of molesting children, the latest in a number of such cases in Los Angeles County that have been dropped under a U.S. Supreme Court decision.

One priest, [redacted], had been charged with molesting a boy between 1980 and 1985. The offenses were alleged to have occurred in the rectory of churches in La Mirada and Pico Rivera and in a Palm Desert condominium. Baker pleaded not guilty.

The charges against him were dismissed by Superior Court Commissioner Michael Schuur at a hearing in Norwalk at the request of prosecutors.

On June 26, the Supreme Court voted 5 to 4 to strike down the California law that eased the statute of limitations in old molestation cases.

Charges were also dropped against retired priest Titian Athos, Miami, 76, who was charged last month with two counts of committing a lewd act on a child, said district attorney's spokeswoman Jane Robinson. The case involved the alleged molestation of two girls in the 1960s, when Miami was assistant principal of St. John Bosco High School in Bellflower.

LA Times 7/16/03

LA Times 9/26/02

Two Former L.A.-Area Priests Are Arrested

Church: They allegedly molested children years ago. A warrant is issued for a third cleric.

By RICHARD WINTON
and MEGAN GARVEY
TIMES STAFF WRITERS

Authorities arrested two former Catholic priests Wednesday on charges that they sexually molested children during their tenure in Los Angeles-area churches and issued an arrest warrant for a third priest after unexpectedly discovering the 82-year-old retiree had left

the country on a cruise.

The arrests, the first in Los Angeles County since the Roman Catholic scandal that broke nine months ago, signal the start of more than a dozen planned prosecutions of former Los Angeles Archdiocese priests considered by investigators to be the worst offenders.

"It doesn't matter who is accused of molesting children; we are going to do our best to bring them to justice," said Sheriff's Sgt. Dan Scott.

The three priests targeted Wednesday are accused of molesting more than 20 girls and boys—as young as 8 years old—between the late 1940s and the mid-1980s, police officials say.

Taken into custody by the Los Angeles Police Department early Wednesday was Carlos Rene Rodriguez, 46, on a single count of molesting a 12-year-old altar boy between 1985 and 1987. Bail was set at \$400,000.

The law-enforcement operation then took a chaotic turn when authorities could not find two of the men, who had not been under investigation for months.

Michael Stephen Shaw, 67, was arrested eight hours after sheriff's investigators began looking for him. Baker, 74, and Michael Cardinal Roger McManus, 82, were both taken into custody on suspicion of child molestation and held on \$1-million each.

Please see CHURCH, A28

THURSDAY, SEPTEMBER 26, 2002

CHURCH: Two Former A.-Area Priests Arrested

LAPD also was seeking to pursue files of alleged abusers and their past handling of molesters in their ranks, expressed sorrow over the charges and said they hoped for a quick resolution.

"My heart aches with the pain and suffering endured by victims of sexual abuse by clergy," Mahony said in a prepared statement. "The archdiocese will continue to reach out to all victims and their families with pastoral care and counseling."

"When the D.A. called to arrange that this morning, Rucker was on vacation out of the country. He is not considered a fugitive," said LAPD Cmdr. Gary Brennan.

Brennan said the retired priest had not been under day-to-day surveillance.

"There was nothing to suggest he needed to be watched," Brennan said.

"We aren't going to send out the Coast Guard."

Steier said he told Rucker, who has worked as a cruise ship chaplain, that it was OK to travel because prosecutors gave no indication until Wednesday that they wanted to make an arrest.

"Frankly, this could have been avoided if someone made a phone call to me earlier than today," the attorney said.

The district attorney's office also expressed frustration.

Law enforcement investigators are charged with knowing the whereabouts of suspects the district attorney's office is about to charge," said Joe Scott, a spokesman for Cooley.

LAPD officers apprehended Rodriguez shortly after 6 a.m. at his home in Commerce. Rodriguez was booked on suspicion of lewd acts with an altar boy over a two-year period in the 1980s.

The alleged victim, now an adult, reported the alleged molestation in April to the LAPD's sexual exploitation child unit, Brennan said.

Instead, officials learned Wednesday morning from Rucker's lawyer, Donald Steier, that his client had "left the country" on a cruise a week ago.

LAPD officials, who said Rucker has been accused of molesting 16 girls while serving in parishes in Los Angeles, East Los Angeles and El Segundo between 1947 and 1979, downplayed the significance of his absence.

Ongoing Investigation

Cooley issued a brief statement Wednesday saying the investigation is ongoing.

"It is expected that the suspects arrested today will be charged and arraigned in court within the next 48 hours," he said, adding his office had been working closely with the LAPD and the L.A. County Sheriff's Department on the case. Prosecutors would not detail the evidence they plan to present. Crimes dating back as far as the allegations in the priests' cases require clear and convincing contemporary corroboration, officials said, and can be difficult to prove.

But there was clearly confusion Wednesday on the part of authorities over the whereabouts of two of the suspects.

Investigators had mistakenly believed Rucker, one of seven priests removed from the ministry earlier this year by Mahony under a retroactive "zero-tolerance" policy for molesters, would be available to turn himself in by noon Wednesday at LAPD headquarters.

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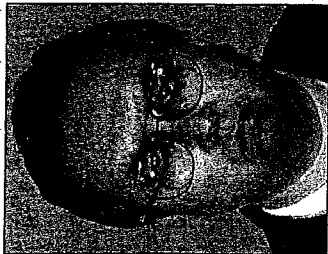
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Accused Priests



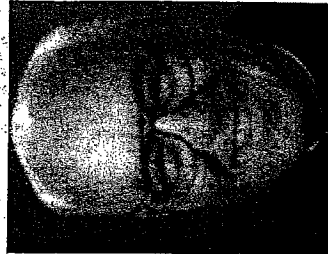
Michael Stephen Baker

■ **Age:** 74
 ■ **Ordained:** 1974
 ■ **Service:** Associate pastor or administrator at churches including St. Paul of the Cross in La Mirada, St. Hilary in Pico Rivera, St. Elizabeth in Van Nuys and St. Camillus in Los Angeles.



Vincent Brennan

■ **Age:** 46
 ■ **Ordained:** 1986
 ■ **Service:** At St. Vincent Church in Los Angeles from 1985 to 1987. Member of the Vincentian order. He left the priesthood in 1993.
 ■ **Accused:** of molesting an altar boy for two years.



Paul Rucker

■ **Age:** 81
 ■ **Ordained:** 1946
 ■ **Service:** Associate pastor or pastor at St. Anthony Church in El Segundo, St. Teresa of Avila in Los Angeles, Holy Trinity in Los Angeles, Holy Cross in Los Angeles, St. Agatha in Los Angeles and Corpus Christi in Pacific Palisades. He retired in 1987 as Corpus Christi pastor and continued to live at the parish house until April, when he was asked to stop active ministry and move out.
 ■ **Accused:** of molesting 16 girls between 1947 and 1979.

has admitted to Mahony that he molested boys but said the acts involved may not be of a serious enough nature to warrant prosecution. "The statute may have expired," Steier said, of potential lesser crimes. Under state law, there is a 10-year statute on sex crimes, except in the most serious violations, such as rape and sodomy.

said Rodriguez allegedly molested the boy at St. Vincent de Paul Church on West Adams Boulevard. He left the priesthood in 1993, and was living privately when he was taken into custody, Brennan said.

During the investigation into Rodriguez, detectives discovered that the LAPD had received a

409987

against a minor by the former priest.

Arizona Incident

In 1987, the parents of another boy alleged that their son had been sexually abused by Rodriguez during a trip he took with the priest to Arizona, Brennan said. LAPD investigators at the time referred the matter to authorities in Arizona because the incident occurred in that jurisdiction.

Early Wednesday morning, sheriff's deputies tried to serve an arrest warrant for Baker at his downtown Long Beach high-rise apartment but failed to find the former priest.

Investigators then ordered Baker, through Steier, to turn himself in by 1 p.m., a deadline that came and passed.

He was tracked down by deputies at a La Mirada residence in the early afternoon, according to law enforcement officials.

The home is a short distance from St. Paul of the Holy Cross, a church where he once served and at least one man has alleged he was molested as a boy by Baker.

He was taken to the Norwalk sheriff's station.

Scott said the allegations against Baker involve multiple victims and incidents that allegedly took place between 1977 and 1985.

Baker resigned from the priesthood in 2000. After his 1986 admissions to Mahony, he was sent for treatment and transferred to several parishes before resigning. In 2000, the archdiocese and Baker settled a lawsuit with two Mexican brothers for \$1.3 million after they alleged the priest had molested them over a period of 15 years until 1999.

Steier said his client was on his way to surrender when he was arrested. He said Baker's arrest would have been far simpler if prosecutors had arranged for him to turn himself in rather than come to his apartment to make a surprise arrest.

As to the allegations, Steier said, "We'll see if their case meets the requirements of the law."

Steier acknowledges that Baker

der Mahony said Wednesday that he hoped for a "quick resolution" of the charges against Rodriguez, Rucker and Baker "so that all parties can move forward toward healing and reconciliation." In his statement, he made reference to Pope John Paul II's statement that there is no place in the priesthood or religious life for those who would harm the young.

News of the arrests brought a mixture of reactions at Catholic parishes in Los Angeles.

At St. Vincent, where Rodriguez once served, Blancarosa Gonzalez, 48, said that despite the arrests and the wider church scandal, her lifelong faith in the church remains unmoved.

She was visiting the sanctuary, bathed in light from stained-glass windows and votive candles to seek comfort for the murder of her son six months ago in Mexico. "Only here," she said gesturing to the building behind her, "is there comfort for me."

Faith Is Shaken

But other worshipers had strong words for church officials they say have shaken their faith—not in God—but in church leaders.

David Figueroa, 22, and Christopher Rivera, 21, who were at the church to dip their hands in holy water, said they have stopped going inside to pray since the sex scandal has escalated.

Struggling to stay out of gangs and prison, they said they are disgusted that members of the priesthood have been accused of committing crimes against children.

In prison, Rivera said, he learned that the bad things in life will always be easier to pursue than a moral path. But if priests cannot resist temptation, what guidance are people left with, they said.

"It's messed up—you can't trust anybody," Figueroa said. "We're trying to do positive things for ourselves, and this really shakes my faith."

Times staff writers Larry Stammer and Lisa Richardson contributed to this report.

Los Angeles

2 Ex-Priests Charged in L.A. Molestations

One of them has served time in prison. They are the fourth and fifth former priests to be charged by county prosecutors.

BY RICHARD WINTON
Times Staff Writer

Two former priests, including one who was already imprisoned for child molestation, have been charged with sexually assaulting minors in Los Angeles, authorities said Monday.

John Anthony Salazar, believed to be at large in Canada, was charged with sexually assaulting a male student at St. Bernard High School and an altar boy at St. Teresita Church in Los Angeles.

Salazar was convicted of molesting children in 1988 and served nearly three years of a six-year prison sentence. While on parole, he was hired by the Diocese of Amarillo, Texas, where he worked for 11 years.

Matthew Michael Sproutske, 75, was arrested at his home in Darien, Ill., on Monday afternoon and was being held in lieu of \$200,000 bail. He was charged with four felonies, committing lewd acts with minors under the age of 14.

A spokesman for the Roman Catholic Archdiocese of Los Angeles said the church had been advised of the allegations against Sproutske, who was removed from the priesthood in April.

The spokesman said the church was unaware of the new allegations against Salazar.

They are the fourth and fifth former priests to be charged in Los Angeles County Dist. Atty.

Steve Cooley's investigation of criminal misconduct in the Roman Catholic priesthood.

Sproutske was charged with crimes allegedly committed in 1965 and 1969. Salazar was charged with crimes allegedly committed from 1980 to 1983.

Sproutske allegedly molested a female relative in the 1950s when he was assigned to Mt. Carmel High School in Los Angeles, said Deputy Dist. Atty. William Hodgman, who heads the Sex Crimes Unit.

"What this priest did warrants prosecution. This is not the oldest case we are prosecuting," Hodgman said.

Salazar, who resigned from the priesthood in May, was serving at a parish in the Diocese of Amarillo. He faces up to six years in prison.

He was sentenced in 1987 to six years in prison for molesting two altar boys at St. Lucy's

Catholic Church in East Los Angeles. He pleaded guilty to two felony counts.

He was convicted of molesting the boys, ages 13 and 14, when he invited them to spend nights at his living quarters on the church grounds.

At the same time, he was teaching at the Santa Teresita School in Los Angeles.

After serving time in prison, Salazar was allowed to return to the active ministry by a bishop in Amarillo. He was hired directly from a treatment program for sexual abusers in New Mexico, where he was paroled.

He was last assigned to the Church of Holy Spirit in Tula near Amarillo.

Hodgman said Texas authorities were helping to track Salazar. Law enforcement sources said Monday they believe that Salazar may have gone to Canada.

Sproutske was a member of the Carmelite order Salazar was a Priest priest. Neither order returned calls for comment Monday.

J. Michael Hennigan, attorney for the Archdiocese of Los Angeles, said the archdiocese was informed in April of Sproutske's removal from the active priesthood.

The Carmelite order informed Los Angeles Archdiocese officials that a previously reviewed and resolved allegation had been reexamined, Hennigan said.

The alleged victim, police said, contacted Napa police earlier this year, and the matter was referred to the LAPD.

The district attorney's office has already charged two former priests and one retired priest with multiple counts of child molestation.

All are awaiting preliminary

hearings, where a judge will determine if there is enough evidence to order them to stand trial.

Former priest [redacted] was charged with molesting a boy repeatedly from 1976 to 1981. Former priest Carlos Rodriguez, 37, of Commerce is charged with molesting an altar boy in the mid-1980s. Retired priest G. Neville Hucker, 82, of Los Angeles is accused of molesting 10 girls over a nearly 30-year period dating to 1946.

All three have pleaded not guilty.

Police agencies across the Los Angeles Archdiocese, which includes Los Angeles, Ventura and Santa Barbara counties, are investigating more than 70 former and current priests.

Los Angeles prosecutors may file charges in at least 10 other cases.

MICHAEL S. BAKER - CMOB-020-01

CMOB-020-01: Michael S. Baker – Anglo, age 55; ordained 1974; laicized December 5, 2000. Identified in L.A. Times article of August 25, 2002. Arrested September 25, 2002; charged with 29 counts of molestation, including oral copulation, against a boy between 1976 and 1985. Msgr. Cox to give status report.

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Ex-Altar Boy Testifies That Priest Molested Him**By Anne La Jeunesse**

Daily Journal Staff Writer

LOS ANGELES - A Los Angeles Superior Court commissioner on Tuesday ordered former Catholic priest **Michael Stephen Baker** to stand trial for allegedly molesting a 7-year-old altar boy in the 1970s.

But Commissioner Burt Barnett said prosecutors could not use evidence from five other boys who claim they also were abused by the former cleric to try to convict Baker of child molestation charges.

Barnett's ruling came at the conclusion to a preliminary hearing, at which Matthew Severson alleged that Baker molested him for 10 years during the 1970s and 1980s.

Baker, 55, has pleaded not guilty to 13 criminal counts of committing a lewd act upon a child under 14 and to 16 counts of oral copulation with a minor. He is free on \$800,000 bail. His arraignment in Norwalk was set for April 30.

Severson, 35, testified that he was sexually assaulted by Baker in the rectory of two churches and in a Palm Desert condominium beginning when he was 7 or 8 years old. During the alleged sex acts, the priest would "compare me to Jesus or say I'm the Son of God," Severson said.

He read from notes that were purportedly written by Baker, apologizing for his "immature emotions and psychosexual-screwed-up-ness," but adding that "I've learned to love you more than I could ever imagine."

Severson said the molestation began when he served as an altar boy for daily morning Mass at St. Paul of the Cross in La Mirada and continued when his family changed parishes to follow Baker's transfer to St. Hillary in Pico Rivera.

Cardinal Roger Mahony of the Archdiocese of Los Angeles transferred Baker to several parishes after the priest told him in 1986 that he had molested young boys. The cardinal later approved a secret \$1.3 million settlement to two men allegedly abused by Baker in the 1990s.

Mahony arranged for Baker to retire from the priesthood in late 2000 without notifying law enforcement authorities or informing parishioners about the alleged abuses. Baker then was removed from the priesthood.

The Associated Press contributed to this story.

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MICHAEL BAKER

Access information:

CMOB-020-01 REDACTED
CMOB-020-02
CMOB-020-03
CMOB-020-04
CMOB-020-05
CMOB-020-06
CMOB-020-07 John Does 50-53

Cardinal in Los Angeles Says He Let Abuser Remain a Priest

New York Times/May 17, 2002

By James Sterngold

Los Angeles -- Cardinal Roger M. Mahony, who has maintained that he dealt firmly with any sexual abuse accusations against priests here in his archdiocese, has now acknowledged that he allowed one to remain in the ministry after that priest told him in 1986 that he had molested some boys.

The priest, the Rev. Michael Stephen Baker, was moved from one parish to another after that conversation with Cardinal Mahony 16 years ago, and was later accused of engaging in subsequent sexual abuse of boys.

Even after two brothers told the archdiocese two years ago that Father Baker had plied them with alcohol and abused them for 15 years, Cardinal Mahony did not report the accusations to the police or apparently seek to find out if the priest had molested additional boys. At the hint of a lawsuit, the archdiocese agreed to a \$1.3 million settlement with the brothers in 2000, and Father Baker was forced to retire.

Disclosure of the sequence of events, reported today in The Los Angeles Times, has infuriated some law enforcement officials here, who say Cardinal Mahony has repeatedly assured them that he will hand over all documents related to sexual abuse cases but in fact has not surrendered any of them.

An exasperated District Attorney Steve Cooley sent a letter to the cardinal today, the latest in a series, suggesting that he had failed to live up to his promise and that unless all documents were handed over, prosecutors would take the matter to a grand jury.

Tod Tamberg, a spokesman for the archdiocese, said that the church was cooperating with all investigations and would continue to do so.

With the publication of the newspaper account at hand, Cardinal Mahony issued a letter to priests in the archdiocese on Tuesday, saying that when he learned of Father Baker's sexual abuse in 1986, he responded by sending him to therapy. The cardinal said he was unaware of any further indications of abuse by Father Baker until 2000, when the two brothers contacted the archdiocese. At that point, he said, he forced Father Baker to retire.

But one person close to the case said the archdiocese had not sought to learn from the priest whether he might have molested other children.

In his letter, the cardinal said: "I offer my sincere, personal apologies for my failure to take firm and decisive action much earlier. If I have caused you or your parishioners additional grief by my handling of the Baker case, I ask your forgiveness."

Father Baker, now 54, has not been charged with any crime. He did not return phone messages today, and his lawyer, Donald Steier, would not comment.

Cardinal Mahony has said he has always been open with investigators. But in an e-mail message to senior archdiocesan officials on March 30, Sister Judy Murphy, a lawyer for the archdiocese, wrote that the cardinal had resisted disclosing Father Baker's name to the police, in spite of a promise that he would identify any priest accused of sexual abuse.

"He was reluctant about B," said the electronic message, publicly disclosed recently after being given anonymously to a local radio station.

In addition to the two brothers whose case has been settled, another man today accused Father Baker of abusing him, over a 10-year period.

That man, Matt Severson, 34, described the priest as a methodical predator who first befriended young Matt's parents before pressuring the boy, starting when he was 9, into numerous overnight visits to the rectory and elsewhere. There, Mr. Severson said, the priest gave him alcohol and then molested him.

Mr. Severson said that his mother had gone to work for Father Baker and that he had hinted to her that there had been

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inappropriate behavior and that he no longer wanted the overnight visits. But, he said, Father Baker insisted, and his mother urged him to continue, somewhat fearful that her job might be at stake.

There were similar circumstances in the case of the two brothers who reached the settlement, said their lawyer, Lynne M. Cadigan of Tucson. Ms. Cadigan said that Father Baker had not only made the family financially dependent on him but also paid to move the family from Los Angeles to Arizona, where he would visit the boys and take them on vacations, abusing them on those occasions.

She said the brothers, whom she described as now 24 and 22 years old and living in Mexico, decided to come forward two years ago out of concern that Father Baker was abusing other boys.

Mr. Severson said he was angrier now at Cardinal Mahony than at Father Baker.

"There's a sense," he said, "that the church is much more concerned with its image and preserving its patriarchal structure than anything else."

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409994

6/24/03
ES TIMES

LOS ANGELES

Ex-Priest Faces New Accusations of Abuse

A woman whose brothers were allegedly molested by Father Michael Stephen Baker sues the church, saying she too was a victim.

By RICHARD WINTON
Times Staff Writer

A woman whose brothers were allegedly abused by a Los Angeles Catholic priest, sued the church Monday, claiming she too was sexually molested as a child by since-defrocked priest [REDACTED].

Identified only as Cynthia C., the woman alleges that Baker molested her after he admitted to Cardinal Roger M. Mahony that he had abused several youths.

The woman, who now lives in Guadalajara, Mexico, alleges that she was first abused at the age of 13, when she met Baker at a Pico Rivera parish where her mother worked.

The alleged acts of molestation continued after December 1986, when Baker told Mahony that he abused children. Mahony sent him for treatment to a New Mexico facility and restricted his ministry.

The two brothers received a \$1.3-million confidential settlement in 2000 from the archdiocese after alleging that they were abused by Baker from 1984 to 1999. Baker was defrocked in December 2000, after those allegations were

made to the archdiocese. Mahony first notified police about Baker last year.

"This lawsuit is about accountability and truth and what the hierarchy knew, and when they knew it," said John Manly, co-counsel for the woman. "How could the archdiocese keep in their employ someone doing this?"

Tod Tamberg, archdiocese spokesman, said that, since the archdiocese has yet to see the suit, it would refrain from commenting.

Baker, 55, was charged with 34 counts of child molestation in connection with a boy he allegedly abused during the 1970s and 1980s. Investigators believe there are nine or more victims. He has pleaded not guilty.

Mahony has said he met with Baker briefly in 1986, heard his admission and then sent him for treatment. From there, Baker was assigned to a specialized ministry not related to children. Baker received interim assignments to parishes until 2000. Mahony has maintained that he immediately removed Baker from ministry in 2000, when he became aware of new allegations from the brothers. He apologized to priests in May 2002 for failing "to take firm and decisive action much earlier."

Baker, according to the suit, allegedly began molesting Cynthia C. in 1984 when her mother began working at St. Hillary Catholic Church in Pico Rivera. Baker, the suit alleges, mo-

lested two of her brothers and plied them with "money, liquor and sexually oriented magazines" and "a book containing pictures of naked children." The suit alleges that Baker threatened their mother's livelihood if they revealed the abuse.

Around the time that Baker told Mahony about his abusive behavior, the girl's mother relocated to Guadalajara, but the abuse continued as the priest visited the family in Mexico, the suit alleges. The abuse allegedly continued until she was married at 17. The suit, which also named Baker, alleges childhood sexual abuse, assault and battery. It also alleges that the archdiocese was negligent and inflicted emotional distress.

[REDACTED] A judge ordered him held in lieu of \$2-million bail. Wempe has denied that he molested five boys ages 7 to 16 between 1977 and 1986. He was forced by Mahony to retire last year.

[REDACTED] was charged Monday with two counts of committing a lewd act on a child. The victims were allegedly molested in the mid-1960s.

Miani, the 11th priest or seminarian charged in Los Angeles, was arrested Thursday and released Saturday on \$200,000 bond. He will be arraigned July 21. Both priests face life sentences if convicted.

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6/24/03
ES TIMES

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CMOB #	43
Considered by CMOB	<input type="checkbox"/>
Inactive Date	
Case Name	Baker Again
Active Case?	<input type="checkbox"/>

Priest Name	Baker, Michael S.
DOB	12/26/1947
Ethnicity	American (USA)
Diocese	Archdiocese of Los Angeles
Canon State	Layperson
Religious Order	
Incardination	
Date Of Ordination	
Clergy Status	Dismissed from Clerical State

Clergy (Faculties)	
Religious	<input type="checkbox"/>
Diocesan	<input type="checkbox"/>
Description	

Deacon	
DOB	
Diocese	
Ethnicity	
Ordination	
Status	

Date Referred to Vicar	8/29/2011
Date Of Alleged Incident	
Alleged Victim	Youth - Male
Multiple Victims	<input type="checkbox"/>
Accusers	
Investigation Complete	<input type="checkbox"/>
Investigator Name	
Removed From Ministry	<input type="checkbox"/>
Date Removed From Ministry	
Date Returned To Ministry	
Case Disposition	
DispositionComments	
Intervention	<input type="checkbox"/>
Description	<p>REDACTED received a report from an adult male that in 1978-1980, when the complainant was 6-8 years old, he sometimes waited in the rectory with then-Fr. Baker (who has been laicized), a family friend, and that Mr. Baker on several occasions sexually abused the complainant (digital manipulation/masturbation). REDACTED advised the complainant of his right to report to authorities.</p>
Case Status	

September 28, 2011	Case was presented to CMOB and noted in the file. No action
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necessary since Baker is no longer a priest, st
prison.

Follow Up

Follow Up Date

Legal Proceedings

Legal Proceedings? ☐

Court Cases Settled

Response

Response Date

Sent To Rome? ☐

Date Sent To Rome

Canonical Trial ☐

Canonical Trial Date

Canonical Disposition

Page

REDACTED

Clergy Assignment Record

Mr Michael S. Baker

<i>Current Primary Assignment</i>		<i>Age</i>	63
<i>Birth Date</i>	12/26/1947	<i>Deanery</i>	22
<i>Birth City</i>	Pasadena, California, USA		
<i>Diaconate Ordination</i>			
<i>Priesthood Ordination</i>	5/25/1974		
<i>Diocese Name</i>	Archdiocese of Los Angeles		
<i>Date of Incardination</i>	5/25/1974		
<i>Religious Community</i>			
<i>Ritual Ascription</i>	Latin		
<i>Ministry Status</i>	Dismissed from Clerical State		
<i>Seminary</i>	St. John's Seminary, Camarillo		
<i>Ethnicity</i>	American (USA)		
<i>Canon State</i>	Layperson	<i>Incard Process</i>	<input type="checkbox"/>

Cell phone REDACTED

Fingerprint Verification and Safeguard Training*Date Background Check**Safeguard Training***Assignment History**

Assignment	Beginning Date	Completion Date
Returned To Lay State	12/5/2000	
Inactive Leave, Do not use "Fr." or "Rev." on cks & envelopes.	4/19/2000	12/4/2000
Chaplain, Active Service, L.A. County University of Southern California Hospital - Norris Cancer and USC University Hospital	11/1/1999	4/17/2000
St. Camillus Catholic Center for Pastoral Care, Los Angeles Associate Pastor (Parochial Vicar), Active Service	3/1/1997	4/18/2000
Sabbatical	8/1/1996	12/31/1996
St. Columbkille Catholic Church, Los Angeles Administrator Pro Tem, Active Service	11/1/1994	6/30/1995
Archdiocesan Catholic Center, Los Angeles Archdiocesan Assistant, Active Service, Vicar for Clergy Office -- Archdiocesan Assistant for Retired Priests	7/1/1993	6/30/1996
St. Columbkille Catholic Church, Los Angeles Resident, Active Service	1/15/1993	2/28/1997

Sacred Heart Catholic Church, Los Angeles Administrator Pro Tem, Active Service	4/4/1992	7/31/1992
St. Lucy Catholic Church, Long Beach Administrator Pro Tem, Active Service	3/15/1992	6/30/1992
St. Mary Catholic Church, Palmdale Associate Pro Tem, Active Service	1/11/1992	4/3/1992
St. Elizabeth Catholic Church, Van Nuys Resident, Active Service	1/1/1992	1/14/1993
St. Gerard Majella Catholic Church, Los Angeles Administrator Pro Tem, Active Service	11/1/1991	1/10/1992
St. Linus Catholic Church, Norwalk Administrator Pro Tem, Active Service	6/1/1991	10/31/1991
St. Elizabeth Catholic Church, Van Nuys Resident, Active Service	8/1/1988	5/19/1991
Active Service, Working with Retired Priests	8/1/1988	6/30/1993
Active Service, Commission on Aging	9/1/1987	7/31/1988
St. Thomas the Apostle Catholic Church, Los Angeles Resident, Active Service	9/1/1987	7/31/1988
Sick Leave	1/1/1987	8/31/1987
Sabbatical, Notre Dame University, Indiana	8/1/1986	12/1/1986
St. Hilary Catholic Church, Pico Rivera Administrator, Active Service	7/15/1983	7/31/1986
St. Hilary Catholic Church, Pico Rivera Associate Pastor (Parochial Vicar), Active Service	7/9/1982	7/14/1983
St. Paul of the Cross Catholic Church, La Mirada Associate Pastor (Parochial Vicar), Active Service	6/21/1976	7/8/1982
St. Joan of Arc Catholic Church, Los Angeles Associate Pastor (Parochial Vicar), Active Service	6/17/1974	6/20/1976

ACCUSED NAME: Michael Baker DATE: 8/29/11
laurey
CONFIDENTIAL



ARCHDIOCESE OF LOS ANGELES
Child Abuse Report - Internal Routing Form

This report involves allegations of:

- ☐ Current Minor and Church Employee/volunteer
- ☐ Current Minor and Priest
- ☒ Past Minor and Priest
- ☐ Past Minor and Religious Brother
- ☐ Past Minor and Religious Sister
- ☐ Adult/Adult Case
- ☐ Other

Sexual abuse: ☒
Physical abuse: ☐
Harassment: ☐

Brief Summary: Minor abuse sexually by M. Baker in 1978.

To: ☒ REDACTED

- ☒
- ☒
- ☐
- ☐
- ☐
- ☐
- ☐
- ☐
- ☐
- ☐

☐ REDACTED

REDACTED

Submitted by: _____ Office: _____

Date distributed: 8/29/11

Comments: Counseling offered.



**ARCHDIOCESE OF LOS ANGELES
CHILD ABUSE AND NEGLECT REPORTING FORM**

<input type="checkbox"/> MANDATORY	<input checked="" type="checkbox"/> NON-MANDATORY
Date Reported to the Archdiocese:	8/29/2011
Reported to Archdiocese by:	Victim
Alleged Victim :	REDACTED
Current Address:	
Telephone:	
Date of Birth:	REDACTED 1972
Alleged Perpetrator:	Fr. Michael Baker - laicized
Reported Date of Incident: (s)	1978-1980
Reported Circumstances of Incident(s):	<p>Fr. Michael Baker was a friend of REDACTED parents. REDACTED attended REDACTED in REDACTED. If his mom was going to be late to pick him up REDACTED was told to go wait with Fr. Mike in the rectory. On six occasions when REDACTED thinks he was about 6-8 years old, he says he was sexually abused "digital manipulation/masturbation" by Fr. Mike in the rectory over a two year period of time. He remembers it happening in both the bathroom and the bedroom of the rectory.</p>
Reported Type of Abuse or Neglect:	Sexual
Reports to Public Authorities with dates:	Advised his right to report to authorities
Comments:	
Report initiated by:	REDACTED



CONGREGATIO DE CULTU DIVINO
ET DISCIPLINA SACRAMENTORUM

COPY
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CONFIDENTIAL

Prot. N. 2490/00/5

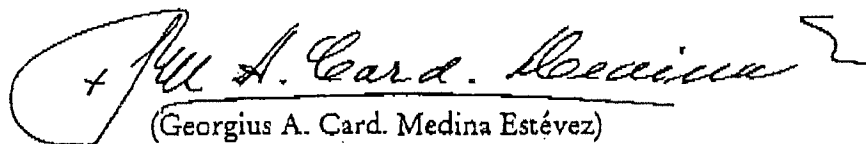
Romae, die 5 Decembris 2000

Eminentissime Domine,

Eminentiam Tuam certiore facio SS.mum Dominum Nostrum IOANNEM PAULUM PP. II, ut patet ex Rescripto adnexo, in exemplari autentico, in audientia diei 5 Decembris 2000, dispensationis gratiam tribuere dignatum esse a sacerdotali coelibatu domino Michaël S. BAKER, sacerdoti ARCHIDIOECESIS ANGELORUM IN CALIFORNIA.

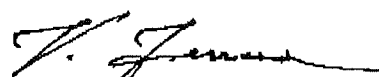
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Dum haec renuntio, omni obsequio permaneo.



(Georgius A. Card. Medina Estévez)
Praefectus

CONFIDENTIAL


D. nus Vincentius Ferrara
Subsecretarius

Eminentissimo Domino
D.no Cardinali Rogero MAHONY
Archiepiscopo ANGELORUM IN CALIFORNIA



CONGREGATIO DE CULTU DIVINO
ET DISCIPLINA SACRAMENTORUM

Prot. N.: 2490/00/S

D.nus Michaël S. BAKER sacerdos ARCHIDIOECESIS ANGELORUM IN CALIFORNIA petit dispensationem a sacerdotali coelibatu et ab omnibus oneribus sacrae Ordinationi conexas.

SS.mus D. N. IOANNES PAULUS, Papa II,

die 5 Decembris 2000

habita relatione de casu a Congregatione de Cultu Divino et Disciplina Sacramentorum, precibus annuit iuxta sequentes rationes:

1. Dispensatio vim habet ab ipso momento concessionis;
2. Dispensationis Rescriptum, a competenti Ordinario oratori notificetur et amplectitur inseparabiliter dispensationem a sacerdotali coelibatu et simul amissionem status clericalis. Numquam oratori fas est duo illa elementa seiungere, seu prius accipere et alterum recusare. Si vero Orator est religiosus, Rescriptum concedit etiam dispensationem a votis. Idemque insuper secumfert absolutionem a censuris, quatenus opus sit;
3. Notitia concessionis dispensationis adnotetur in libris baptizatorum parociae oratoris;
4. Quod attinet ad celebrationem canonici matrimonii, applicandae sunt normae quae in Codice Iuris Canonici statuuntur. Ordinarius vero curet ut res caute peragantur sine pompa vel exteriore apparatu;
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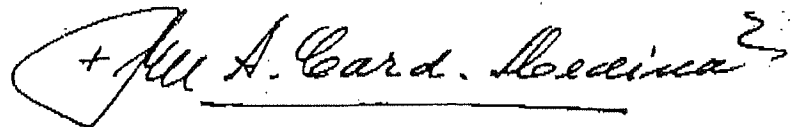
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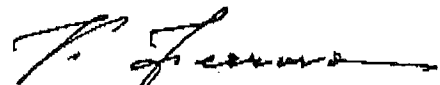
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Contrariis quibuscumque minime obstantibus.

Ex aedibus Congregationis, die 5 Decembris 2000.



(Georgius A. Card. Medina Estévez)
Praefectus



D. nus Vincentius Ferrara
Subsecretarius

Dies notificationis

.....
Subsignatio Oratoris in signum acceptionis

.....
Subsignatio Ordinarii



MEMORANDUM

TO: REDACTED

FROM: Craig

RE: Rescript/Taxa for Michael S. Baker

DATE: 23 February 2001

I held on to this until I had secured the check. We made a copy for our files. Please file the rescript and please forward the payment of the taxa to Rome.

Thanks.

Check Date: 21.Feb.2001

ACCLA

Check No. 89352
SUPERIOR PRESS, SANTA FE SPRINGS (888) 590-7998

Invoice Number	Invoice Date	Voucher ID	Gross Amount	Discount Available	Paid Amount
011801VC	11.Dec.2001	00040706	100.00	0.00	100.00

Int. N. 2490/00/S
Michael A. Baker

FILE COPY

Vendor Number	Name	Total Discounts	
0000010425	Congregation for Divine Worship	\$0.00	
Check Number	Date	Total Amount	Discounts Taken
	21.Feb.2001	\$100.00	\$0.00
			Total Paid Amount
			\$100.00



The Roman Catholic Archbishop of Los Angeles
(A Corporation Sole)
3424 Wilshire Blvd.
Los Angeles, California 90010-2241
(213) 637-7691

Wachovia Bank, N.A.
Greenville, South Carolina
In Cooperation with & Payable If Desired at
Wells Fargo Bank, N.A.
4759-613201 67-1 / 532

89352

Date
February 21, 2001

Pay Amount
\$ 100.00***

Pay ****ONE HUNDRED AND XX / 100 US DOLLAR****

To The
Order Of

CONGREGATION FOR DIVINE WORSHIP
Palazzo delle Congregazioni
Piazza Pio XII
Roma
ITALY
REDACTED


REDACTED
VOID AFTER 90 DAYS

**AFFIDAVIT OF
NOTIFICATION OF RESCRIPT**

**Dispensation from the Obligations of Sacred Orders and priestly Celibacy
Protocol Number 2490/00/S**

I, MICHAEL S. BAKER, hereby attest that I have been notified of the execution of the rescript of the Congregation for Divine Worship and the Discipline of the Sacraments dated December 5, 2000 (Prot. N. 2490/00/S), dispensing me from all obligations arising from Sacred Orders, including that of celibacy.

I have been instructed and am fully aware of the conditions and precepts attached to my return to the lay state. As a faithful and loving son of the Church, I hereby accept and declare that I am willing to fulfill each and every one of them as part of my new condition in life.



Petitioner, Michael S. Baker

The petitioner appeared before me in the Rectory at Saint Basil Church in Los Angeles. He was notified of the rescript and was informed of its conditions.

Petitioner accepted the rescript and its precepts by means of this affidavit, which was signed and sealed before me on this 21st day of December in the Year of Our Lord 2000.



Rev. Msgr. Richard A. Loomis
Vicar for Clergy
Delegate of the Archbishop

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Delegate of the Archbishop

09/12/00 14:07 FAX

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FILE



CONGREGATIO DE CULTU DIVINO
ET DISCIPLINA SACRAMENTORUM

Prot. N. 2490/00/S

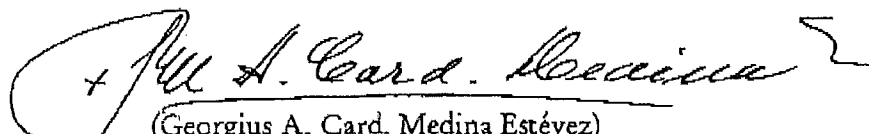
Romae, die 5 Decembris 2000

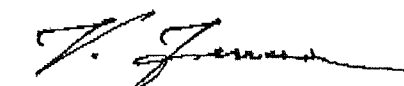
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Praefectus


D. nus Vincentius Ferrara
Subsecretarius

PAGE 1 -2 &

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Archiepiscopo ANGELORUM IN CALIFORNIA

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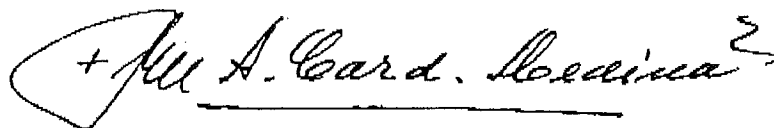
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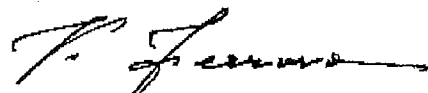
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(Georgius A. Card. Medina Estévez)
Praefectus

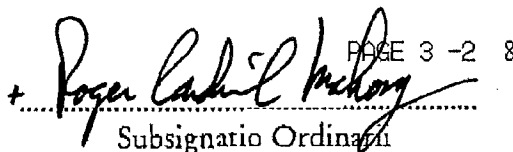


D. nus Vincentius Ferrara
Subsecretarius

Dies notificationis

&

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Subsignatio Oratoris in signum acceptionis

.....
+ 
Subsignatio Ordinarii



CONGREGATIO DE CULTU DIVINO
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Praefectus

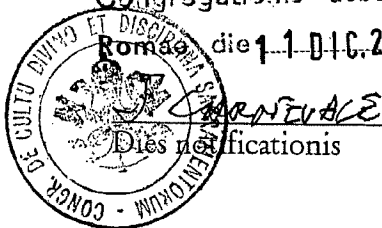
CONCORDAT CUM ORIGINALI

quod in Archivo huius

Congregationis asservatur.

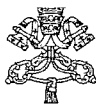
Roma, die 11 DIC. 2000

D.nus Vincentius Ferrara
Subsecretarius



Subsignatio Oratoris in signum acceptionis

Subsignatio Ordinarii



CONGREGATIO DE CULTU DIVINO
ET DISCIPLINA SACRAMENTORUM

Prot. N. 2490/00/S

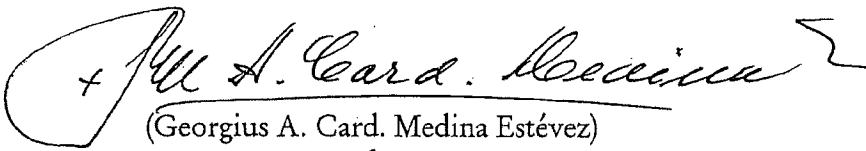
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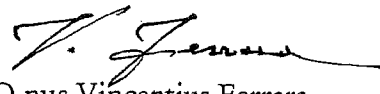
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Subsecretarius.

Eminentissimo Domino
D.no Cardinali Rogero MAHONY
Archiepiscopo ANGELORUM IN CALIFORNIA



MEMORANDUM

CONFIDENTIAL

To: REDACTED

REDACTED

From: REDACTED

Date: Wednesday, August 30, 2000

Re: Father Michael Baker

As you are aware, Father Baker was called in for a meeting in my office today. He was formally required to appear under obedience. We know that the notice was delivered because we used a return receipt card. I regret to say that Father Baker did not come to the appointment. Neither did he call to change the appointment nor did he reply to me in writing.

Given these facts and his history, it seems necessary to resort to a canonical penal action. At the very least, we should consider the possibility of imposing a suspension on him. If you concur, I recommend that Father REDACTED initiate a prior investigation based on the offenses of disobedience and of celebrating baptism without the permission of the proper pastor.

Since it appears he continues to use his status as a cleric to gain access to families, I will be consulting with the families for whom Father Baker did the baptisms and depending on what is learned there, there may be other bases for ecclesiastical penalties.

We may also be in a position of reporting Father Baker's activities to the police.

Please proceed - this is very bad!

REDACTED

8-30-00

000936

COPY



ARCHDIOCESE OF LOS ANGELES

1531 WEST NINTH STREET
LOS ANGELES, CALIFORNIA 90015-1194
(213) 251-3288

PERSONAL

December 24, 1986

Office of the Archbishop

Rev. Michael Baker
REDACTED

Dear Mike:

I am writing as a follow-up to our two personal visits in my office, one on Monday, December 22nd, and the other on Tuesday, December 23rd.

It was during those visits that you revealed to me your involvement with two young men over the past several years, beginning in approximately the year 1978 and continuing until approximately a year ago.

As both I and Monsignor Thomas Curry pointed out to you, we are dealing with an extremely serious and grave situation. The sexual activity which you had with these two young men, one named REDACTED and the other REDACTED requires that I take immediate and clear steps, as follows:

- (1) you will not be assigned to any pastoral ministry position within the Archdiocese of Los Angeles until such time as competent professionals can assure me that the cause of this activity on your part has been fully treated and corrected;
- (2) you will report to the Paraclete Fathers in Jemez Springs, New Mexico, as soon as possible in order to enter their diagnostic program; and depending upon their findings, you will then enter their full program of professional treatment taking as much time as their staff indicate;
- (3) we will begin steps as soon as possible to see what type of counselling would be the best for the two young men involved; we will need to make contact with them and to offer every assistance we can so that any negative impact on their lives can be diminished as fully as possible.

Please be assured that I will do all that I can to be of assistance to you throughout the coming professional evaluation and treatment program. You will be very much in my prayers, as will the two young men involved in this situation.

I will need you to be as open as possible to what the Paraclete Fathers and their Staff at Jemez Springs require. Your full cooperation in their

Rev. Michael Baker
December 24, 1986
Page two

processes there will be extremely important for your own spiritual and psychological development, and will help us determine what lies ahead for you in your priestly ministry.

Assuring you again of my prayers and concern, and with every best wish, I am

Sincerely yours in Christ,

+ Rmm

Most Reverend Roger Mahony
Archbishop of Los Angeles

cc: Msgr. Thomas Curry



MEMORANDUM
VICAR FOR CLERGY OFFICE

TO: Monsignor Richard Loomis
Father REDACTED

FROM: REDACTED REDACTED REDACTED REDACTED
REDACTED

RE: Father Michael Baker -- July 16 Interview with [REDACTED]

DATE: July 22, 1996

On a May afternoon, 1996, Monsignor Tim Dyer discovered that Father Michael Baker had a male minor guest in the upstairs quarters of St. Columbkille rectory.

As a follow-up to this violation of Archdiocesan policy, and, more particularly, of the explicit agreement on the part of Fr. Baker that he not spend one-on-one time with youngsters, Msgr. Dyer and I interviewed the young man, REDACTED age 15, who had been upstairs with Fr. Baker.

With his mother's permission, we explained that it is against our rules for a priest to have young people as guests in our living quarters. When this happens, we routinely check with the young person to make sure he or she is all right.

REDACTED seemed to get the point right away and assured us that he was just talking with Fr. Mike for a short time and that nothing about his time with Fr. Mike left him the least bit uncomfortable. REDACTED was quite comfortable and natural in his responses. He mentioned that Fr. Mike told him that we probably would be calling him about his upstairs visit.

When Msgr. Dyer asked REDACTED if Fr. Mike spent much time with him or took him places, he replied, "Oh, yes. He takes me to the show, shopping, and to visit his relatives."

"Does he take you alone?"

"Not all the time. Sometimes we're alone. Sometimes he takes my sister and others along."

Memorandum to Msgr. Loomis and Fr. REDACTED
Page 2

"Do you ever stay at places all night?"

"No, except for the time in Palm Springs, when he took my sister, a friend, and me to a condo of a friend of his. My sister and her friend stayed in the bedroom, but Fr. Mike and I slept on the living room floor."

"Did you sleep in the same bed?"

"No. We slept on the floor, him over there and me over here, like father and son."

REDACTED left the interview, seemingly comfortable that he had reassured us.

Msgr. Dyer and I agreed that we are at a serious impasse here. Frequent times together with REDACTED sometimes alone, sometimes with others, driving to movies, shopping, and visits to relatives, constitute a serious violation of Archdiocesan policy, and a more serious violation of the agreement made with the Archdiocese to refrain from cultivating relationships of youngsters, all done in a way hidden from the priests he lived with. This is "grooming" behavior, however implicit the intention may be.

REDACTED

Memo Jc 18/91
 To - Richard Loomis
 - REDACTED

From REDACTED

Re: Fr Michael Baker - July 16 interview with REDACTED

On a May afternoon, 1990, Msgr Tim Dyer discovered that Fr Mike Baker had a ~~minor~~ male minor guest in the upstairs quarters of St Columbkille's rectory.

As a follow-up to this violation of Archdiocesan policy, and, more particularly, of the explicit agreement on the part of Fr Baker that he not spend one-on-one time with youngsters, Msgr Dyer and I interviewed the young man, REDACTED, age REDACTED, who had been

upstairs with Fr ~~Mike~~ Baker. With his mother's permission, we explained that it's against our rules for a priest to have young people as guests in our living quarters. When this happens, we routinely check with the young person to make sure ~~they~~ he or she is all right.

REDACTED seemed to set the point right away and assured us that he was just talking with Fr Mike for a short time and ^{that} nothing about his time with Fr Mike left him the least bit uncomfortable. REDACTED

was quite comfortable and natural in his responses.

He mentioned that Fr Mike told him that we probably would be calling him about his upstairs visit.

When Msgr Dyer ~~was~~ asked REDACTED if Fr Mike spent much time with him or took him places, he replied, "Oh yes. He takes me to the show, shopping, and to visit his relatives."

Does he take you alone?

1472

~~Not~~ Not all the time. Sometimes we're alone. Sometimes

he takes my sister and ^{others} ~~someone~~ along."

"Do you ever stay at places all night?"

"No, except for the time in Palm Springs, when he took my sister, a friend and me ~~to~~ ~~at~~ a condo of a friend of his. My sister and her friend stayed in the bedroom but Mr. Mike and I slept on the living room floor."

Did you sleep in the same bed?

No. We slept on the floor, him over there and me over here, like father and son."

Louie left the ~~recovery~~ interview, seemingly comfortable that he had reassured us.

Msr Dyer and I agreed that we are at a serious impasse here. Regular frequent times together with ^{REDACTED}, sometimes alone, sometimes with others, driving to movies, shopping and visits to relatives, constitute a serious violation of Archdiocesan policy, and a more serious violation of the agreement made with the Archdiocese to refrain from cultivating relationships of youngsters, all done in ~~away~~ a way hidden from the priests he lived with. This is 'grooming' behavior, however implicit the intention may be.

June 12, '95

Tim Dyer's concern about Mike Baker

TD observed F. Mike supervising the digging a ditch for an electrical line, with several kids from one family helping him. F. Mike is on a cruise around European ports. The elder sister in the 'helping' family told TD that MB phoned her brother from Sweden. This call seemed very inappropriate, ominous, to TD. TD is also a little concerned that MB has not called home to him, as he's accustomed to do.